Global Training Survey 2026

Overview

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Campden BRI
food and drink innovation

Global Training Survey 2026

- Response to need for benchmark data:
  How does my training program compare to others on a global scale?

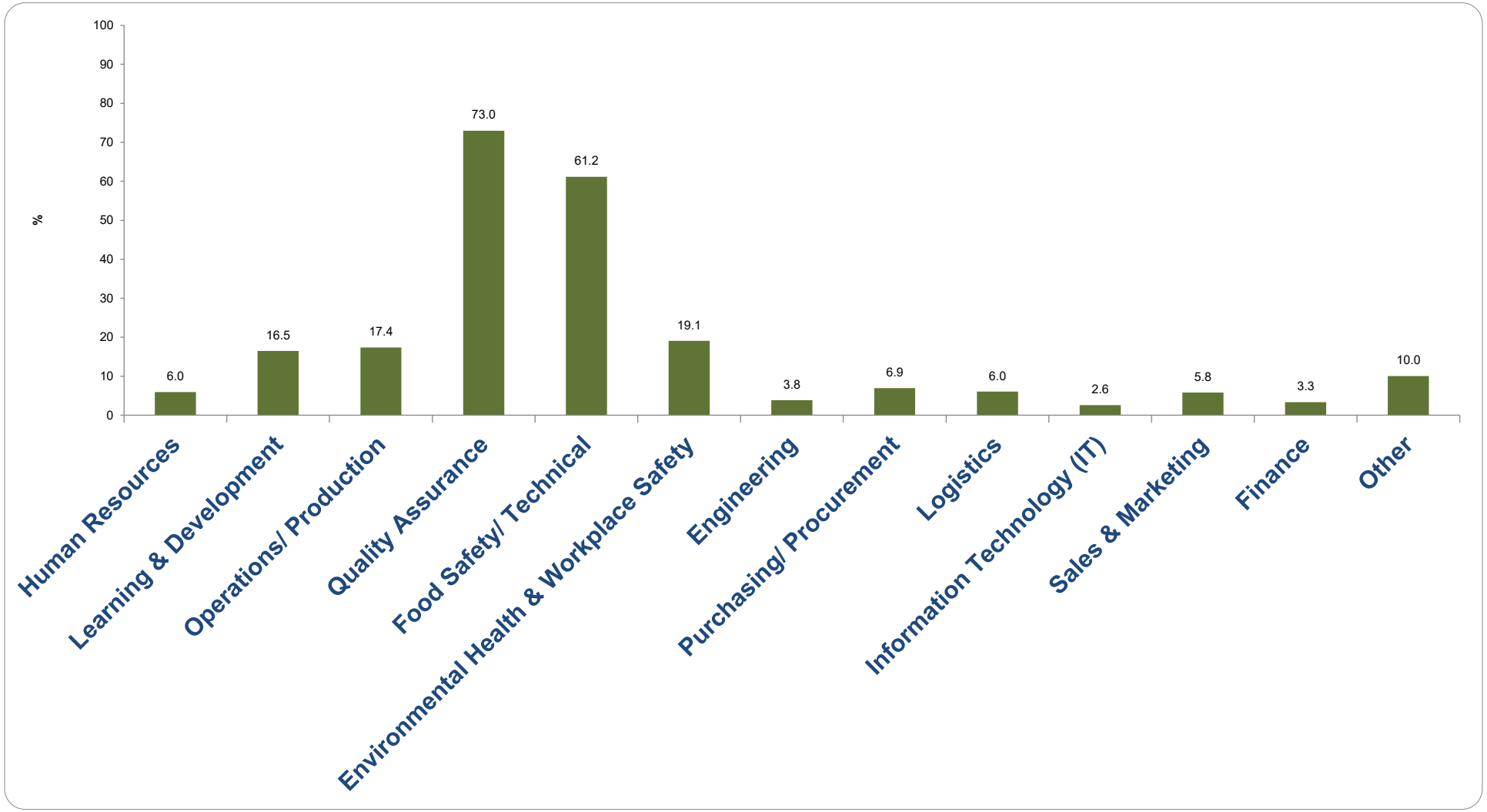
- 9th Annual Global Survey (since Jan 2013)
  by Campden BRI and Alchemy/CSG
  in partnership with BRCGS, IFS, Kiwa, NSF, Registrar Corp, SGS, SQF, TSI

- Responses from over 3,000 sites worldwide

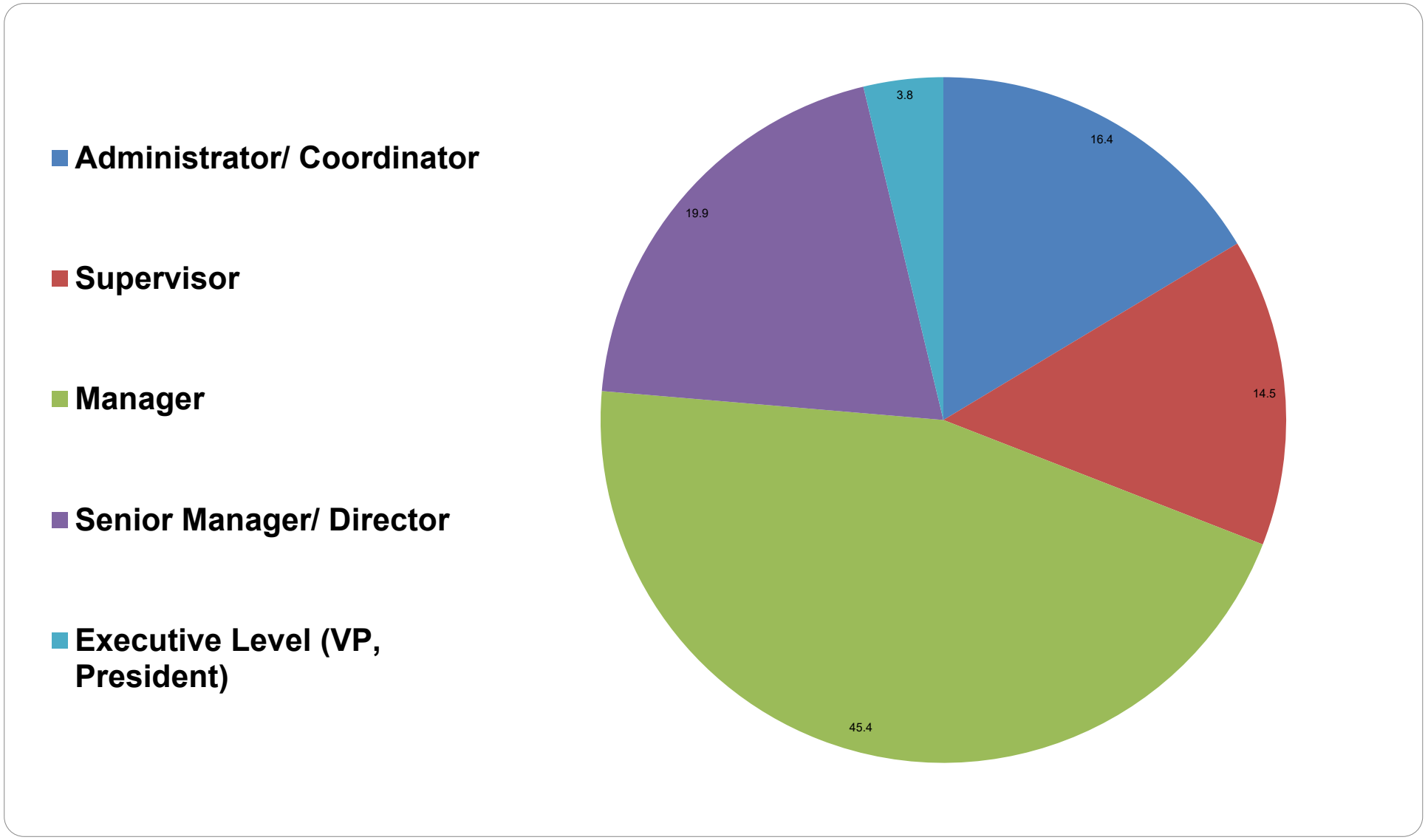
Global Training Survey 2026

- Wide scope, including:
  - Budget, amount of training (staff/senior staff)
  - How training is delivered and reinforced
  - How document and manage training records
  - Training goals, needs, and challenges
  - Impact of training; on-boarding
  - Role of supervisors
  - Cross-Training, Professional Development
  - Advanced Training Technologies

