

# Global Training Survey 2026

## Overview



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# Global Training Survey 2026

- Response to need for benchmark data:  
How does my training program compare to others on a global scale?
- 9<sup>th</sup> Annual Global Survey (since Jan 2013)  
by Campden BRI and Alchemy/CSG  
in partnership with BRCGS, IFS, Kiwa, NSF, Registrar Corp, SGS, SQF, TSI
- Responses from over 3,000 sites worldwide

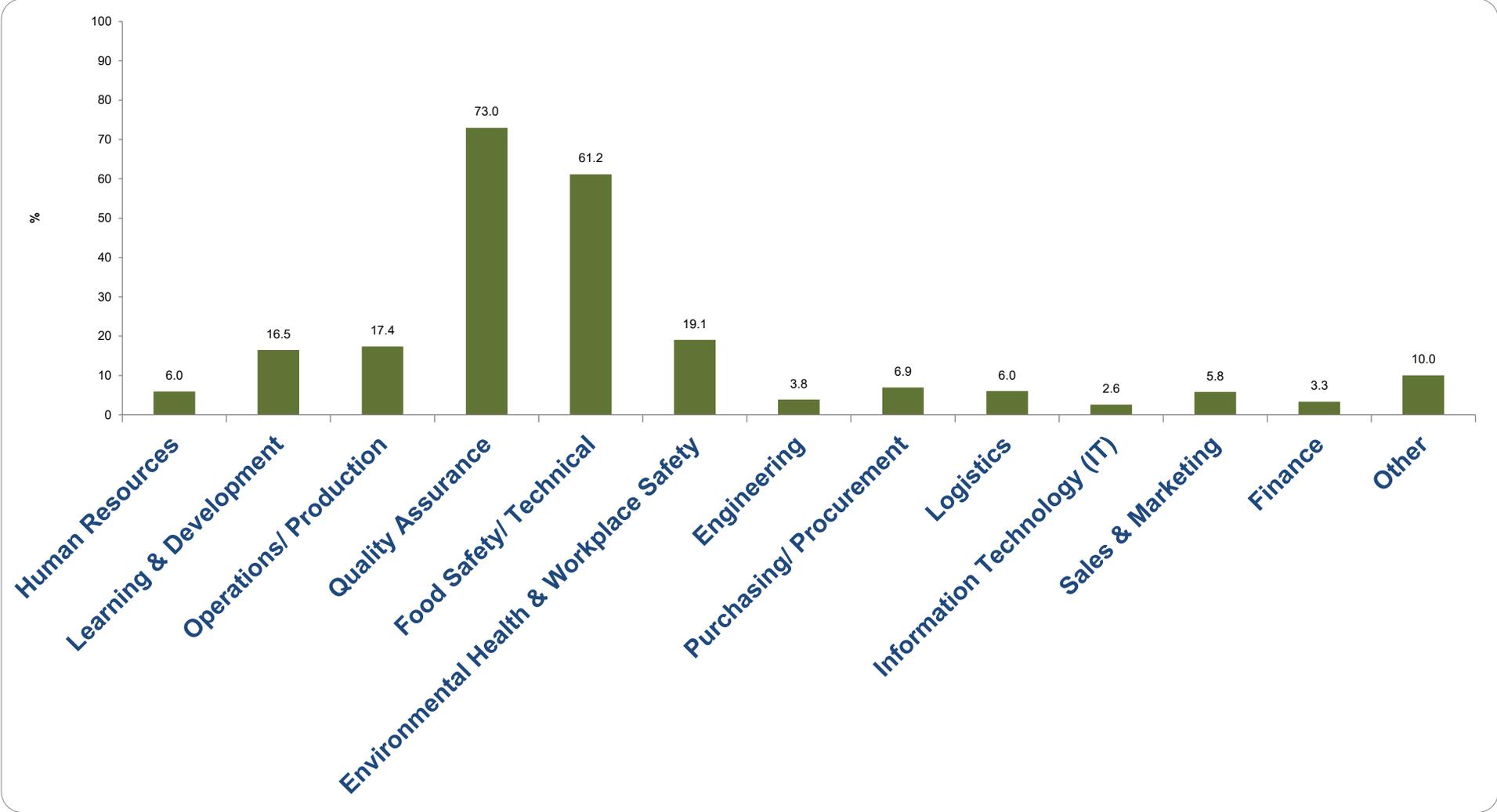


# Global Training Survey 2026

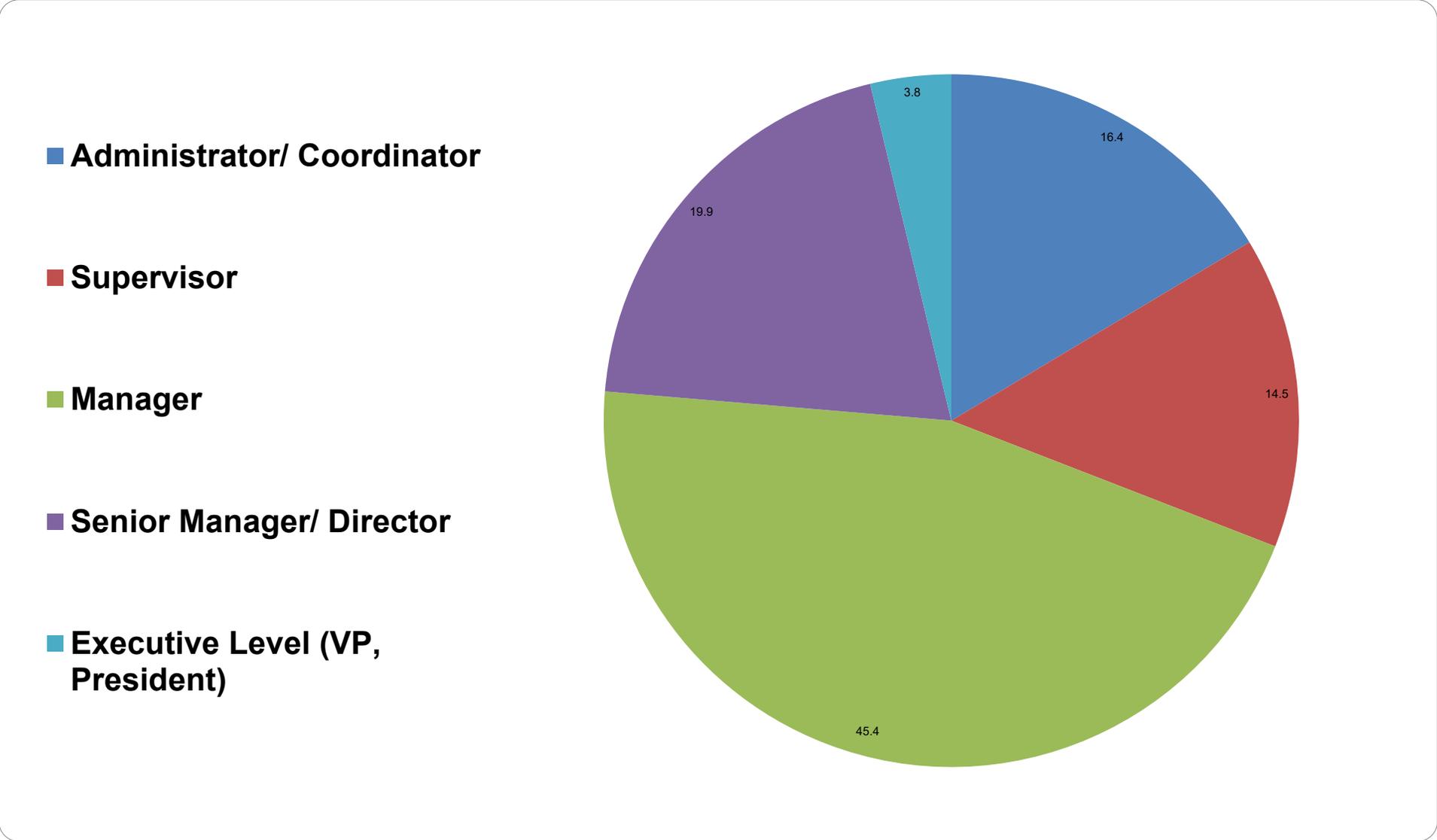


- **Wide scope, including:**
  - Budget, amount of training (staff/senior staff)
  - How training is delivered and reinforced
  - How document and manage training records
  - Training goals, needs, and challenges
  - Impact of training; on-boarding
  - Role of supervisors
  - Cross-Training, Professional Development
  - Advanced Training Technologies