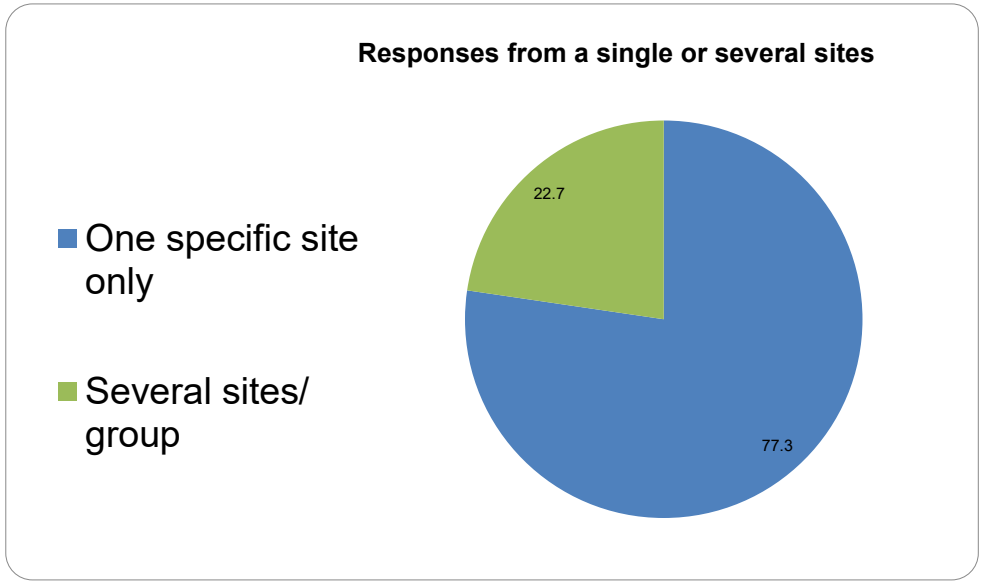
Respondent Job role

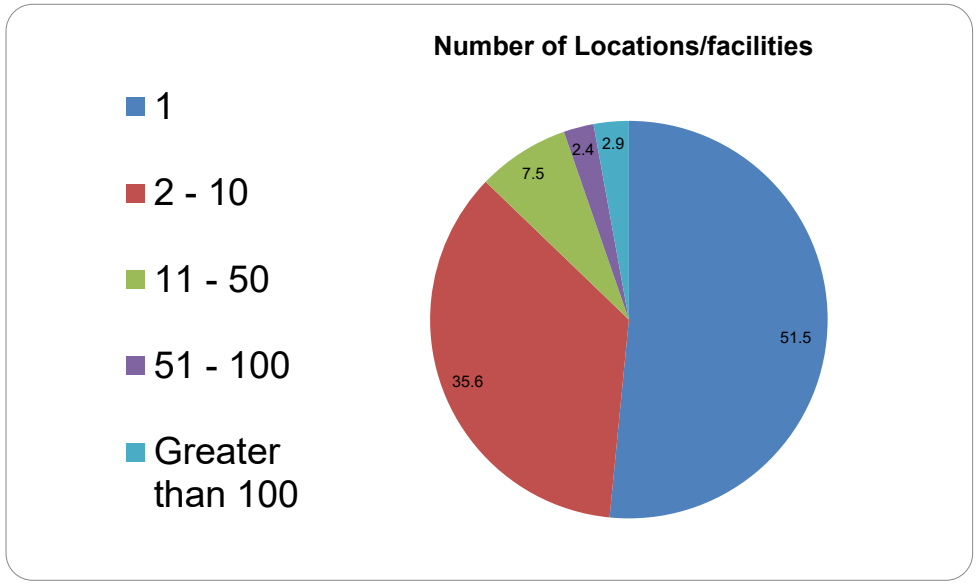


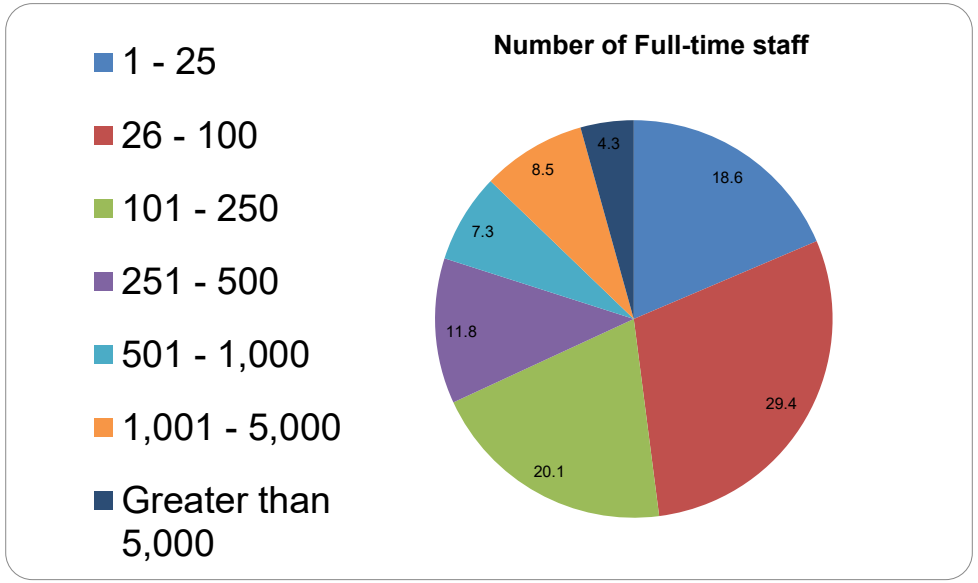
Respondent Job level

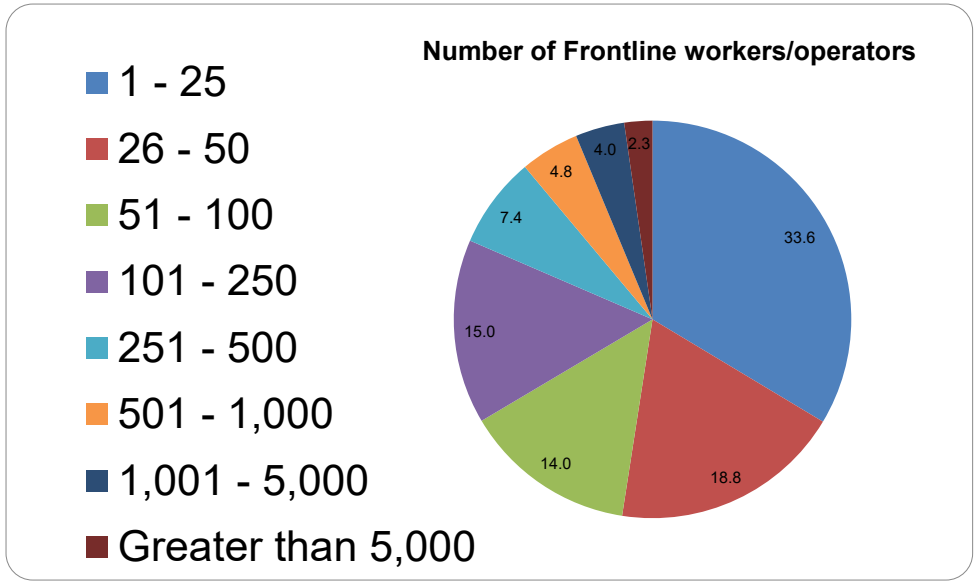


Respondent - Company size

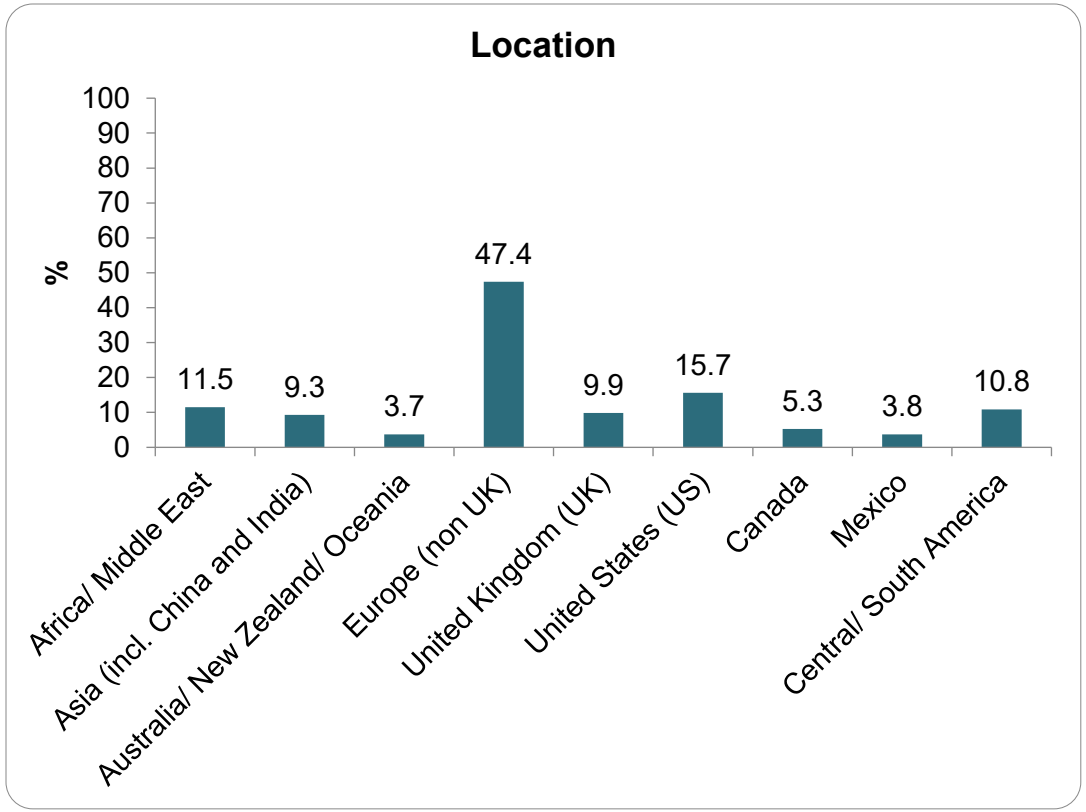


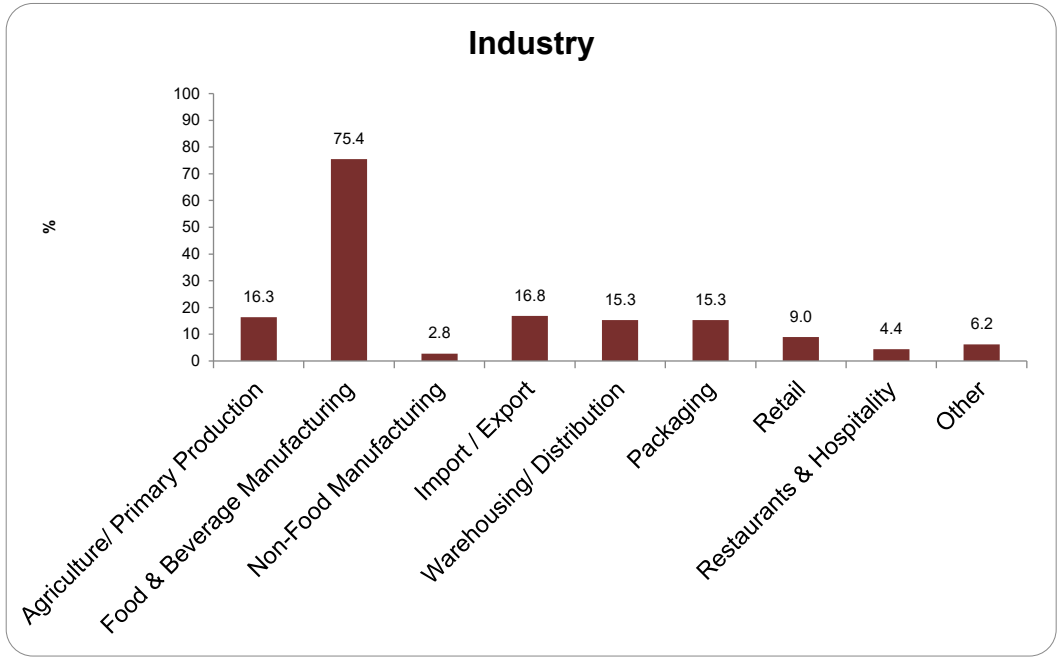


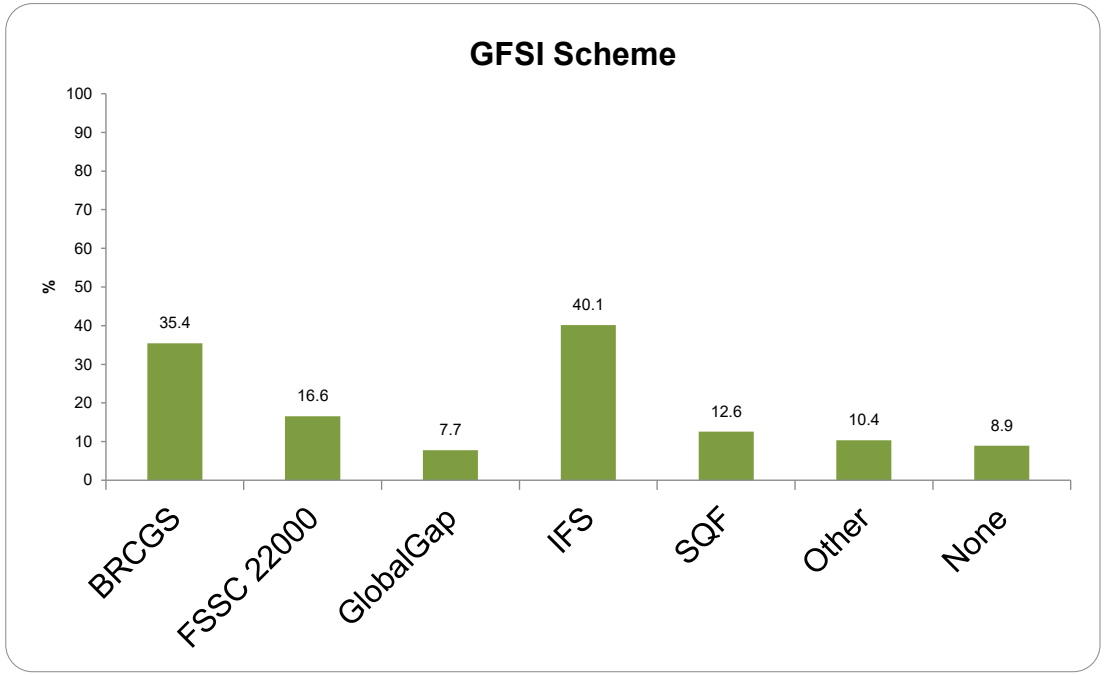




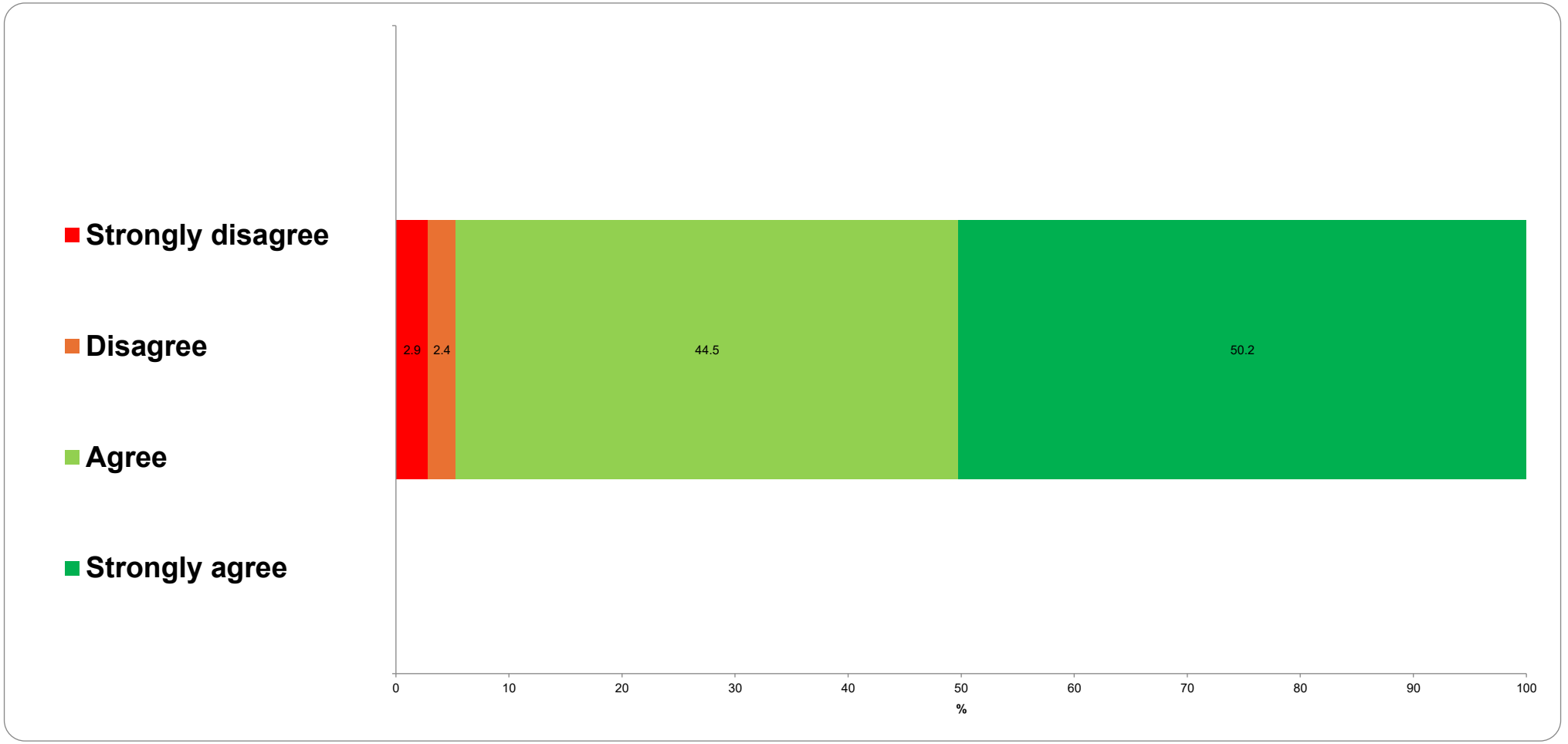
Respondent Location, Industry and GFSI Scheme



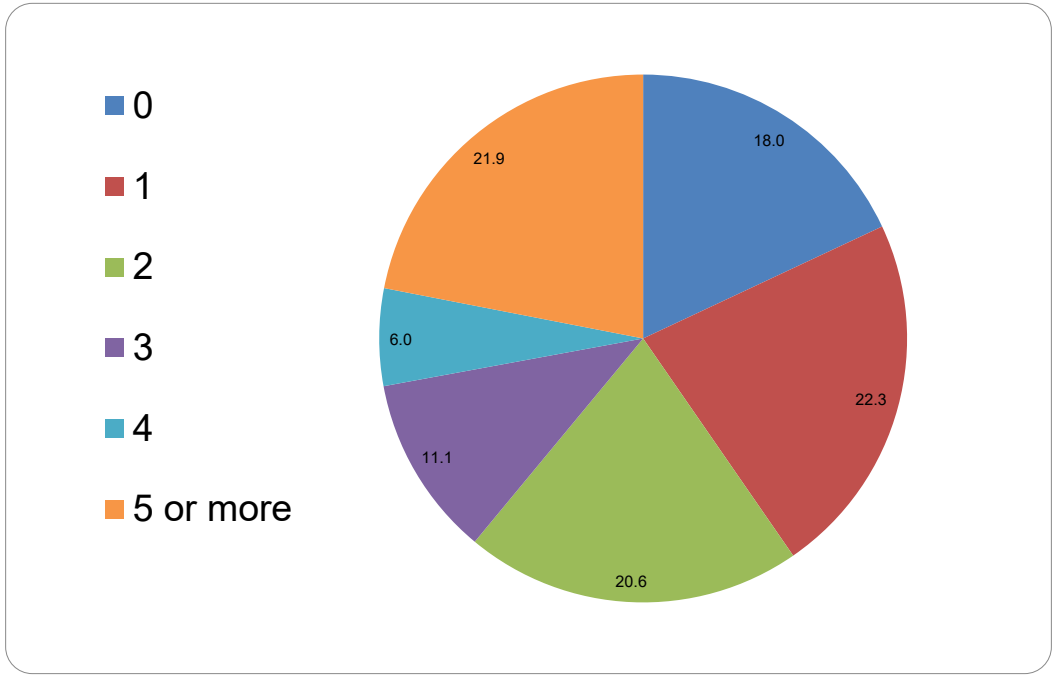




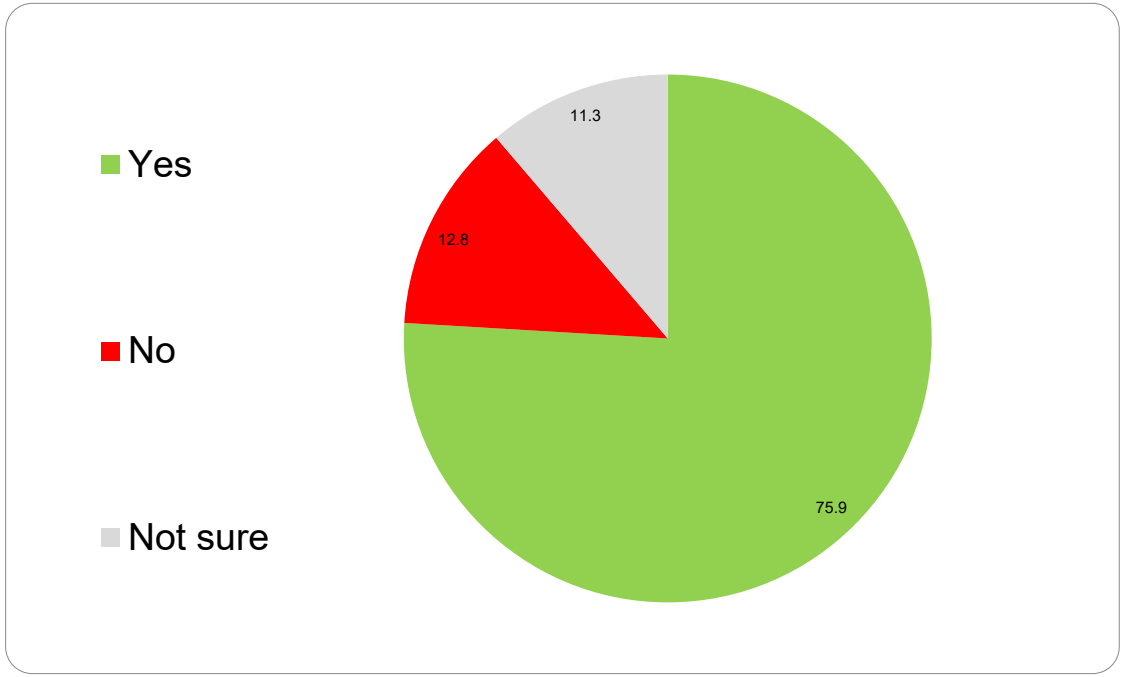
We understand what it takes to build and sustain a strong food safety culture



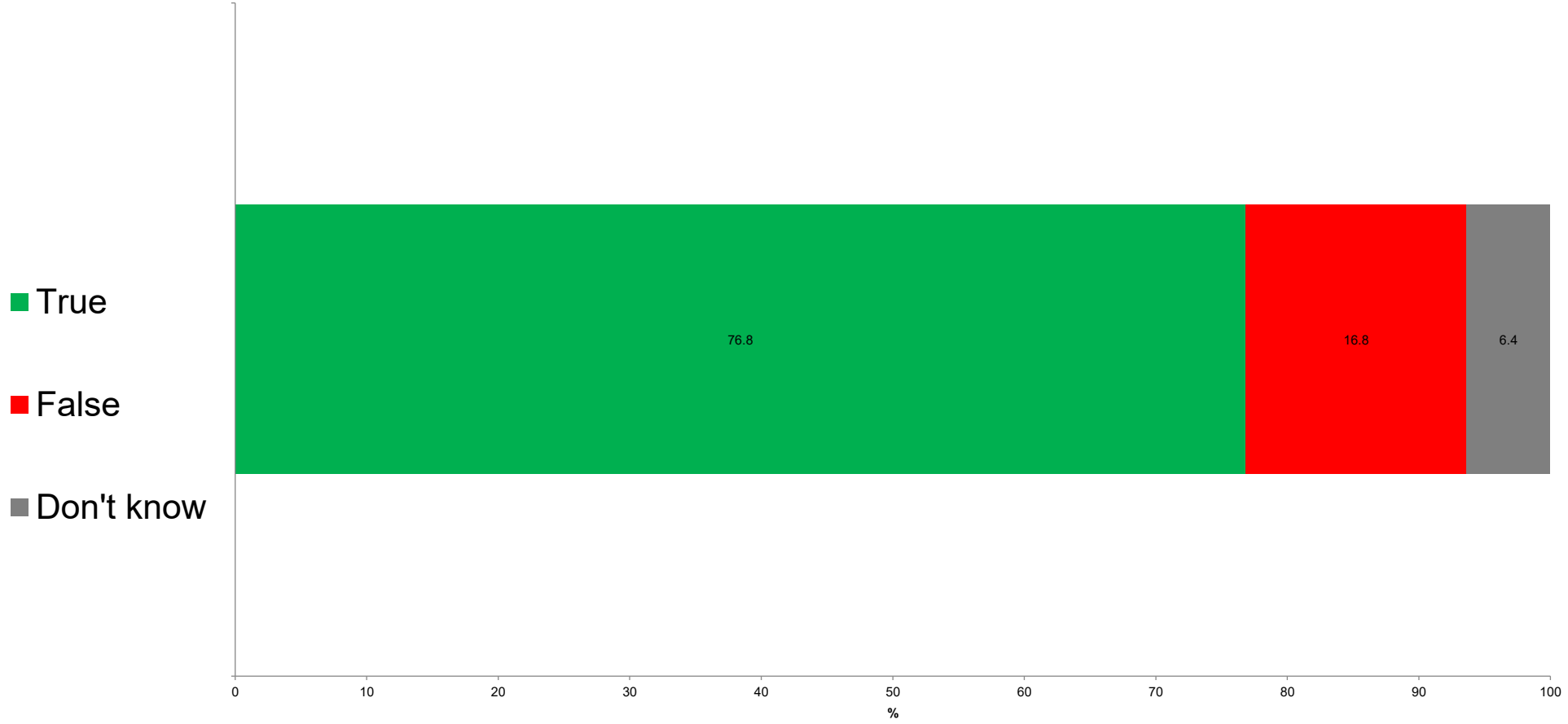
How many full-time employees do you have dedicated specifically to delivering employee training?



Do you have a formal Competency Framework defining Knowledge, Skills and Behaviours required for each job role in your company?

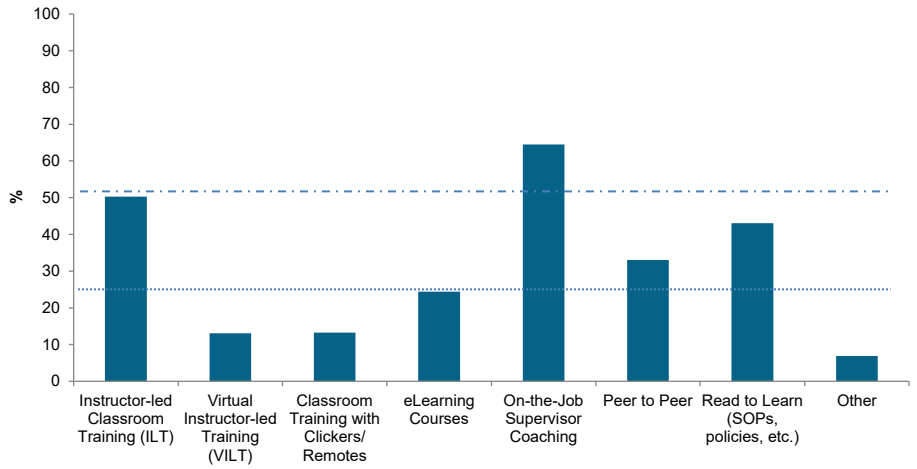


Our learning management/training team includes cross-functional team members to ensure our training programmeets the needs of our entire organisation

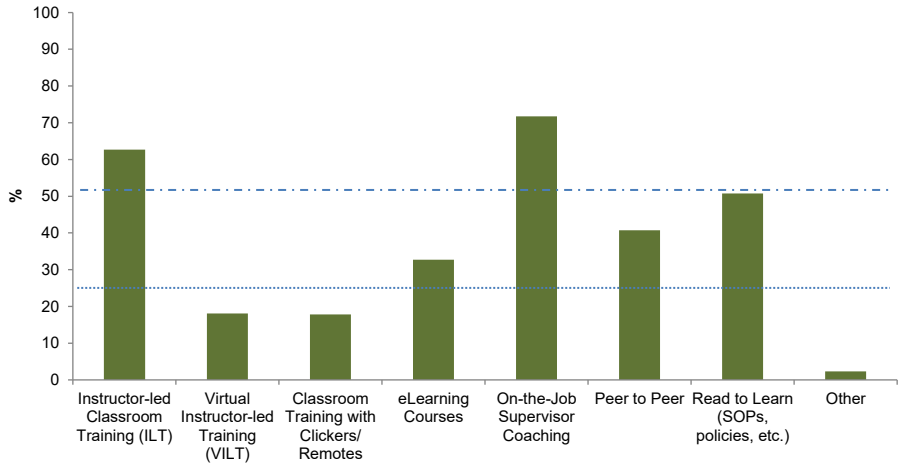


How do you deliver training to your employees?

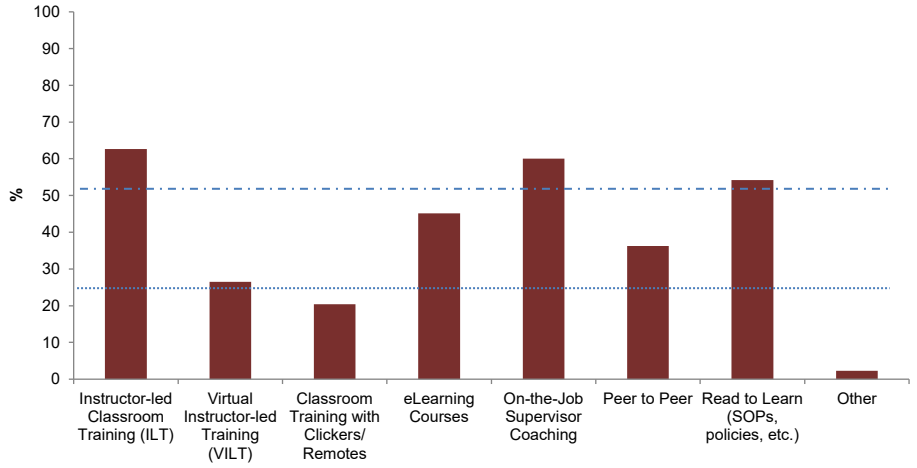
Temporary/seasonal



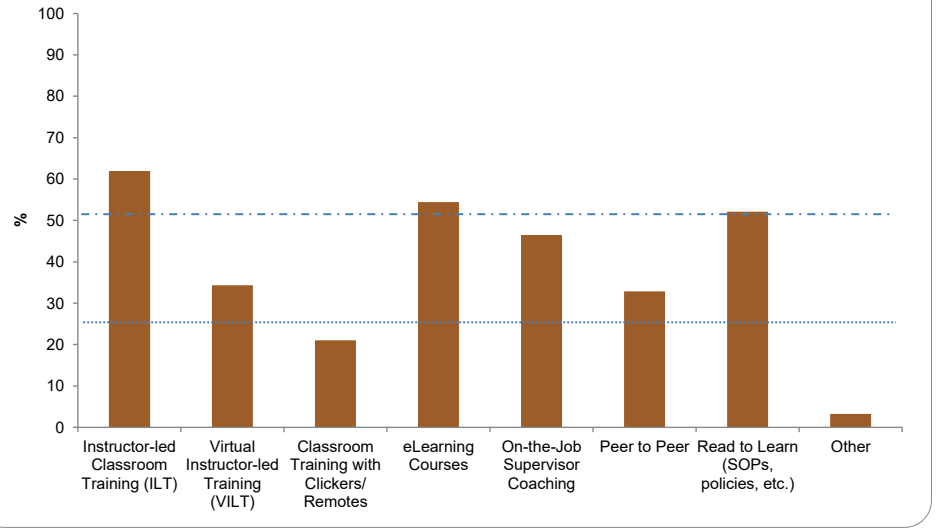
Frontline



Supervisor

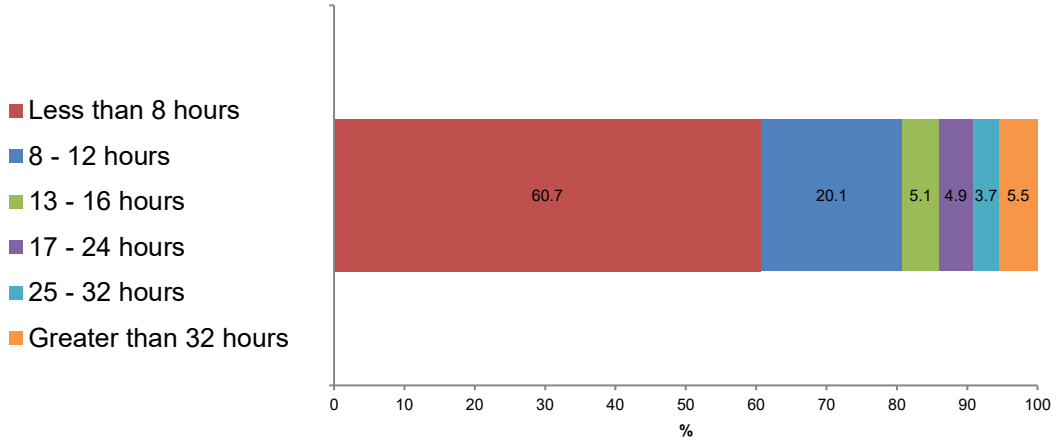


Manager



How many hours of training, on average, do you provide for New Hire Orientation & On-boarding?

Temporary/seasonal



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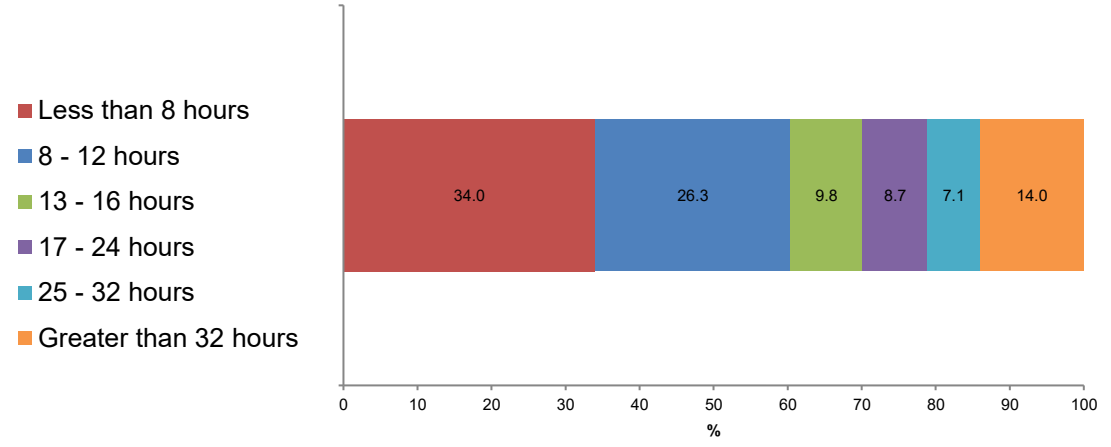
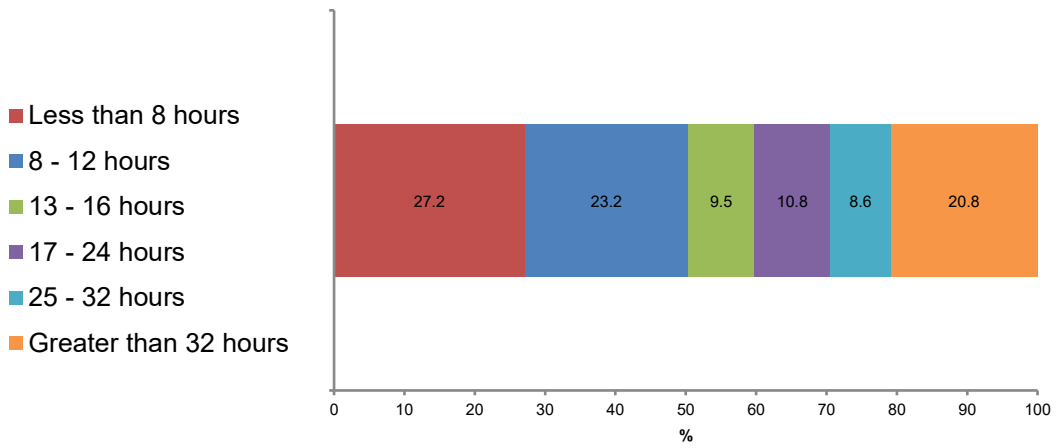
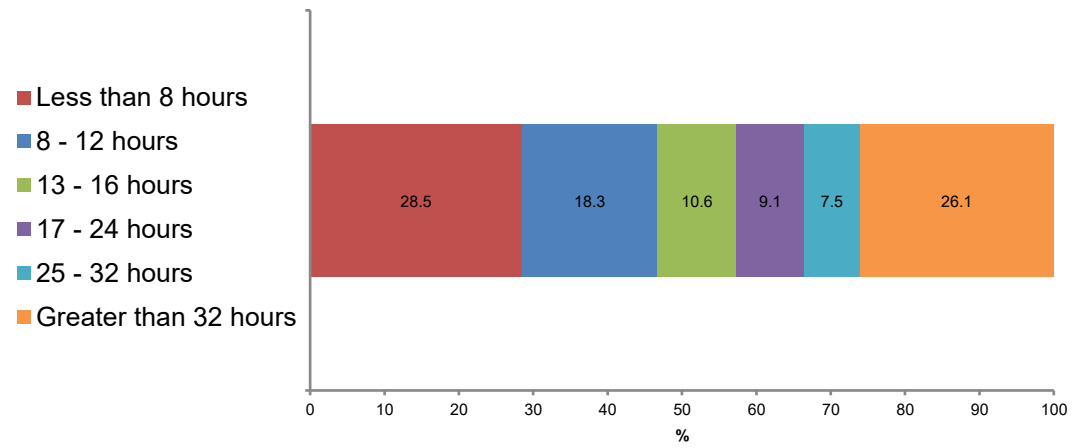