# Respondent Job role

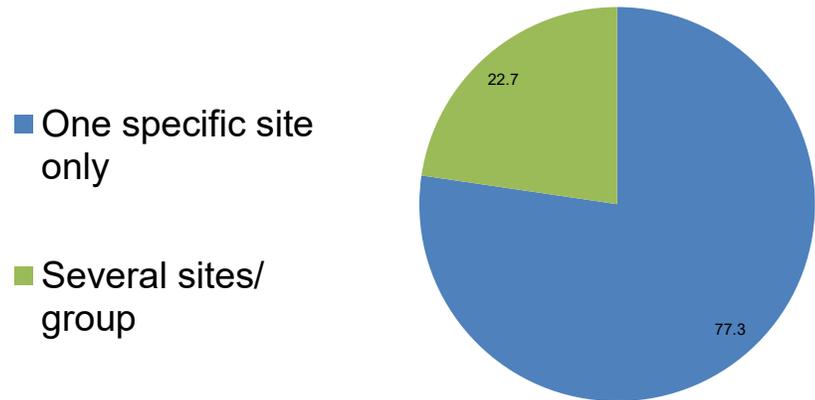


# Respondent Job level

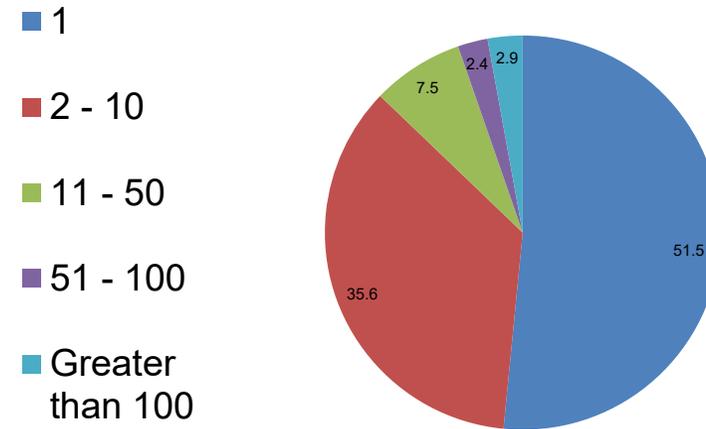


# Respondent - Company size

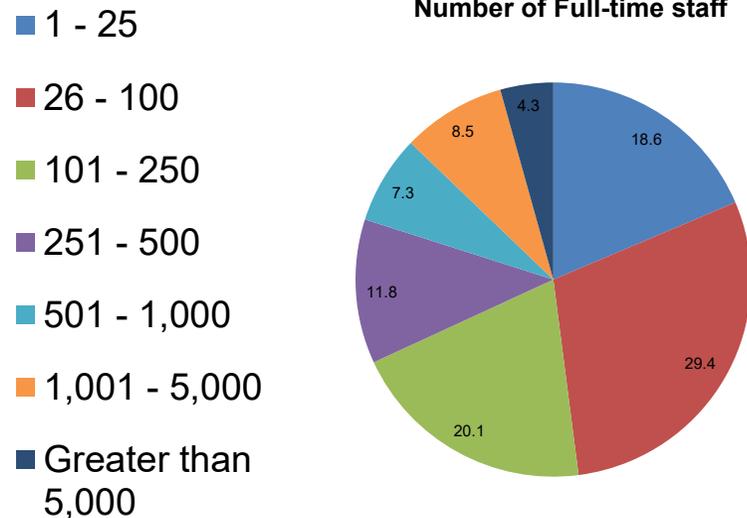
Responses from a single or several sites



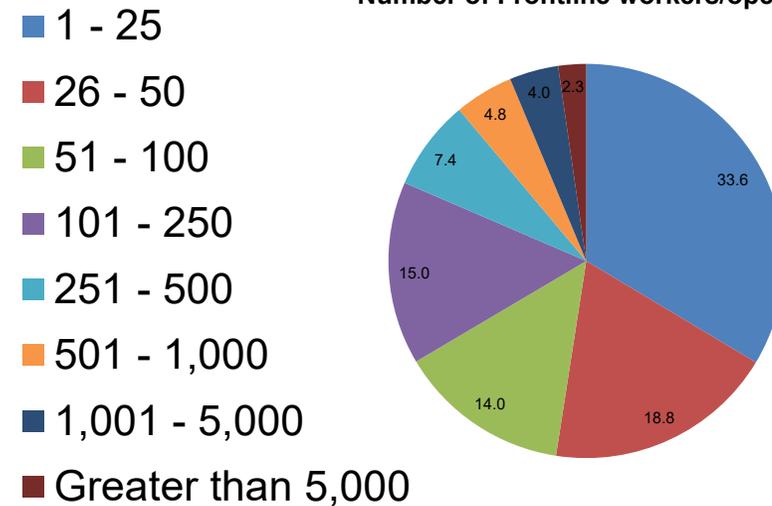
Number of Locations/facilities



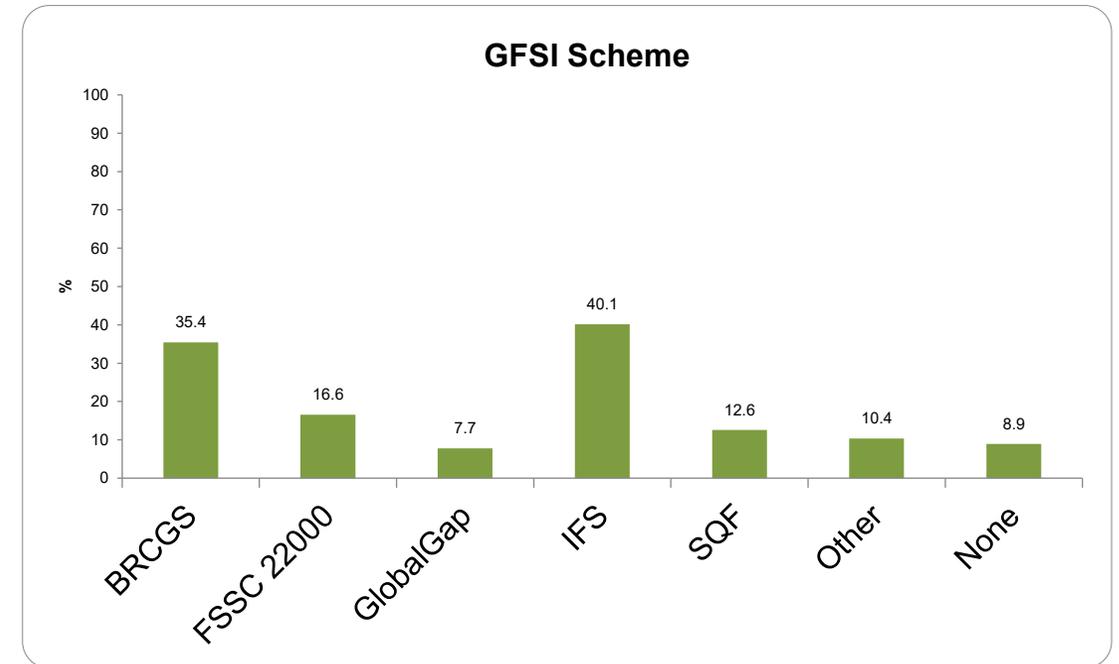
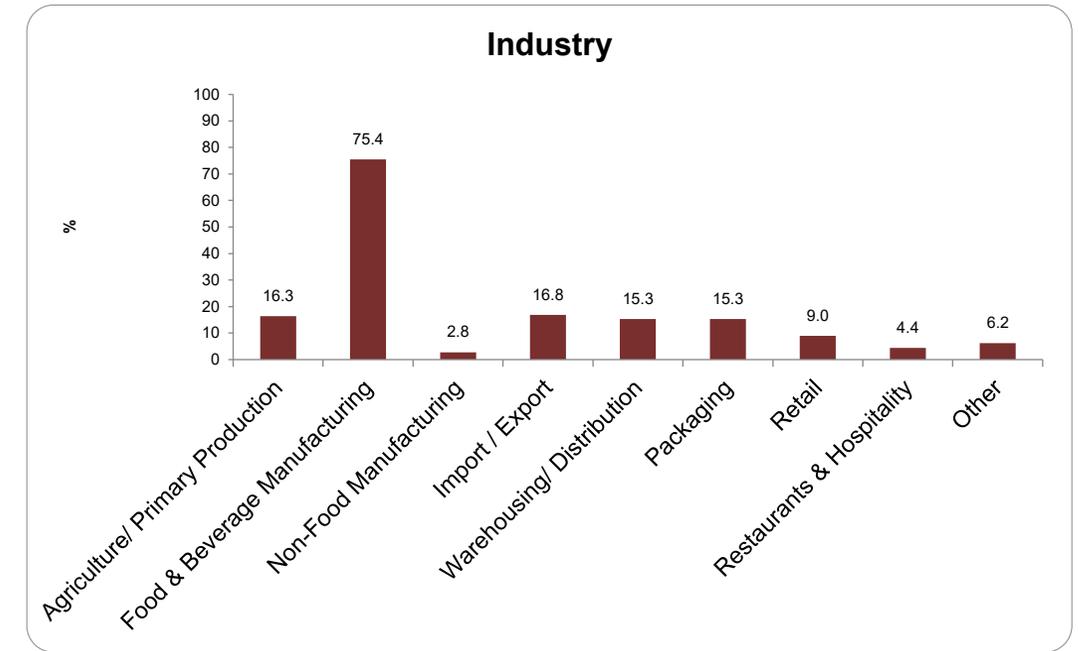
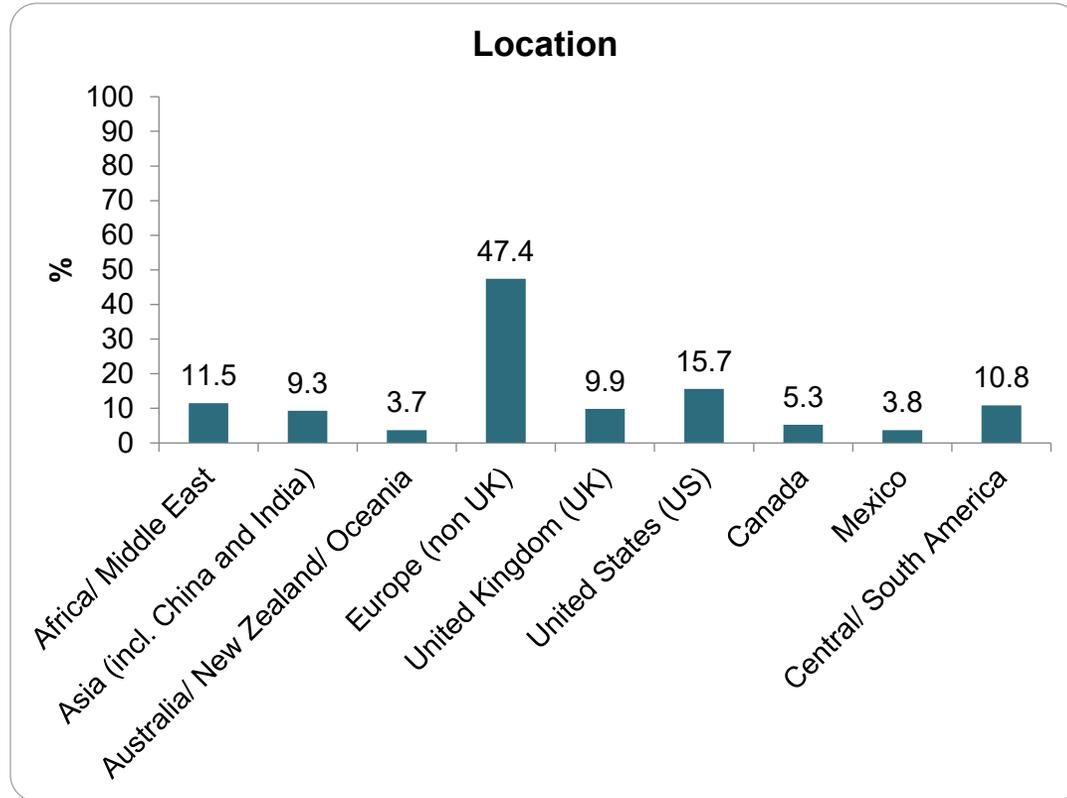
Number of Full-time staff