Supervisor

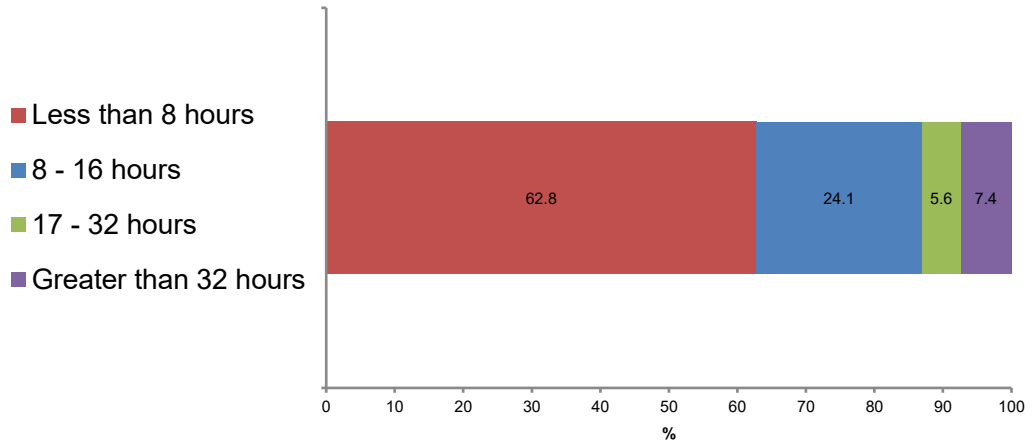


Manager

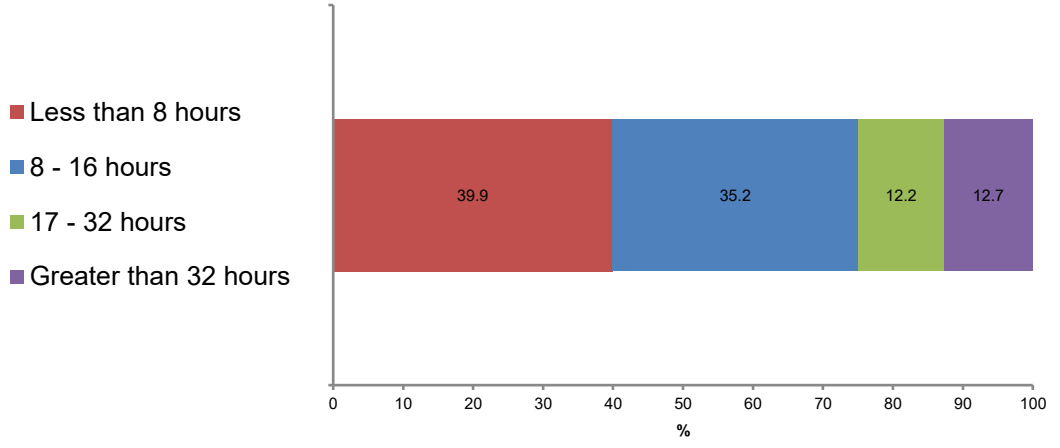


How many hours of additional training outside of New Hire Orientation & On-boarding training, on average per year, do you provide to your employees?

Temporary/seasonal



Frontline



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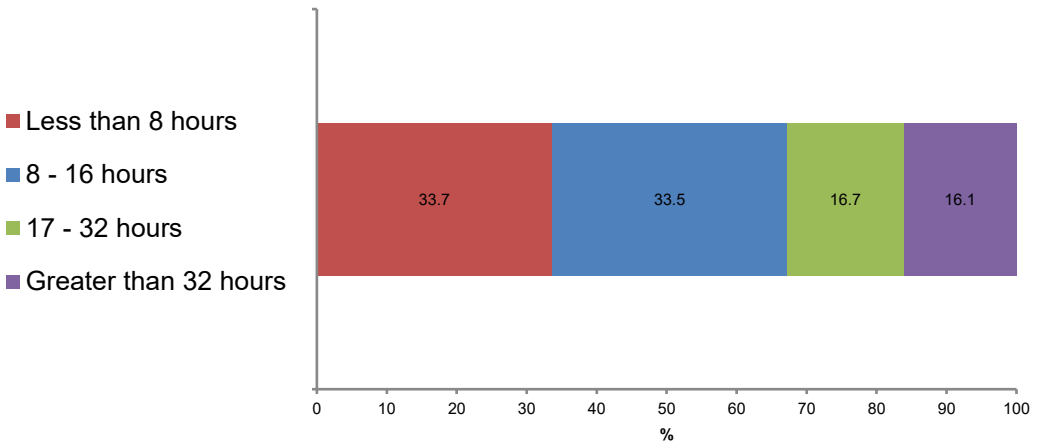

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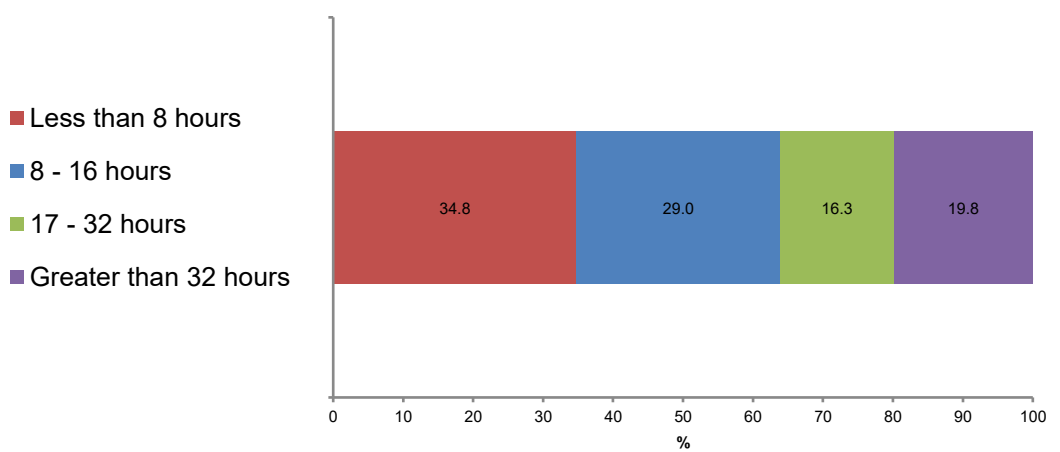
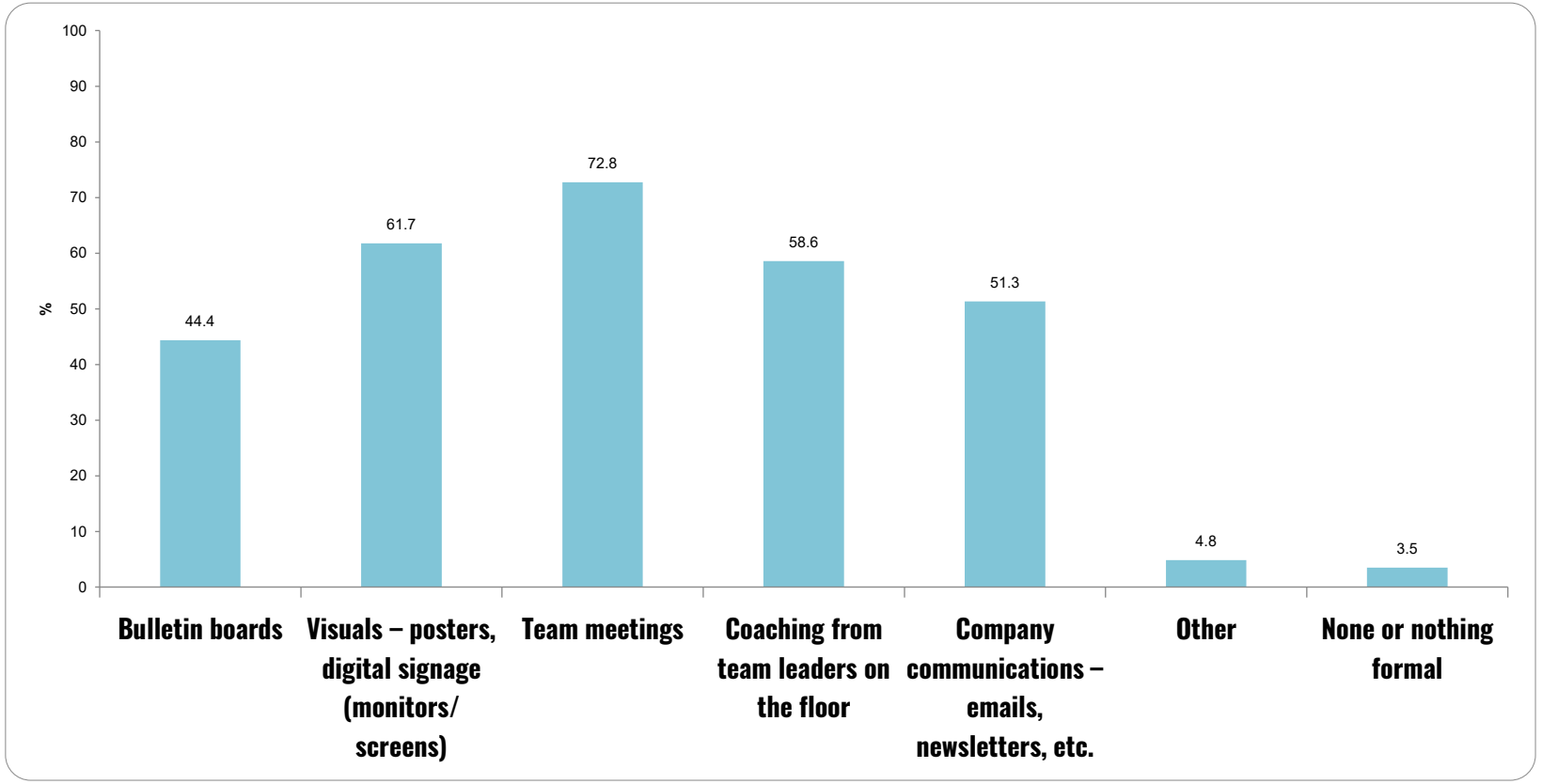
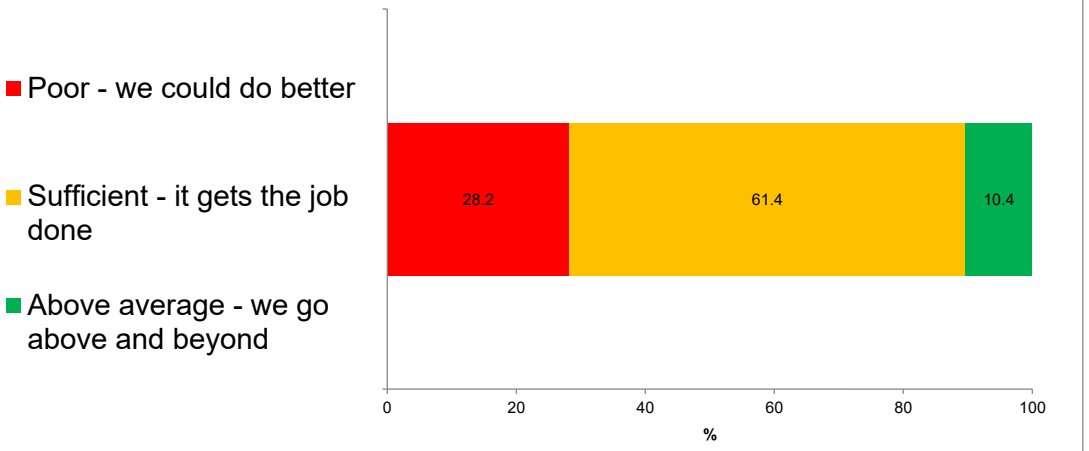


How do you reinforce training to keep it "top of mind"? i.e., keep employees engaged by reinforcing and reminding them of what they have learned.



How would you rate the quality of your training reinforcement?

Temporary/seasonal



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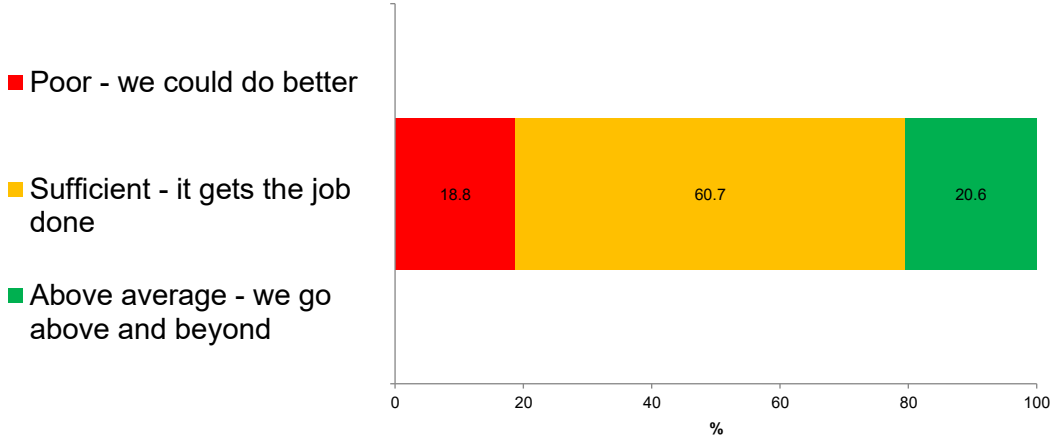