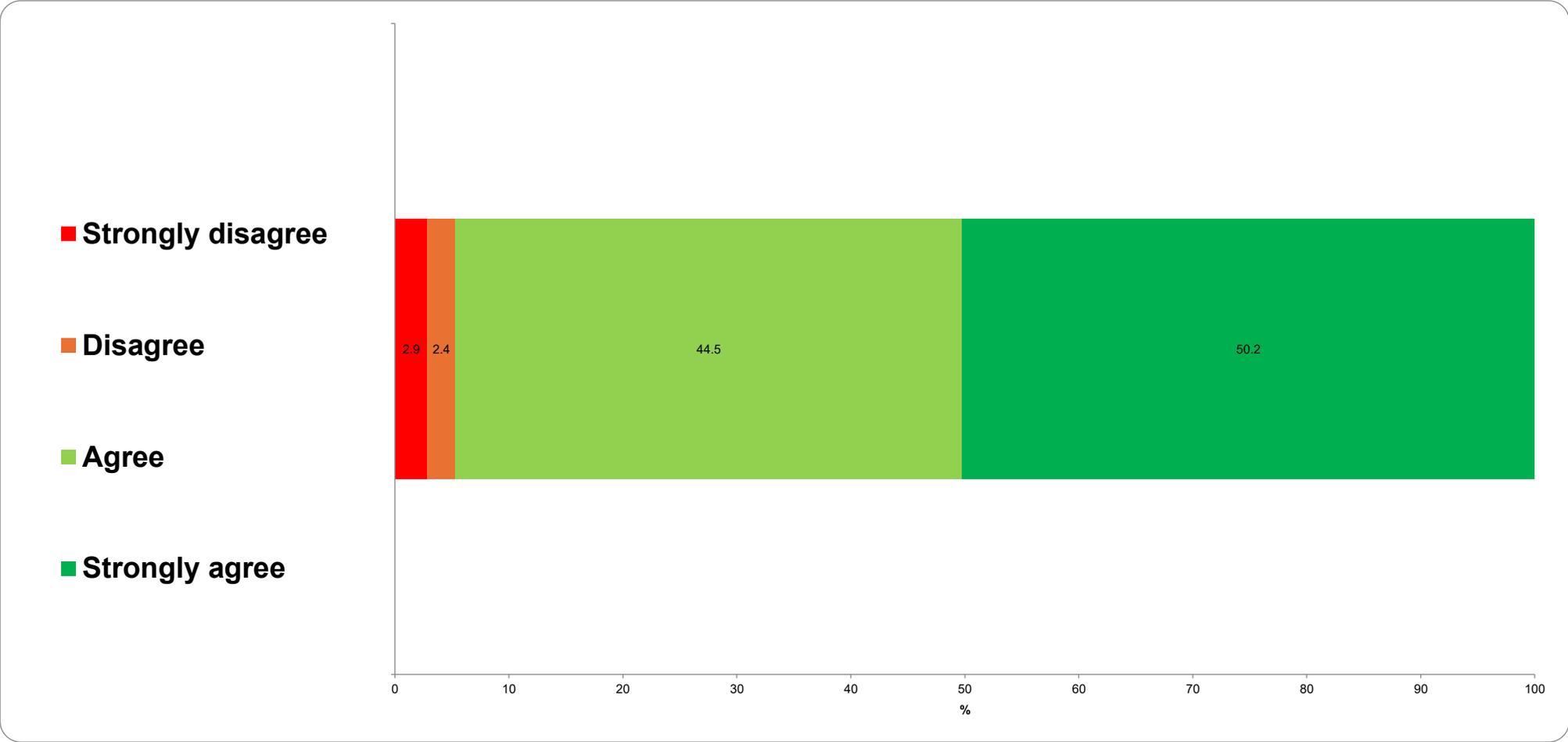
Number of Frontline workers/operators



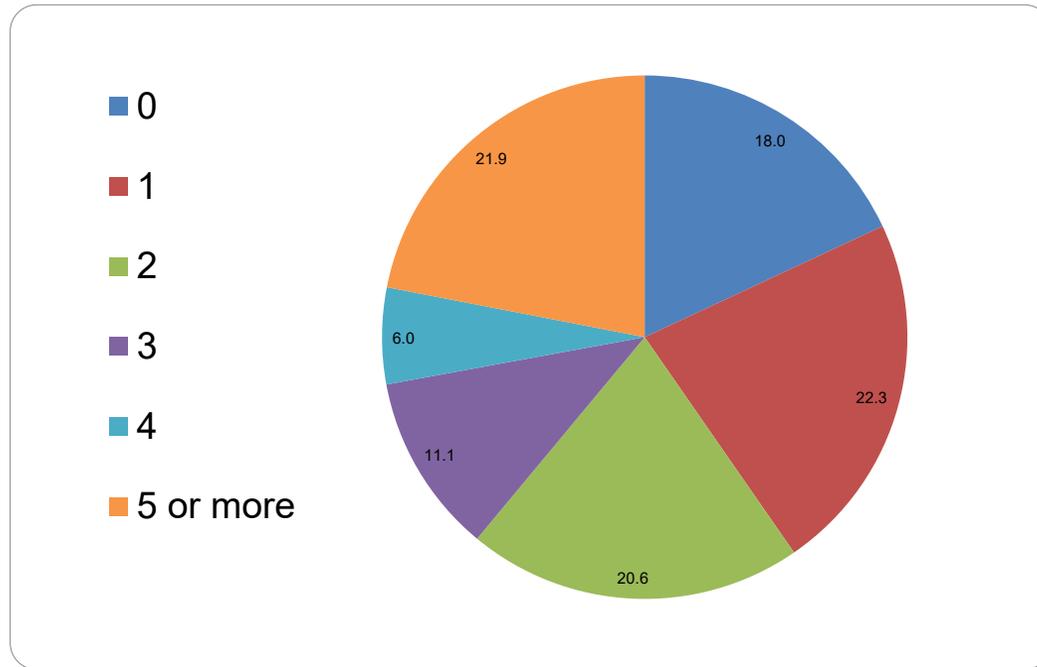
# Respondent Location, Industry and GFSI Scheme