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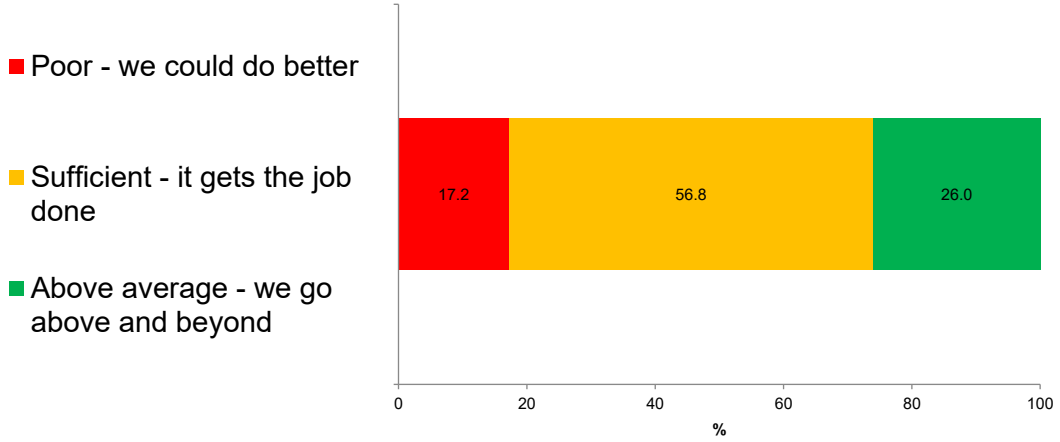
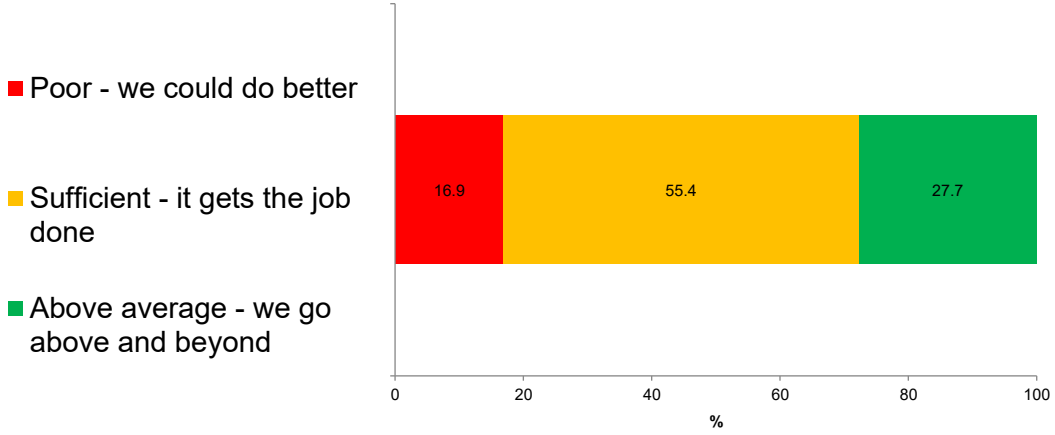
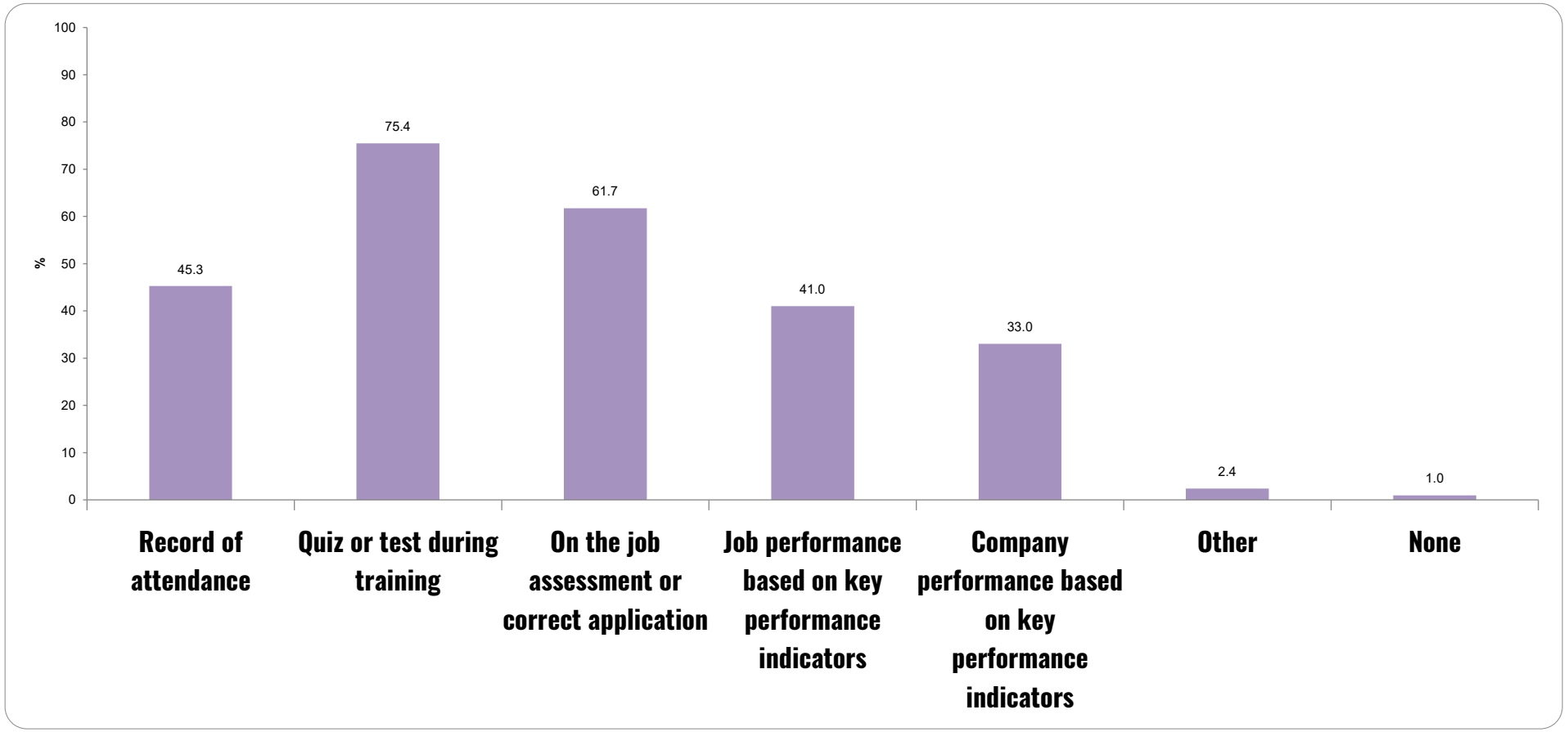


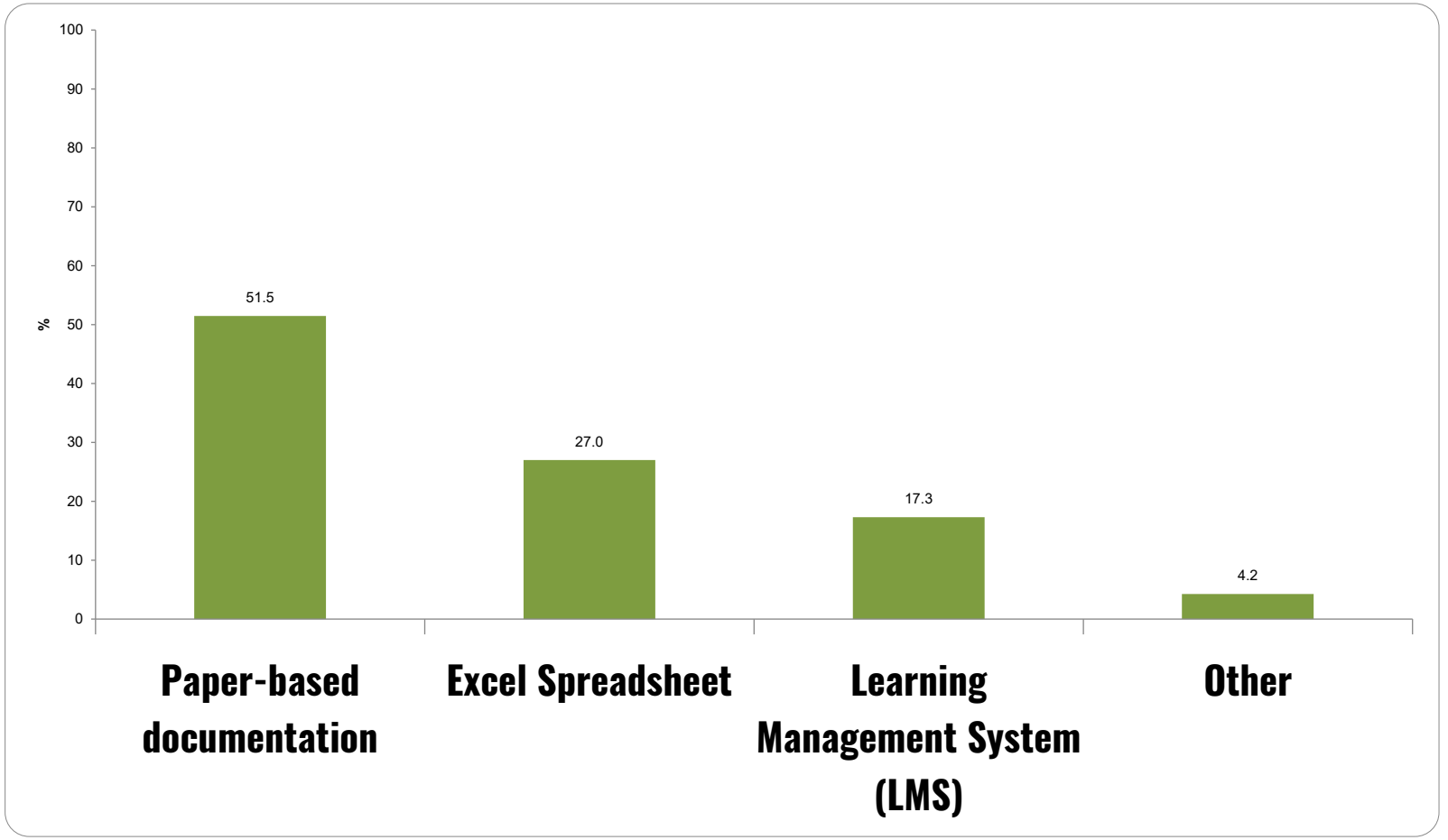
Manager



How do you measure training comprehension?

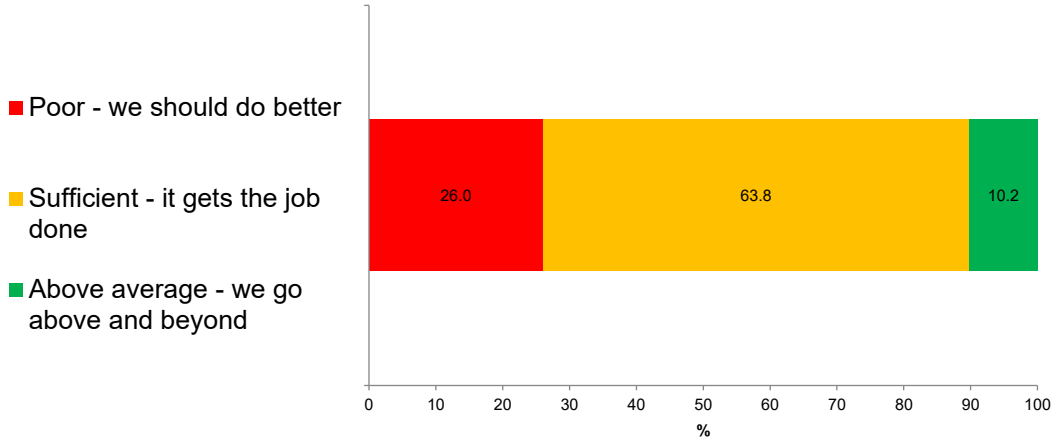


How do you primarily document and manage employee training records?



How would you rate the quality of your overall training program ?

Temporary/seasonal



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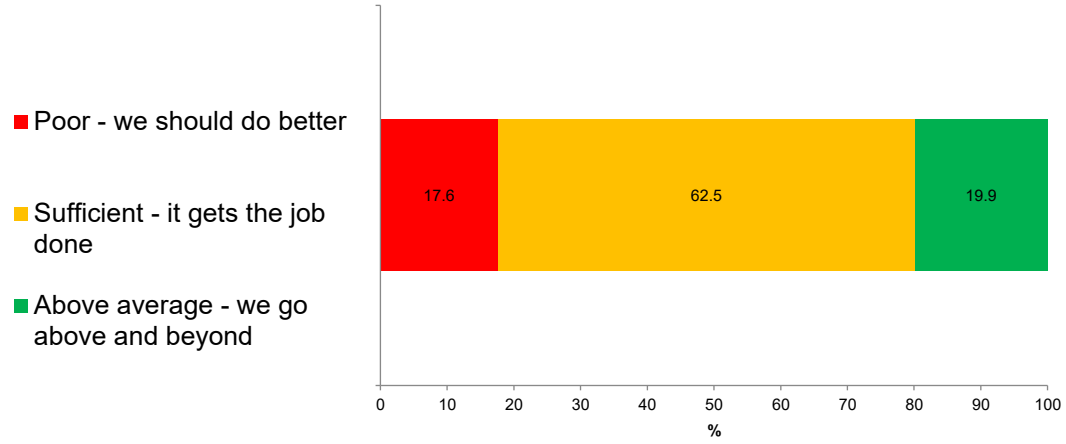
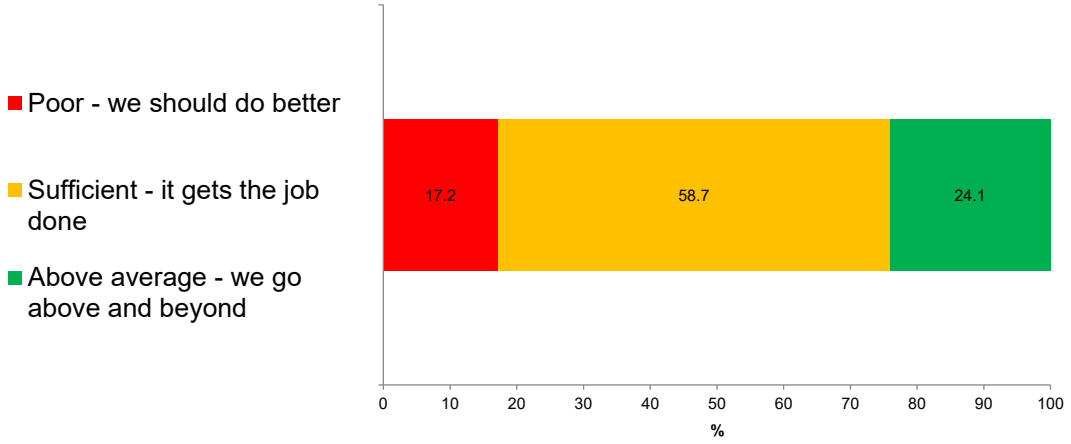


Supervisor



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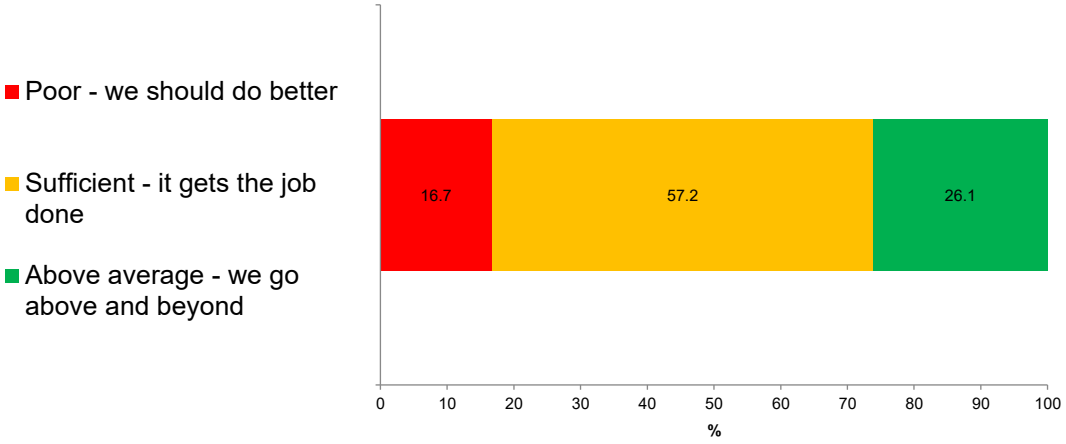
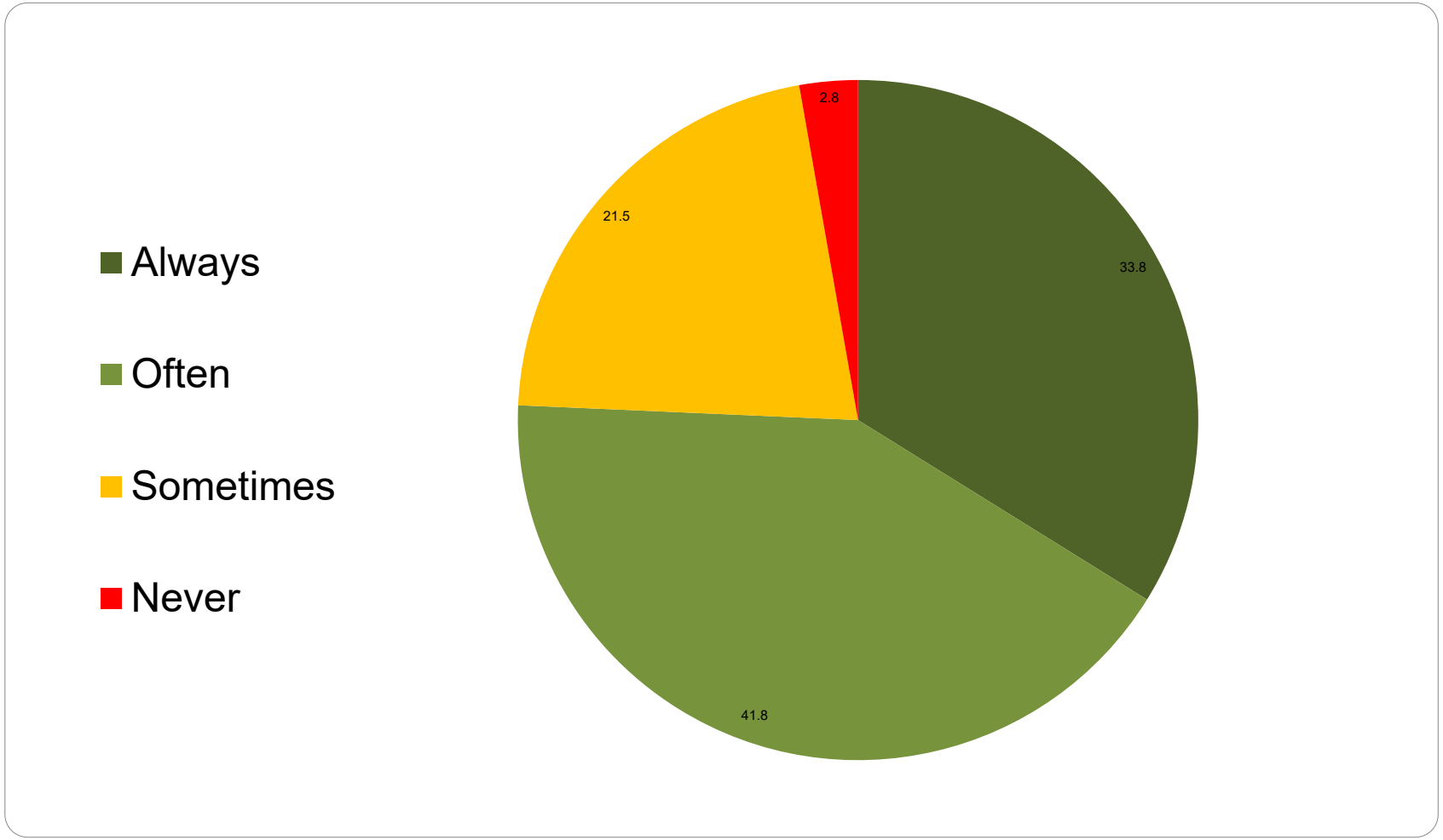
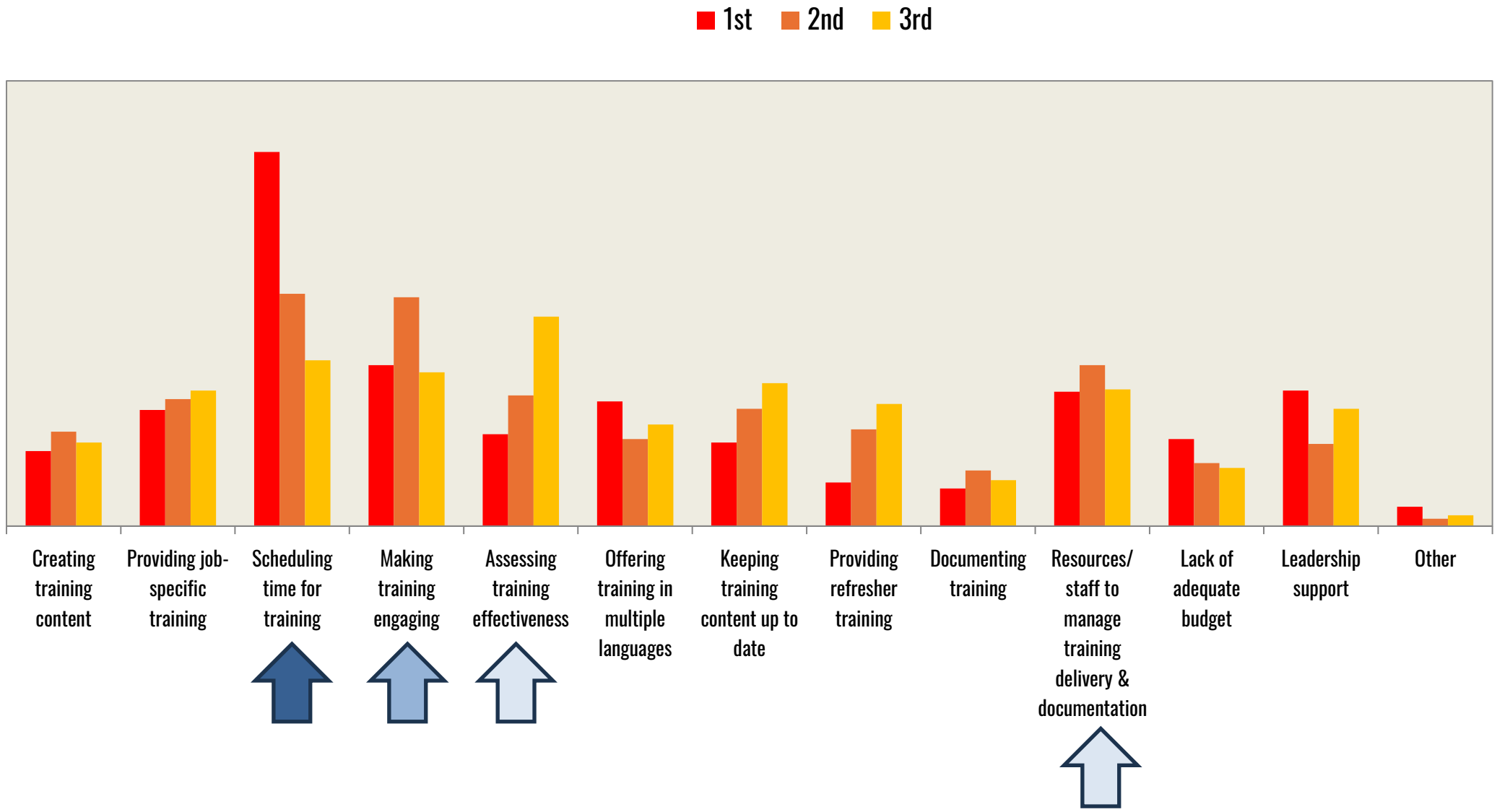


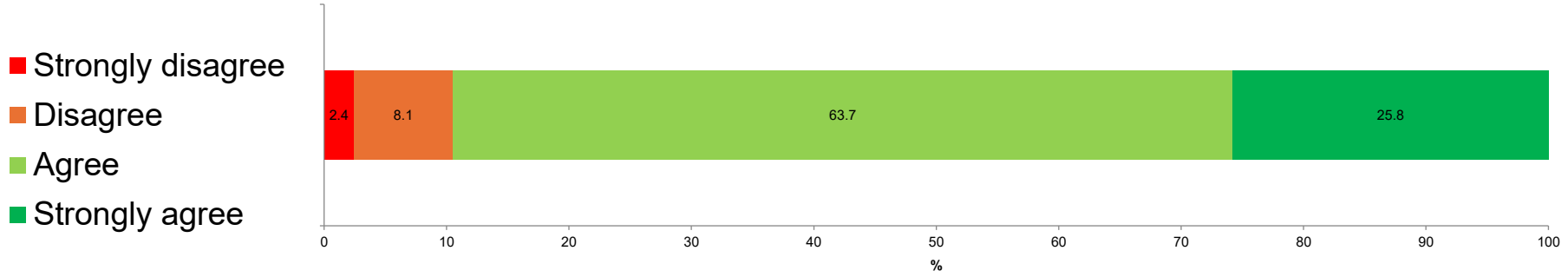
How often do you use examples from your own production facilities (photos, videos, instructions, etc.) to ensure your training reflects the work environment where your employees will be performing their work?



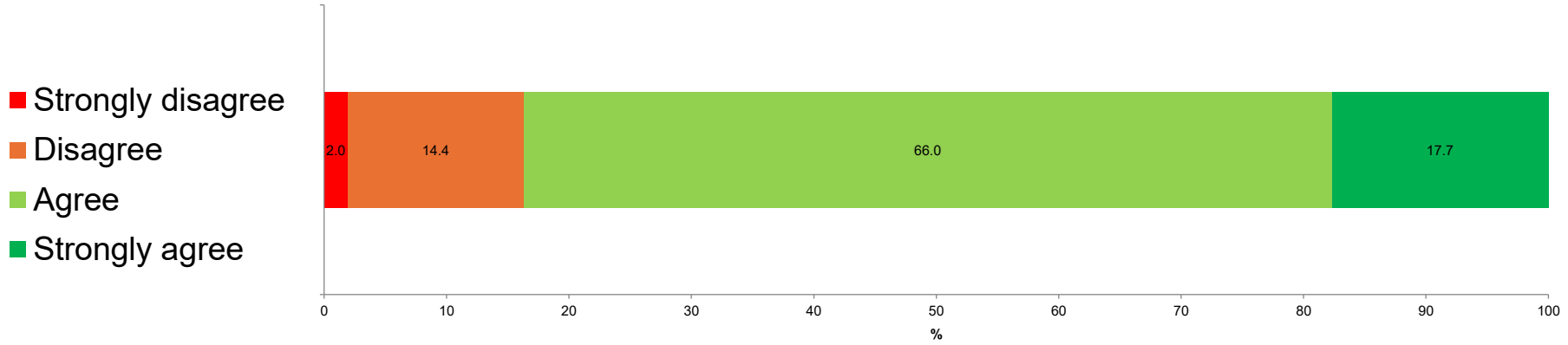
What are you biggest training challenges? Please rank your top 3



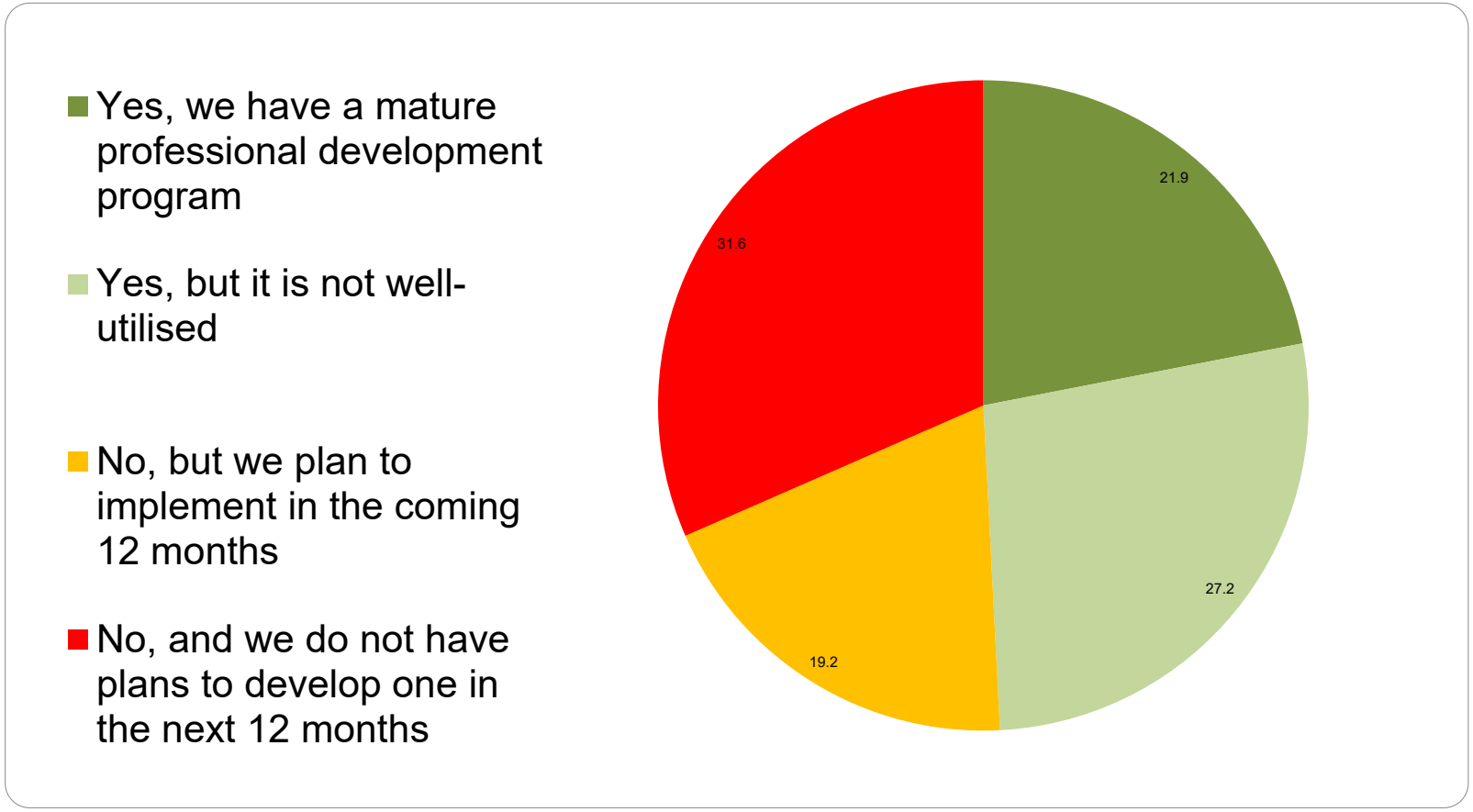
We prevent problems/ incidents because our employees have the knowledge, confidence and ability to stop production because they identified a potential risk or defect.