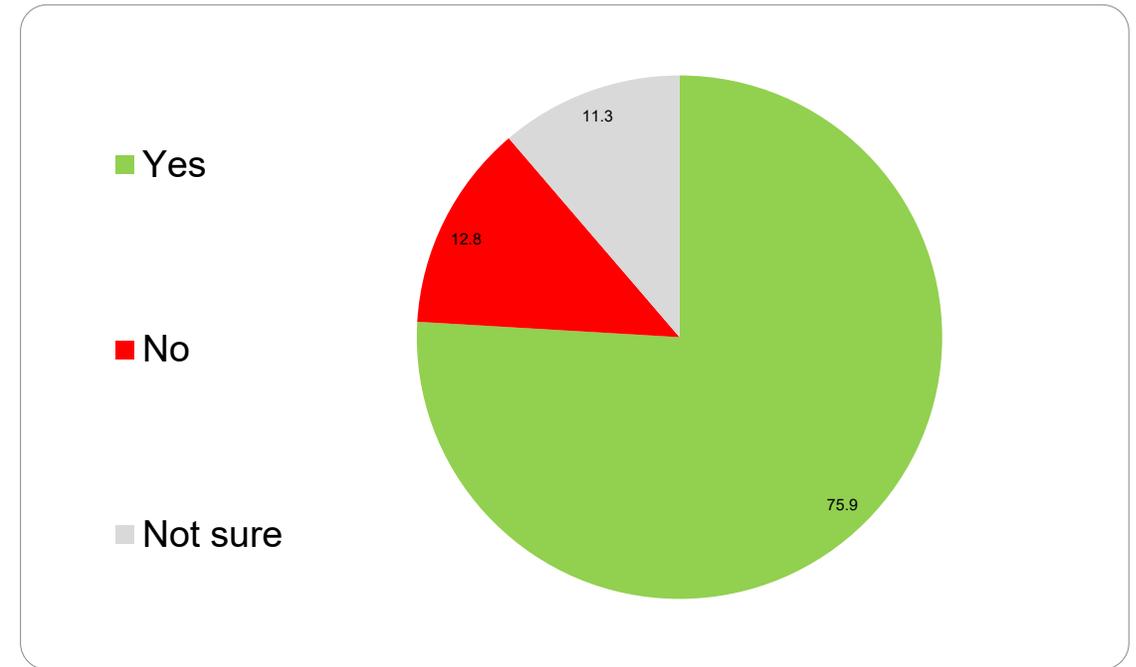
# We understand what it takes to build and sustain a strong food safety culture



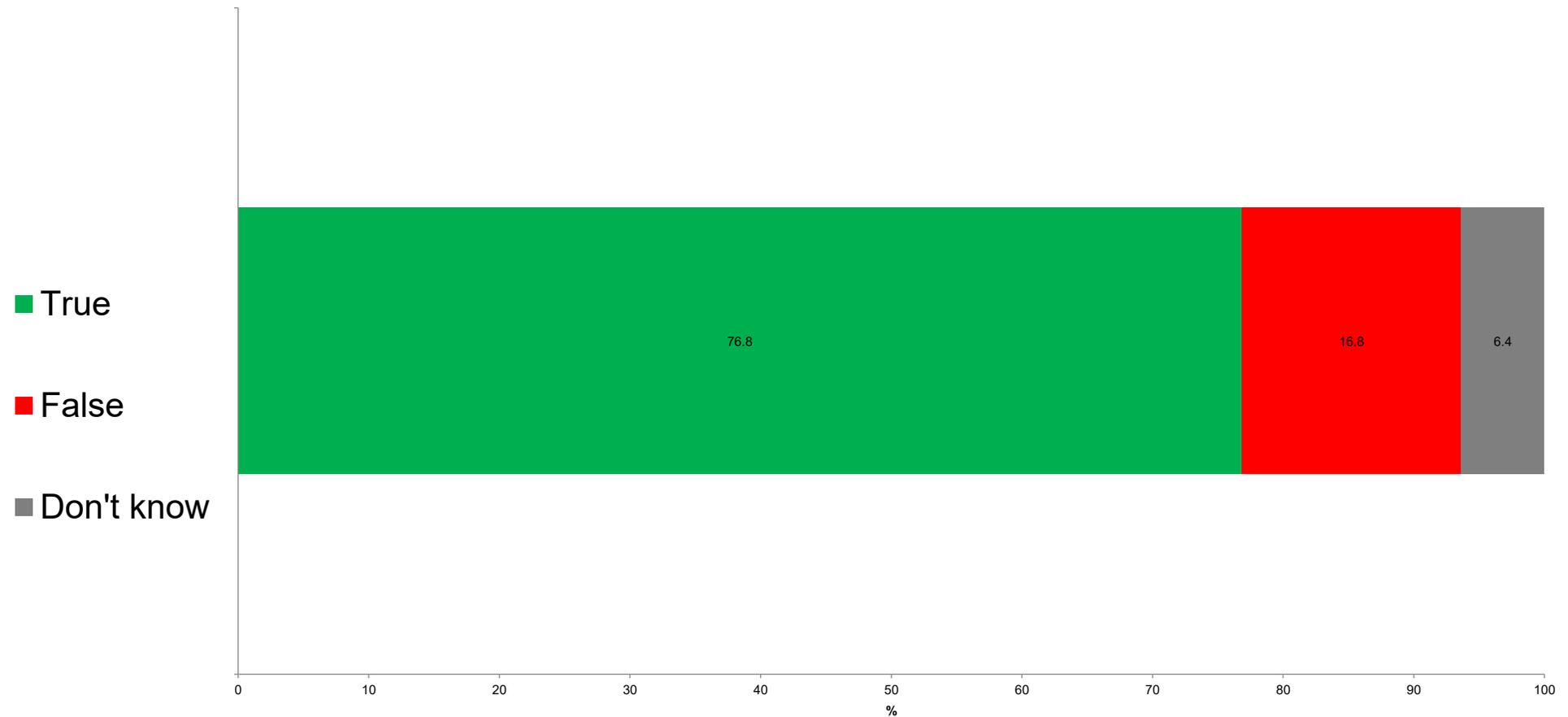
How many full-time employees do you have dedicated specifically to **delivering employee training**?



Do you have a formal **Competency Framework** defining Knowledge, Skills and Behaviours required for each job role in your company?

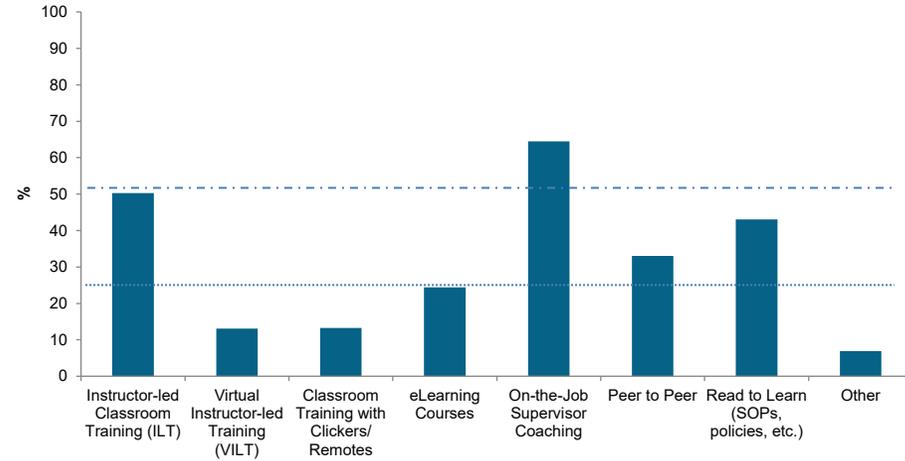


# Our learning management/training team includes **cross-functional** team members to ensure our training programme meets the needs of our entire organisation