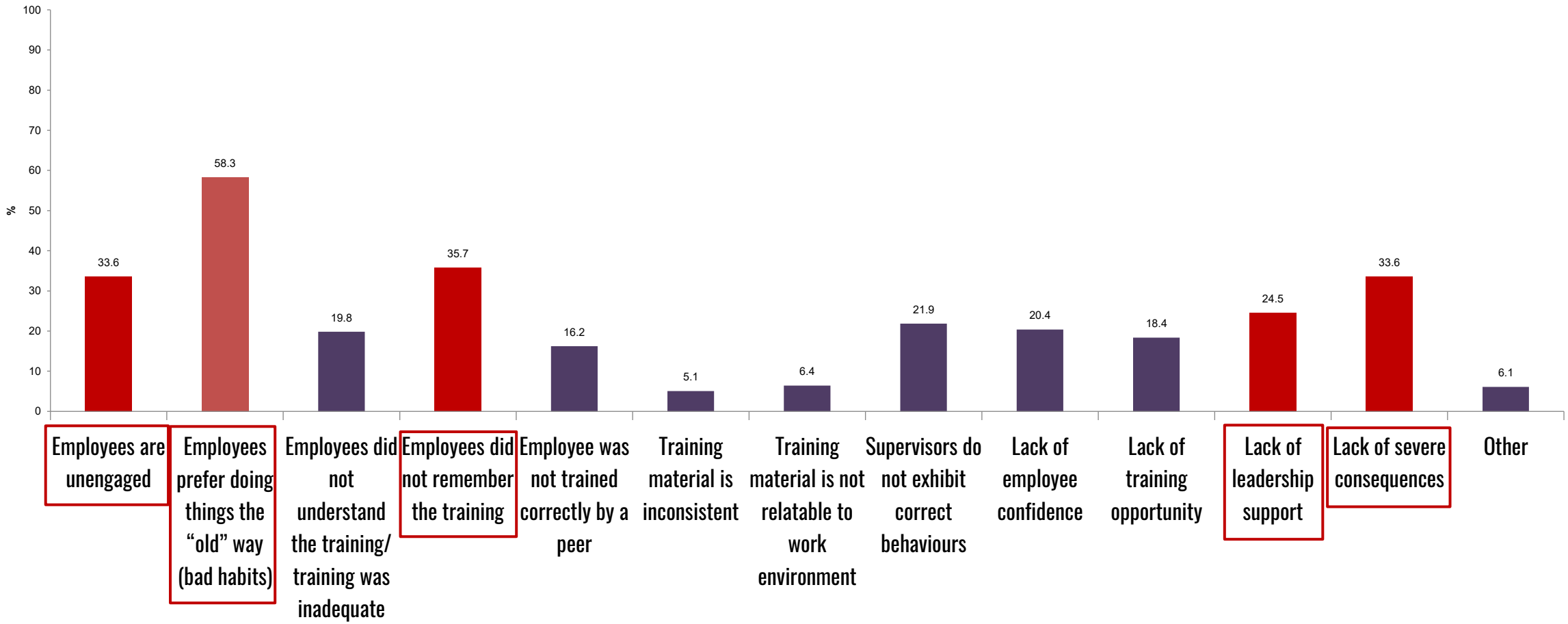
We are confident that when a worker is training another worker, they are teaching them correctly and according to company policies.



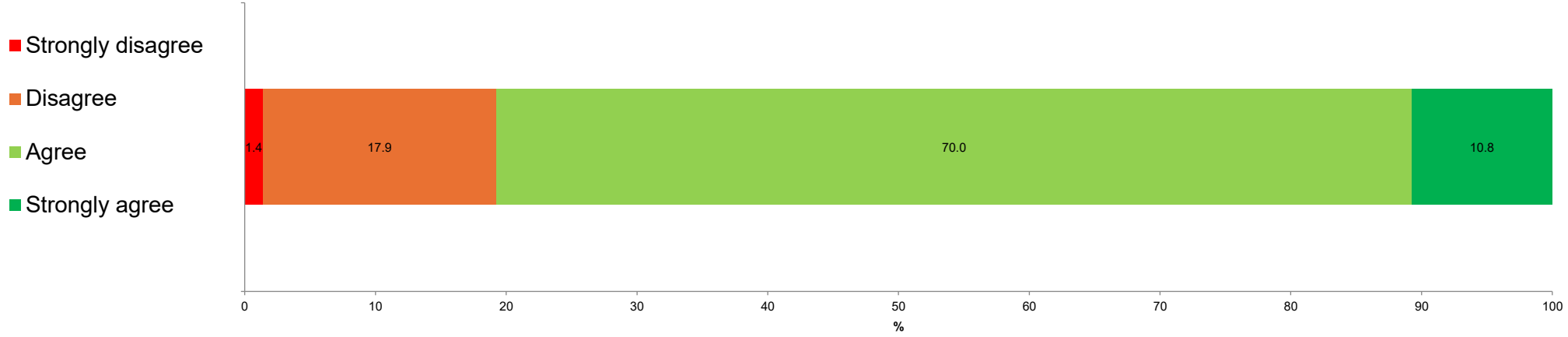
Does your organisation have a dedicated program for professional development/career-path development for your supervisors?



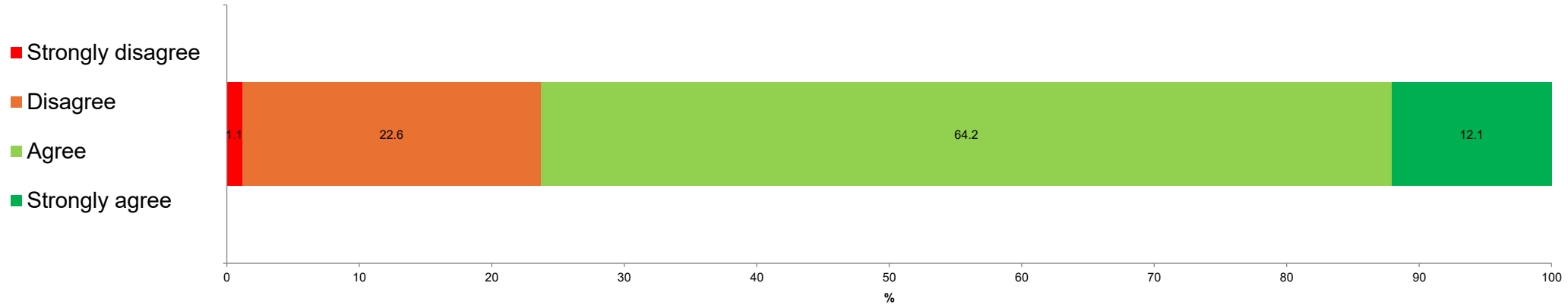
Why do employees not follow your training program consistently? (top 3)



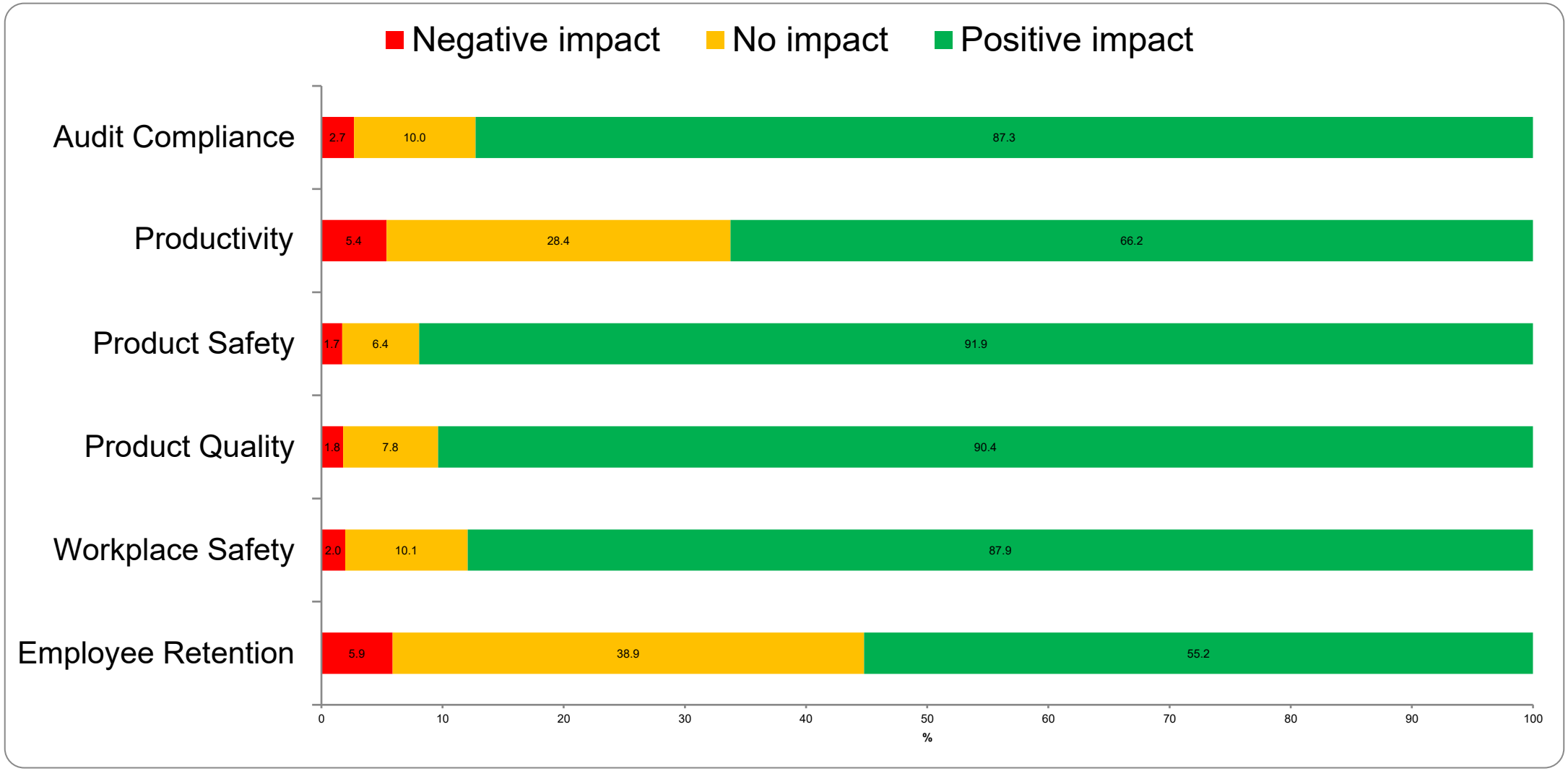
Our employees follow established protocols on the floor consistently



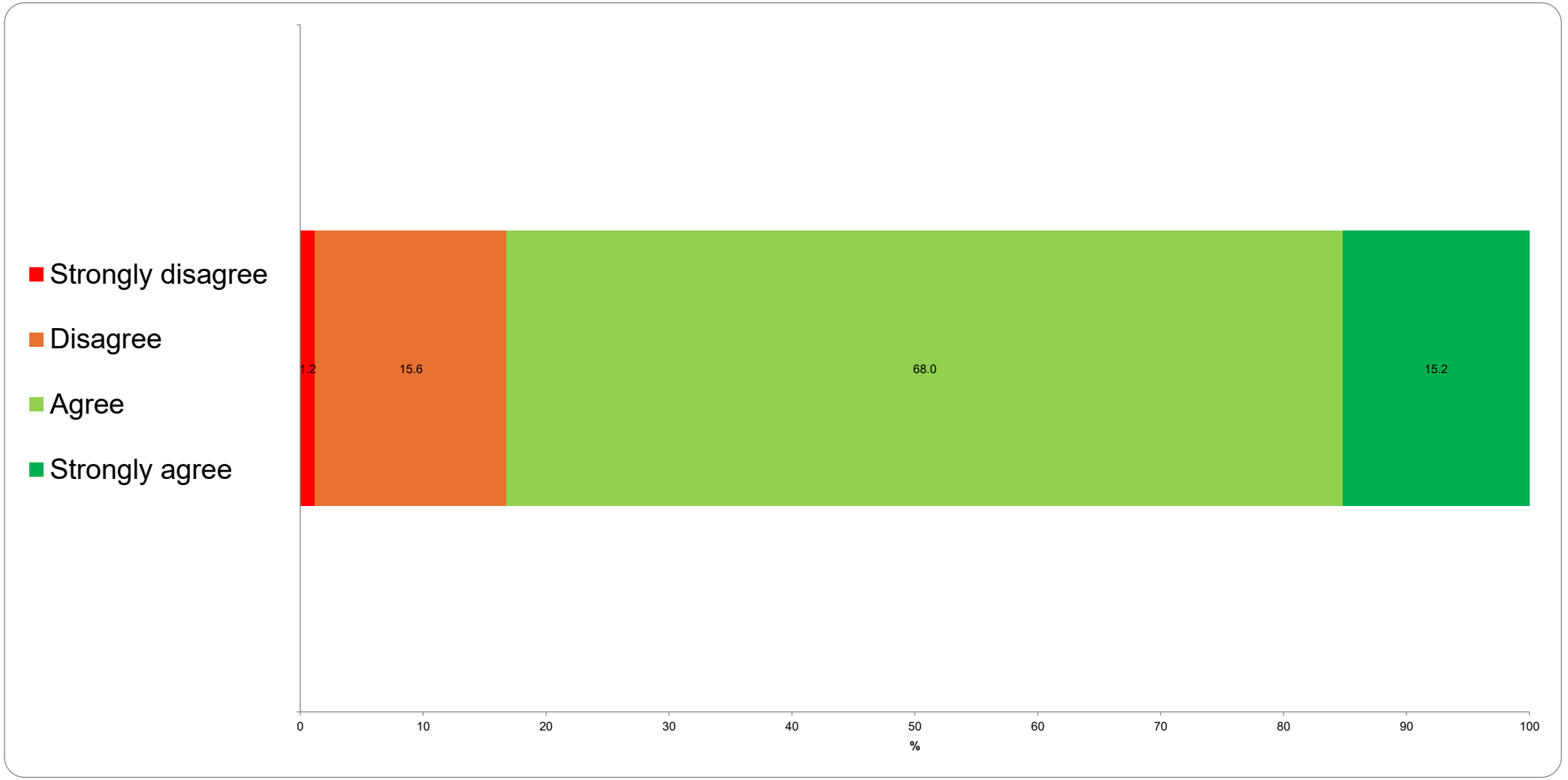
Our employees are highly motivated to do their job well



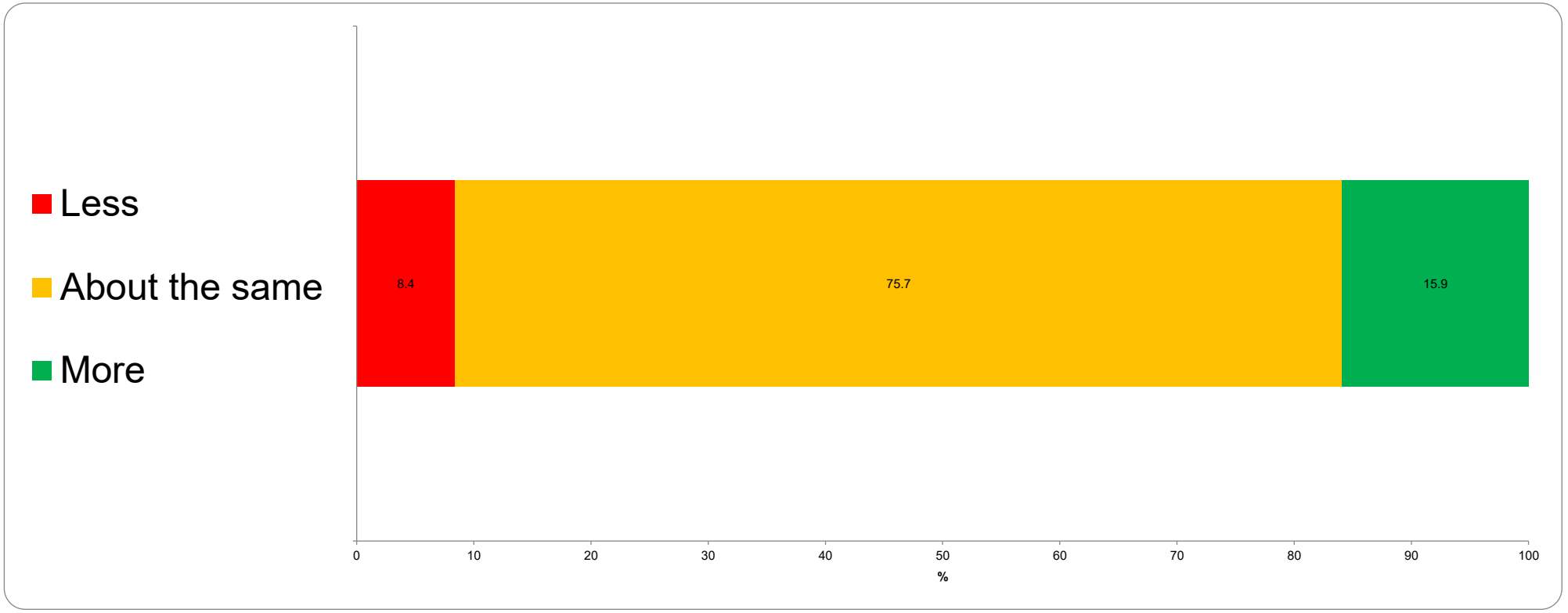
What impact does employee training have in your operations?