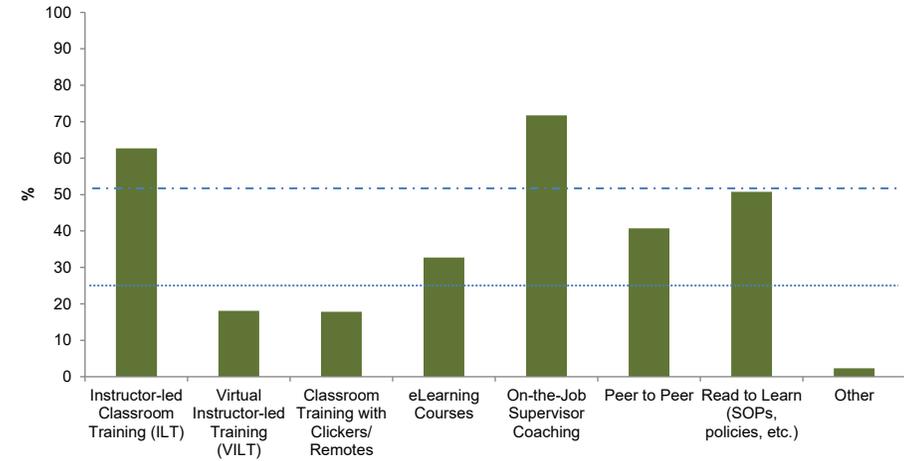


# How do you deliver training to your employees?

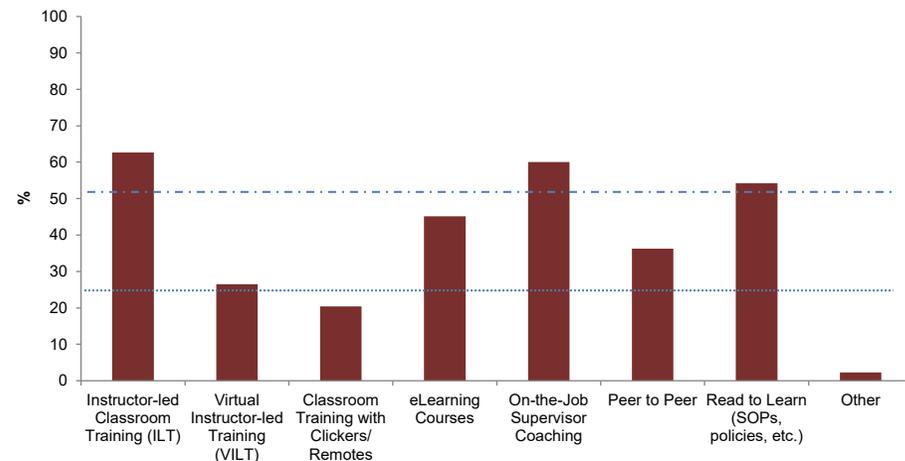
## Temporary/seasonal



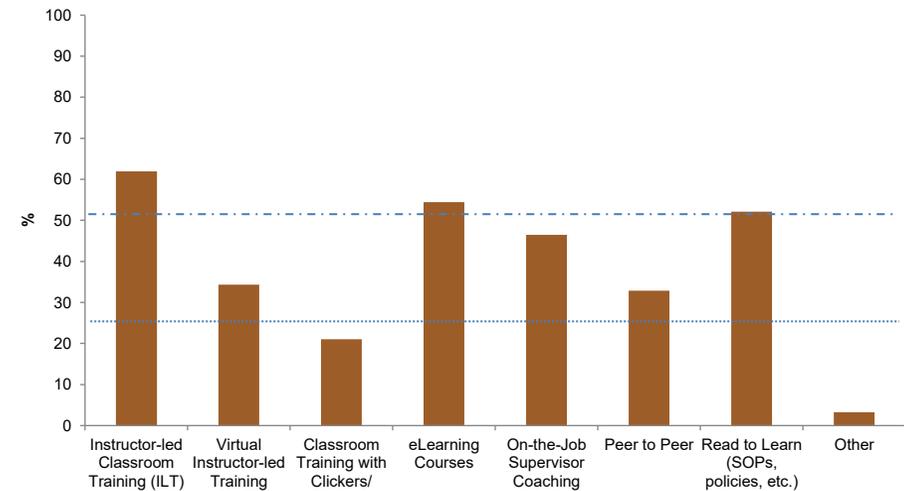
## Frontline



## Supervisor



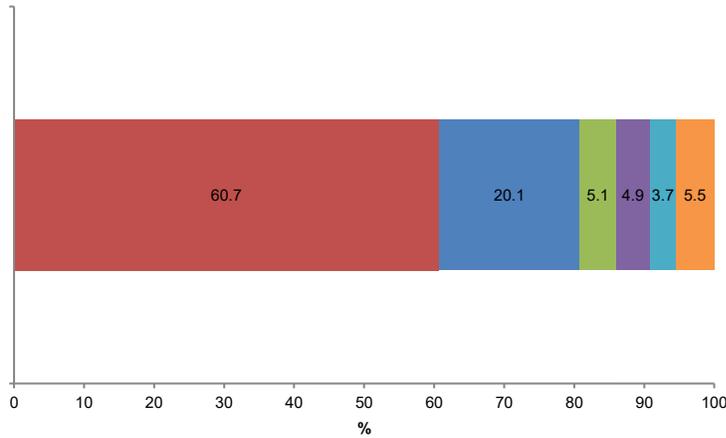
## Manager



# How many hours of training, on average, do you provide for New Hire **Orientation & On-boarding**?

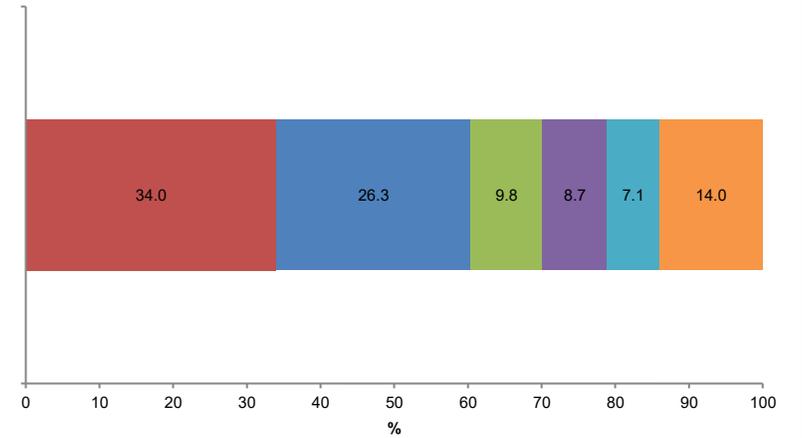
## Temporary/seasonal

- Less than 8 hours
- 8 - 12 hours
- 13 - 16 hours
- 17 - 24 hours
- 25 - 32 hours
- Greater than 32 hours



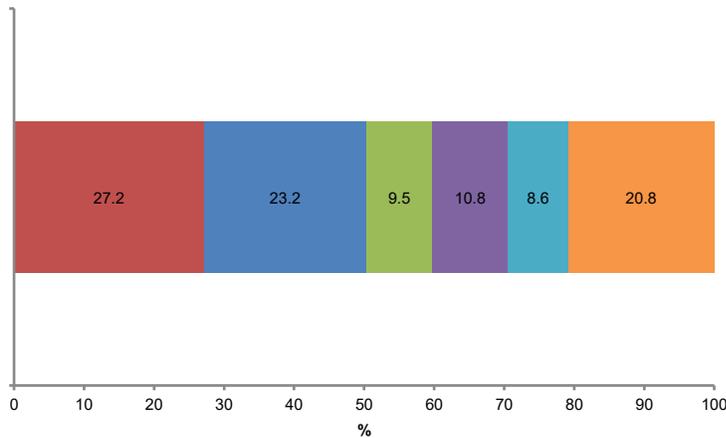
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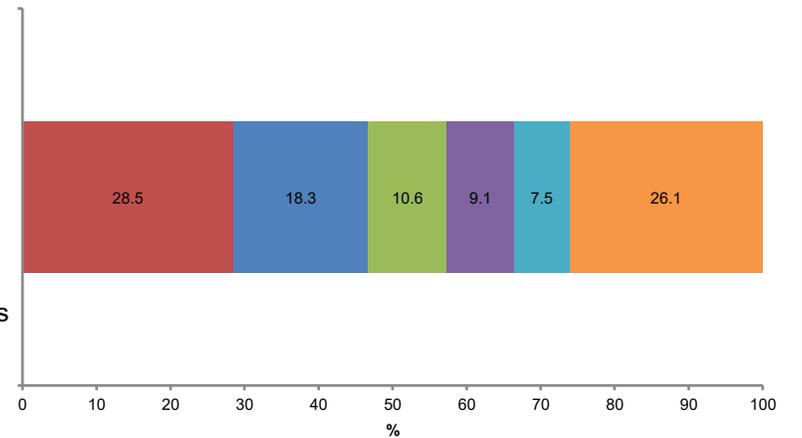
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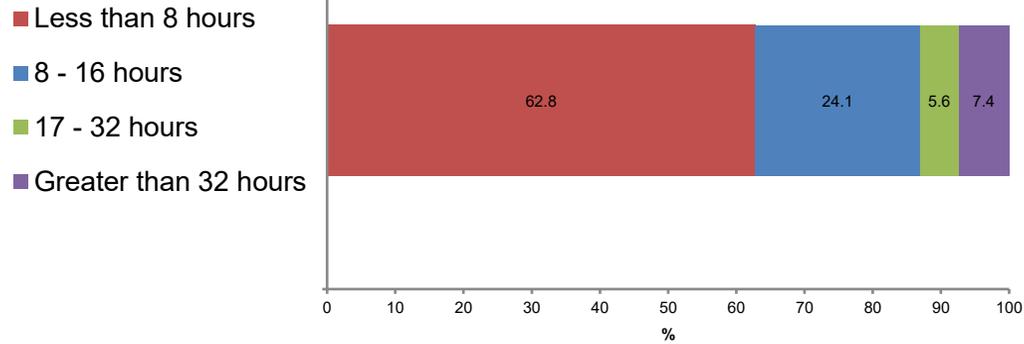
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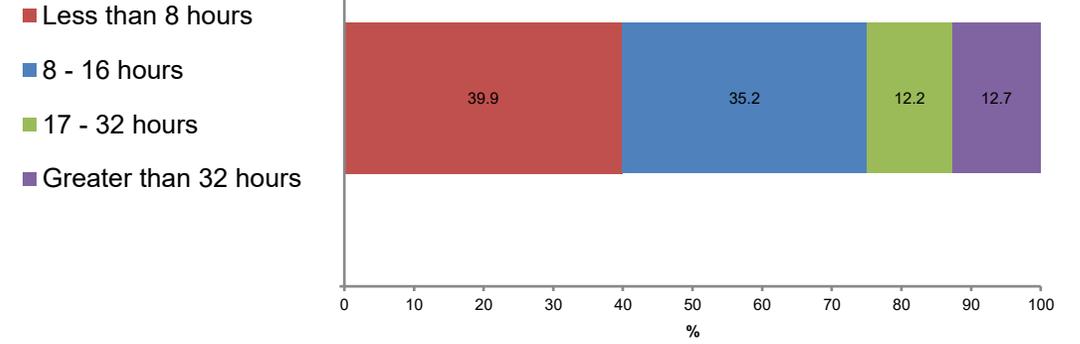


# How many hours of **additional training** outside of New Hire Orientation & On-boarding training, on average per year, do you provide to your employees?