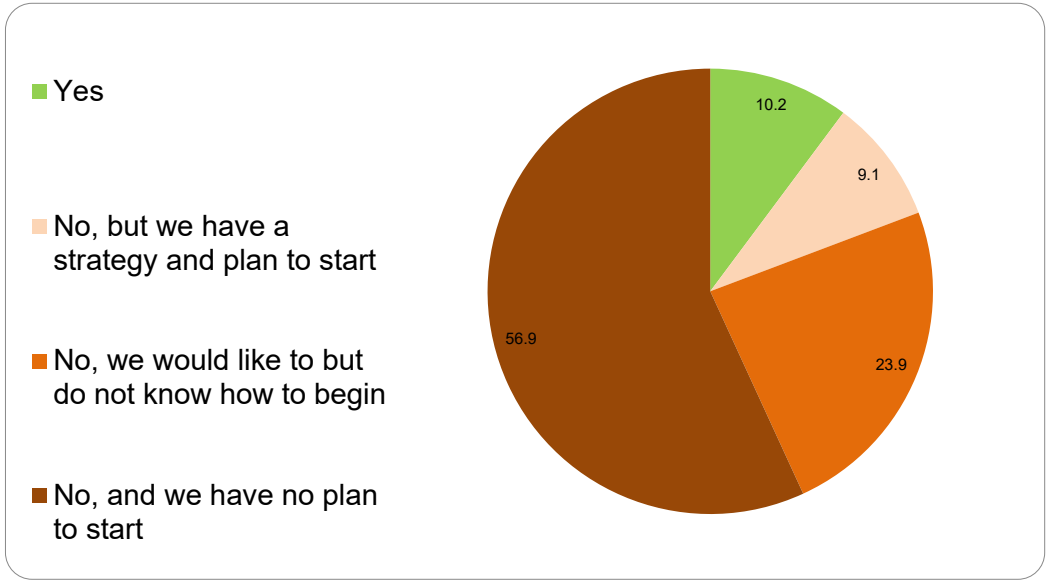
Overall, we see a positive Return on Investment (ROI) from our training program



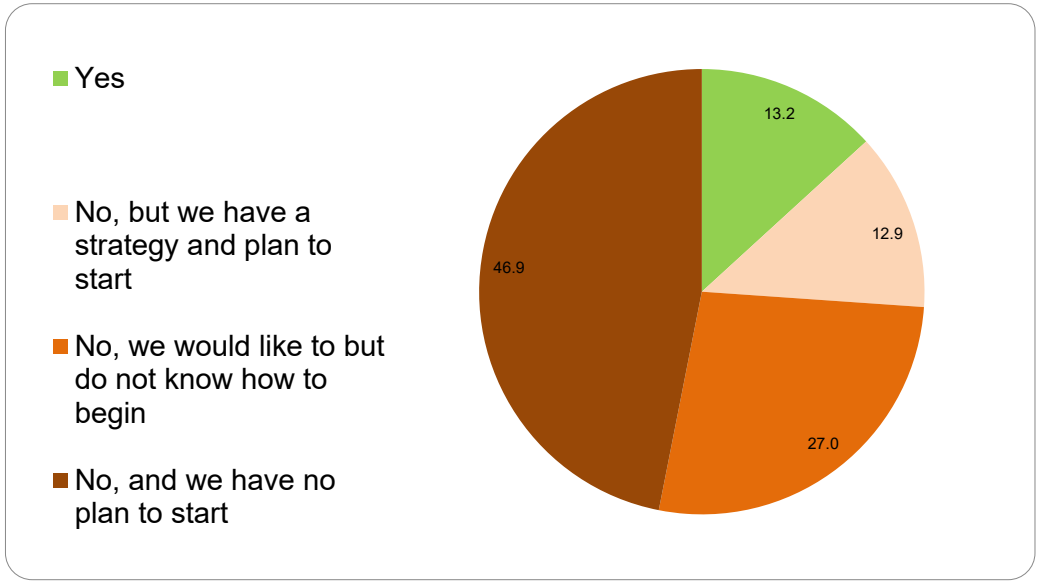
Thinking about your budget for training this year, how does it compare to the previous financial year?



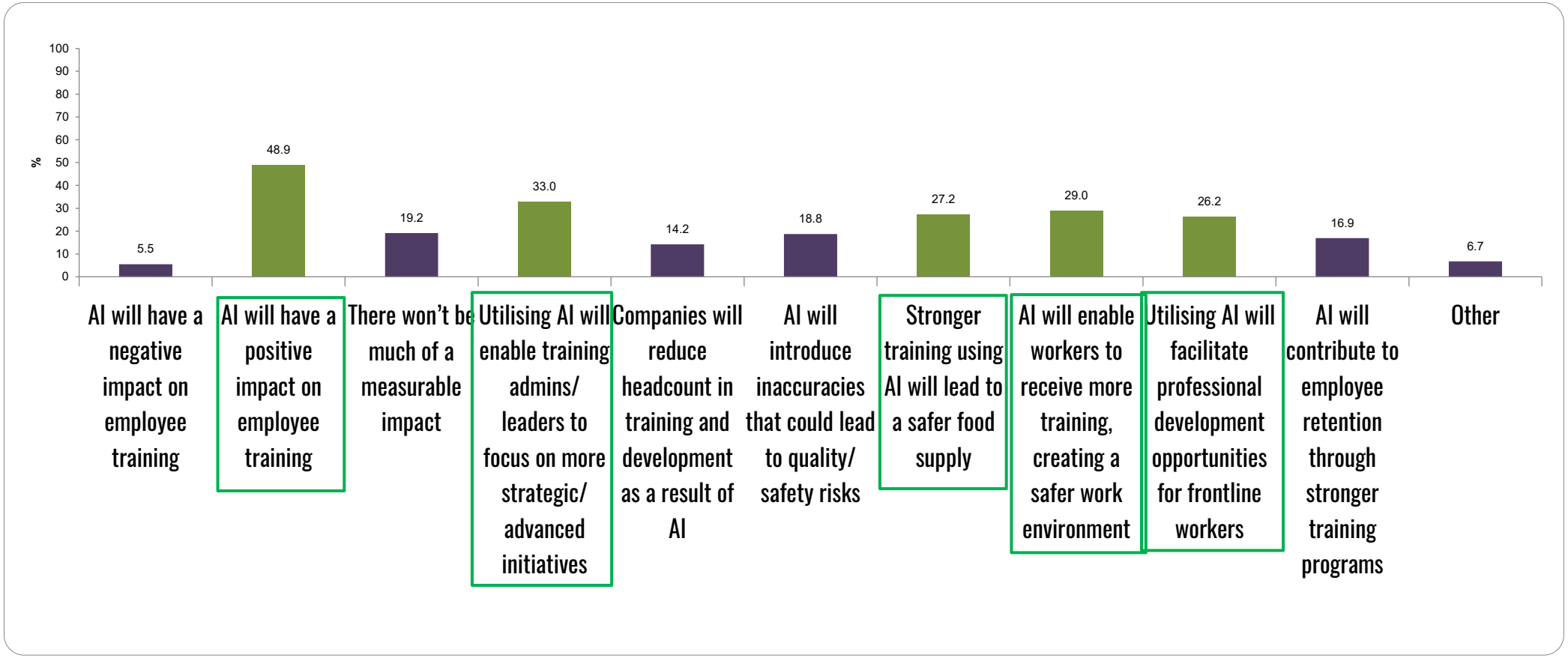
Is your company using Augmented Reality (AR) and/ or Virtual Reality (VR) in your training programme?



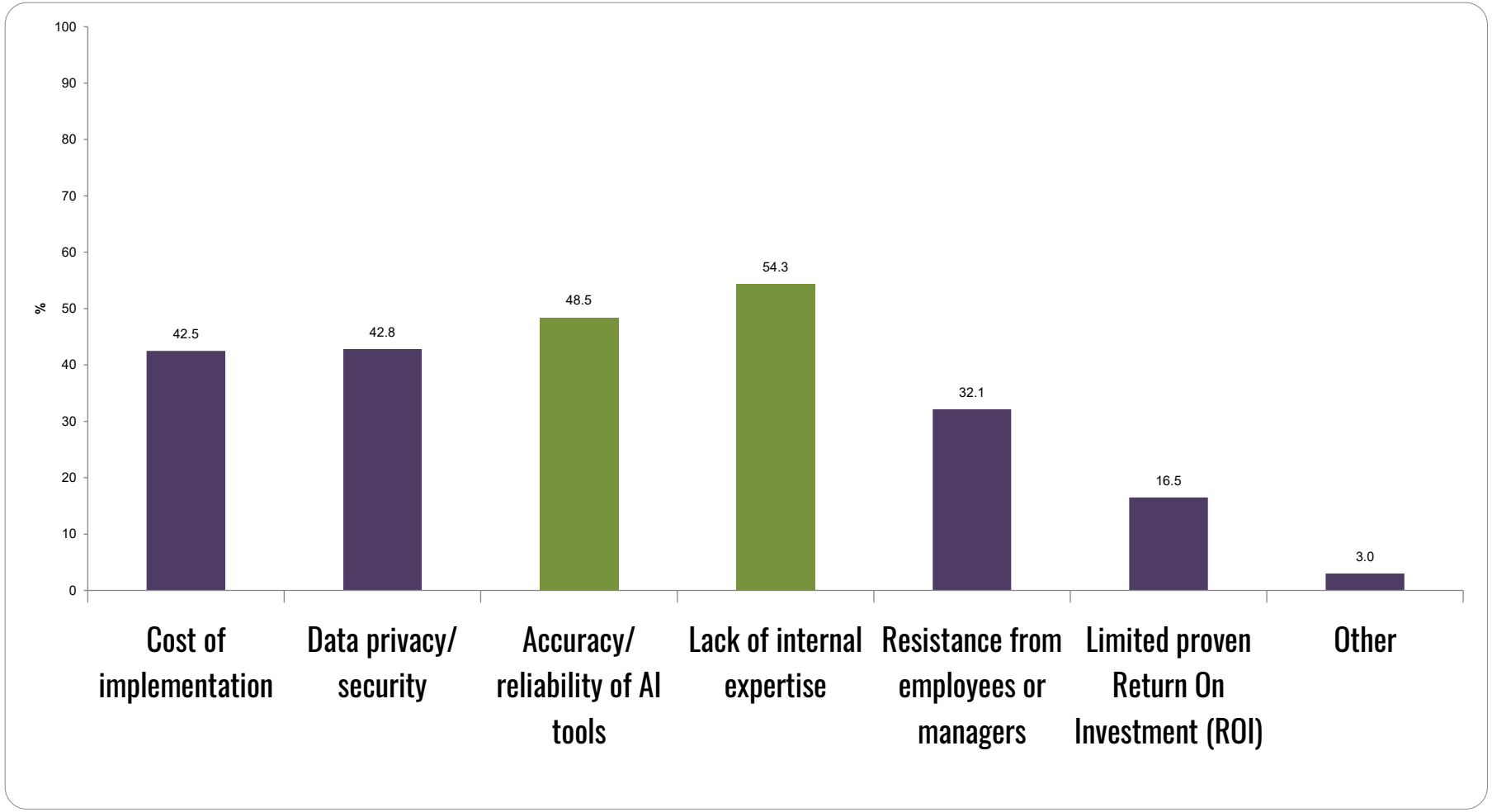
Is your company using Artificial Intelligence (AI) in your training programme?



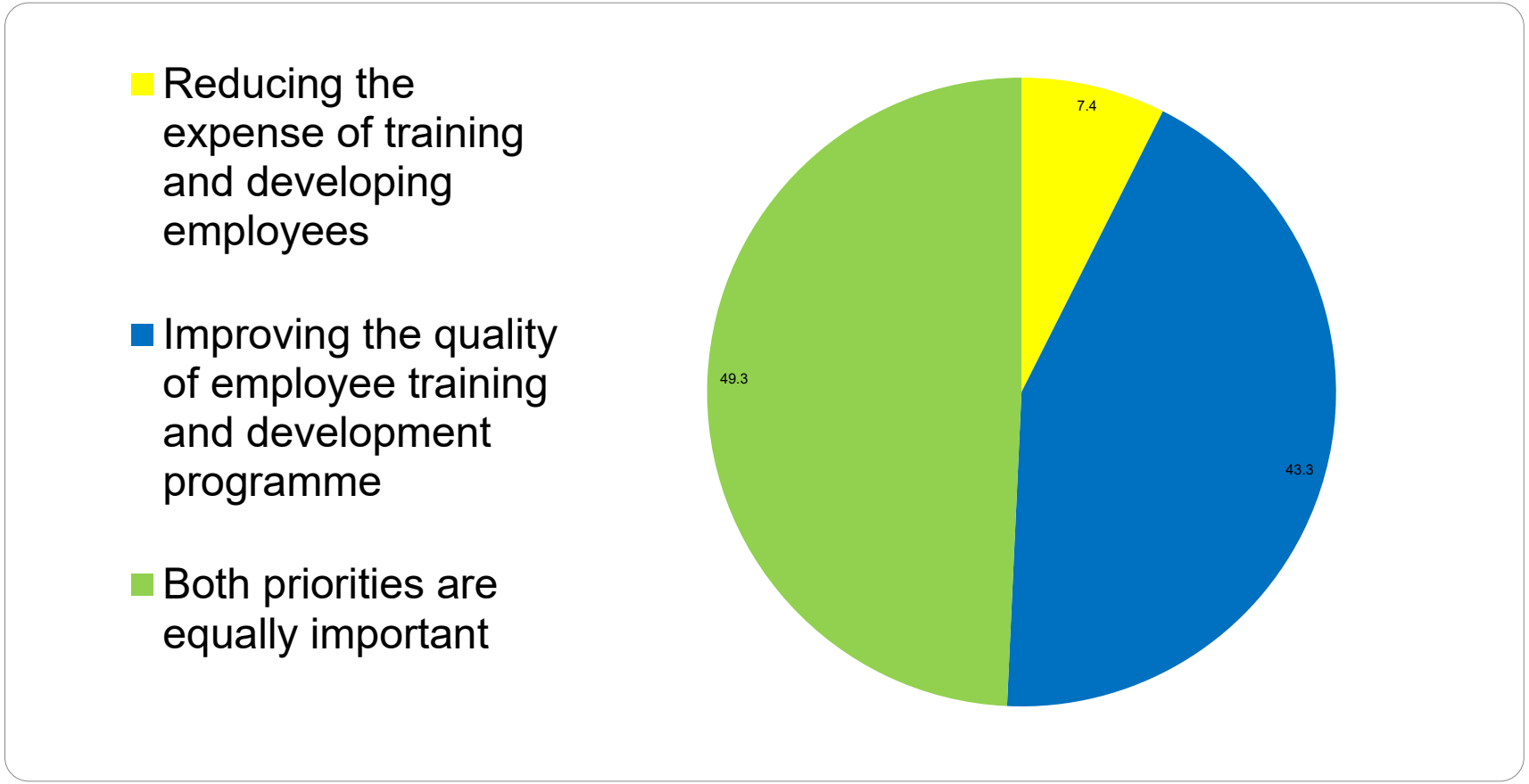
What impact do you believe utilising Artificial Intelligence (AI) in employee training will have?



What concerns or barriers do you see with using Artificial Intelligence (AI) for training?



Which priority do you believe is more important to your senior/ executive leadership team?



Global Training Survey 2026

- How do you compare to others ? Benchmark
- Regular survey
- Helpful tool to track developments and highlight trends
- Help to develop solutions