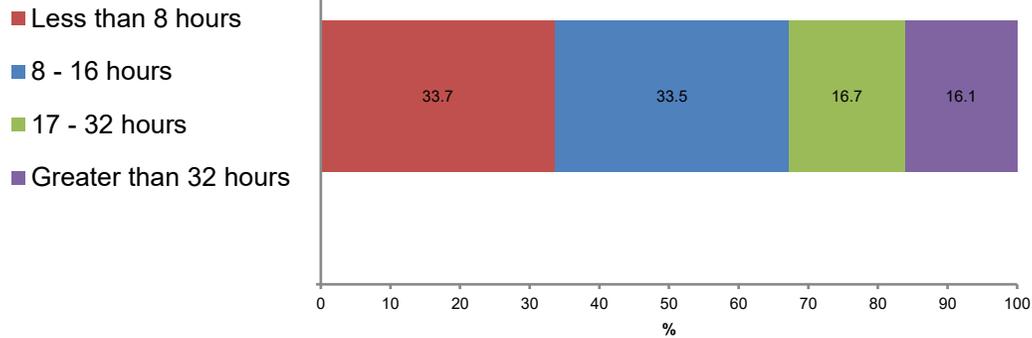
## Temporary/seasonal



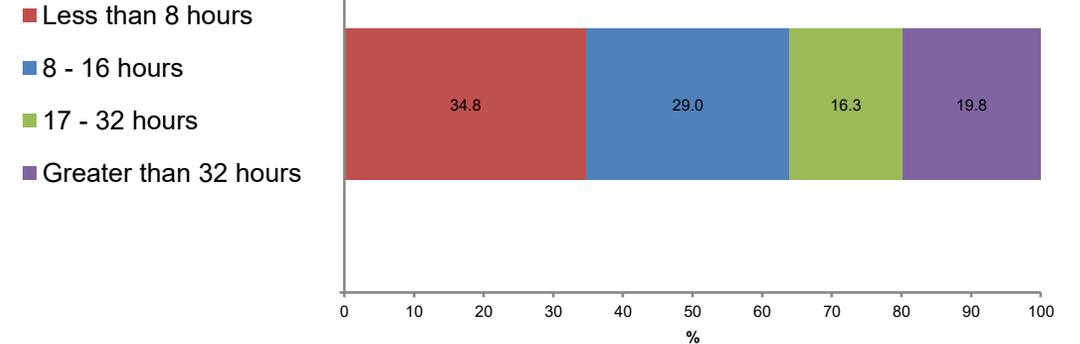
## Frontline



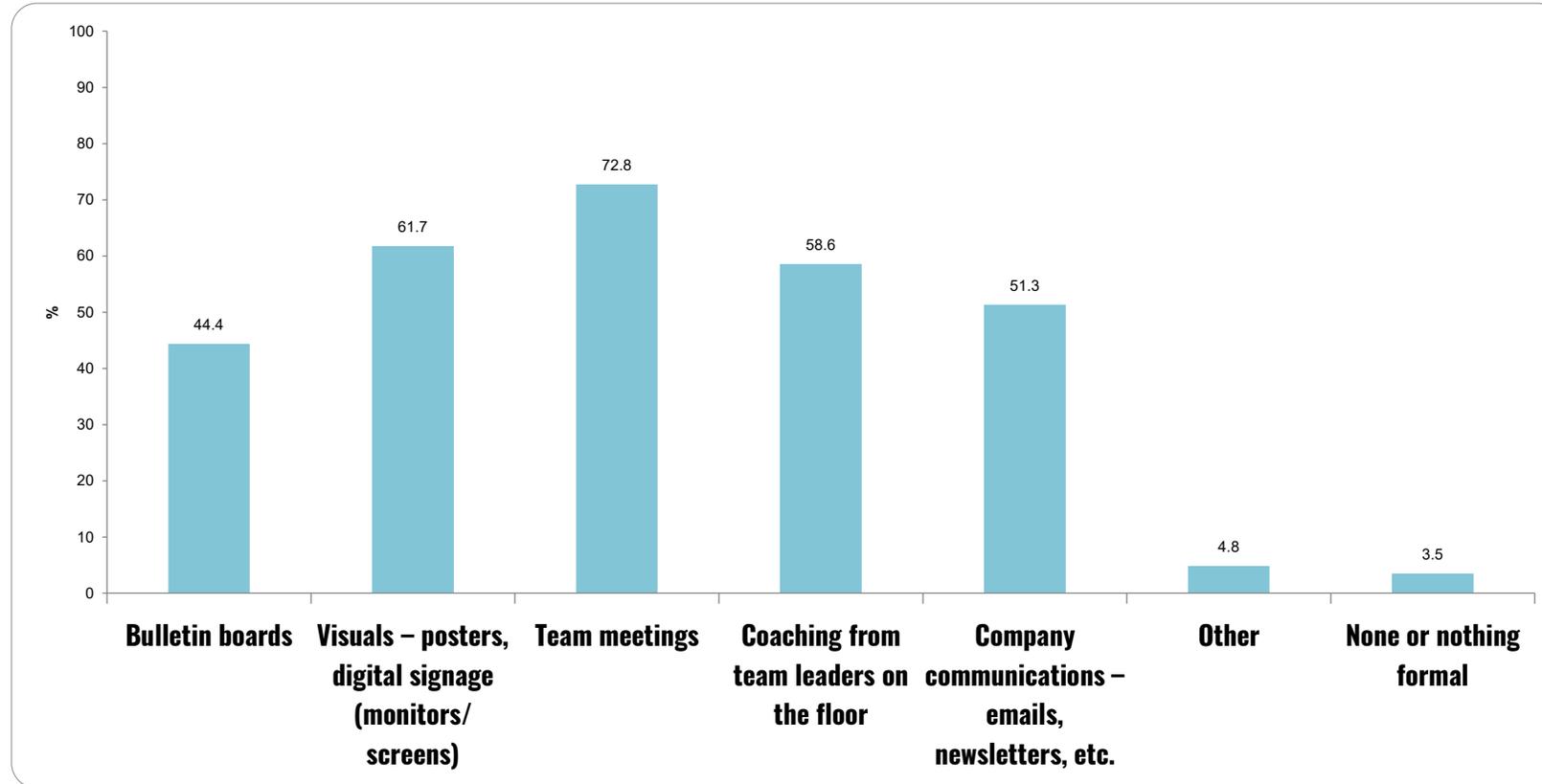
## Supervisor



## Manager



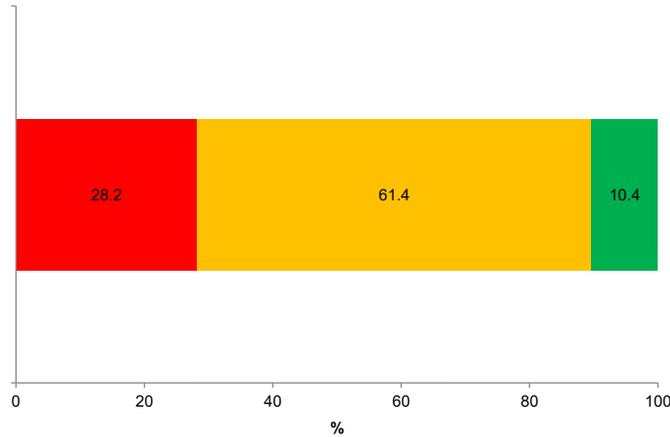
# How do you **reinforce training** to keep it "top of mind"? i.e., keep employees engaged by reinforcing and reminding them of what they have learned.



# How would you rate the quality of your training reinforcement?

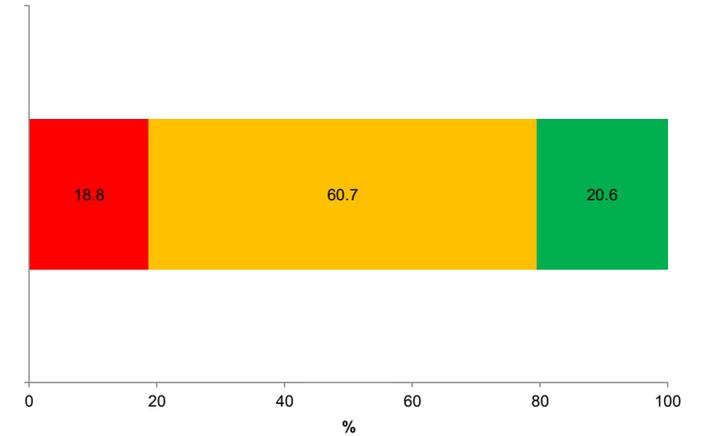
## Temporary/seasonal

- Poor - we could do better
- Sufficient - it gets the job done
- Above average - we go above and beyond



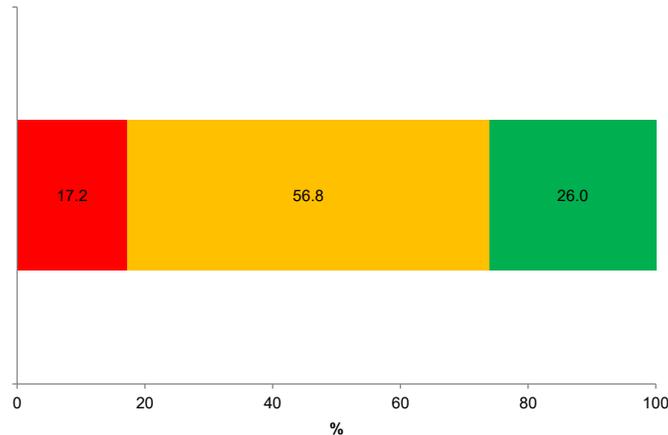
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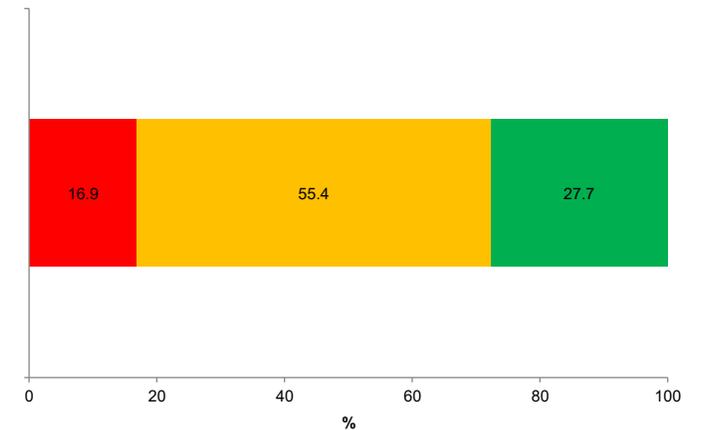
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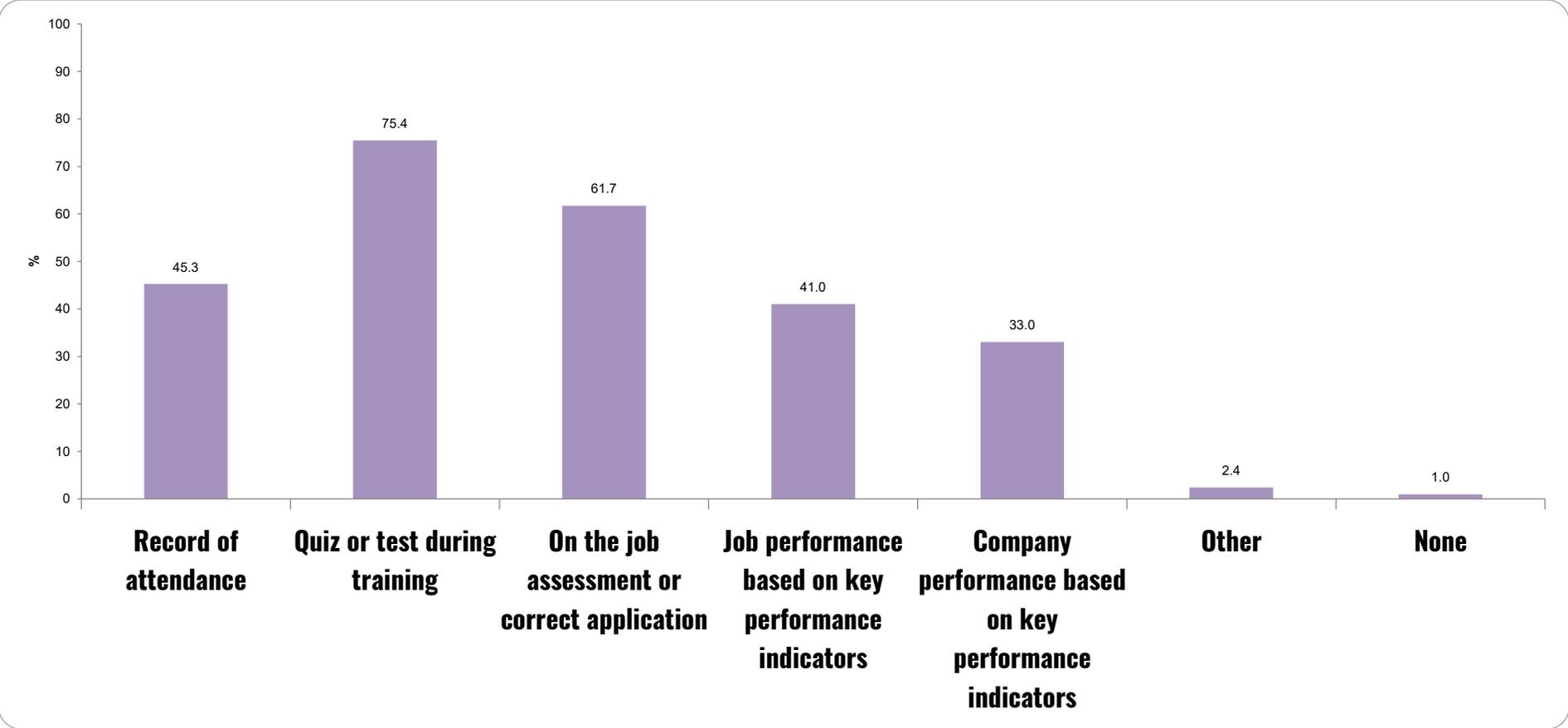


## Manager

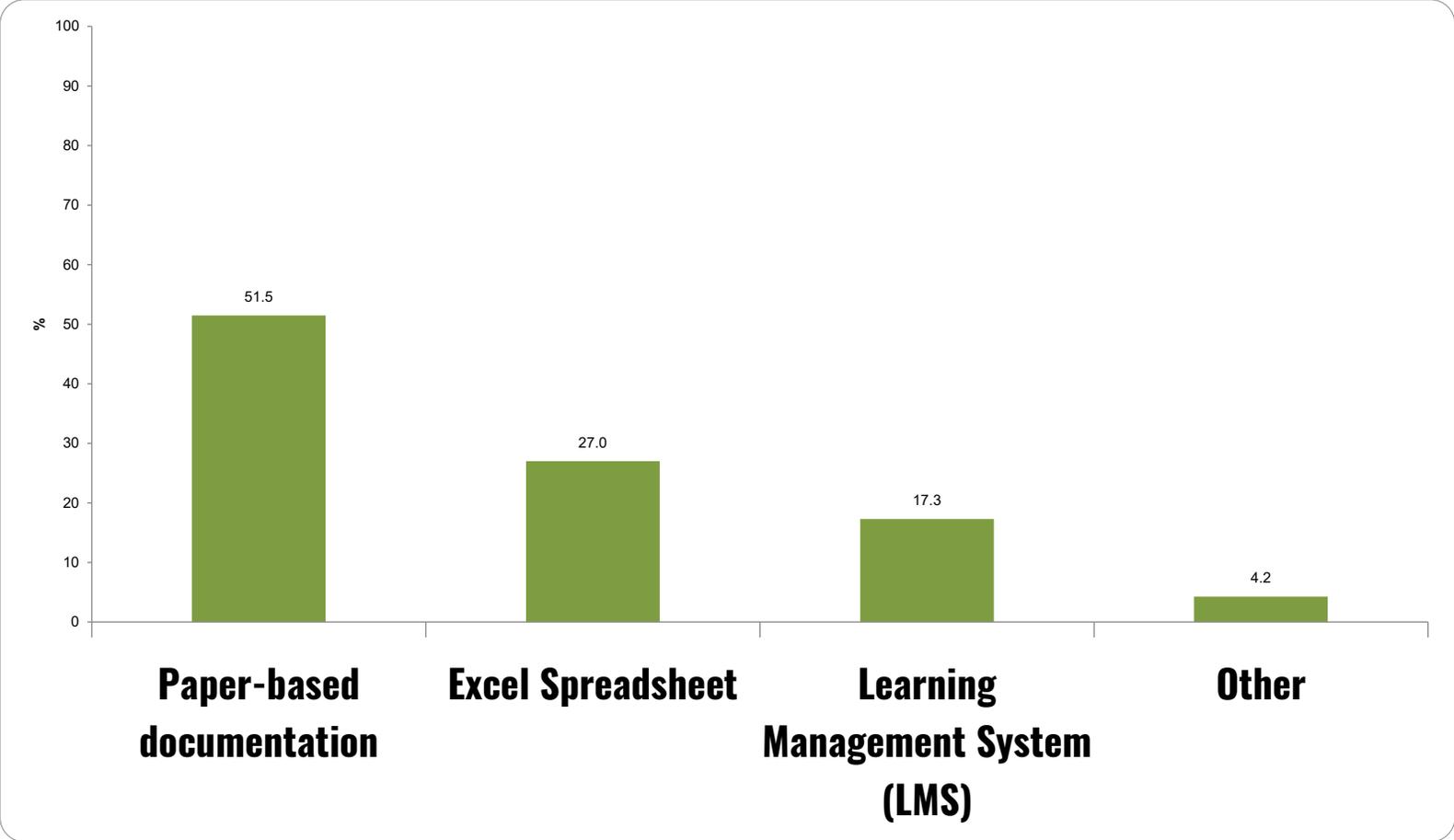
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# How do you measure training comprehension?



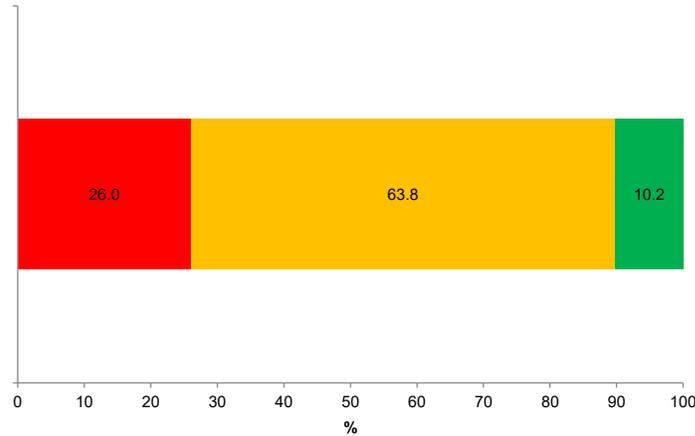
# How do you primarily document and manage employee training records?



# How would you rate the quality of your overall training program ?

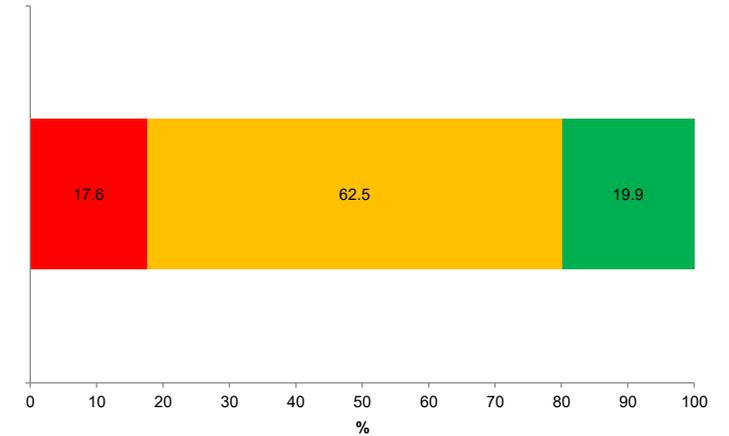
## Temporary/seasonal

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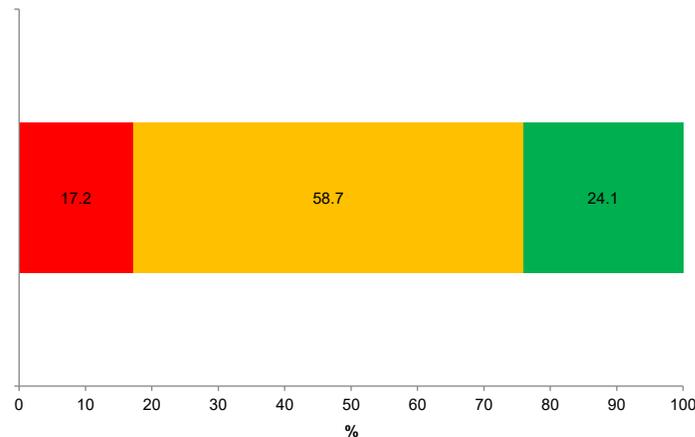
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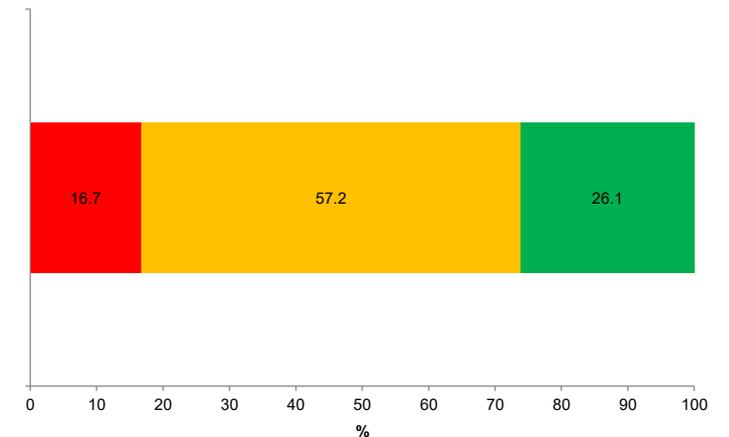
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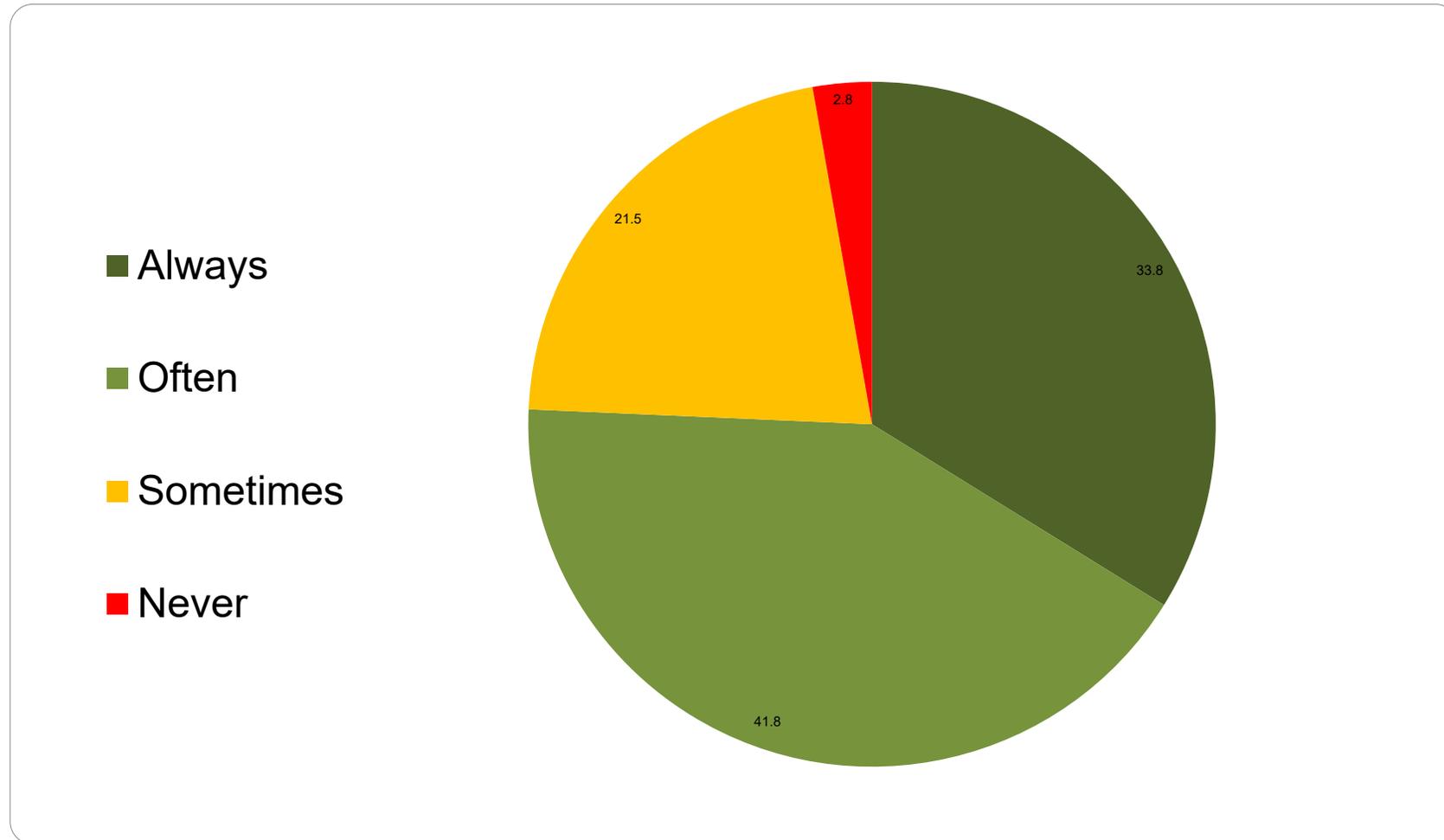


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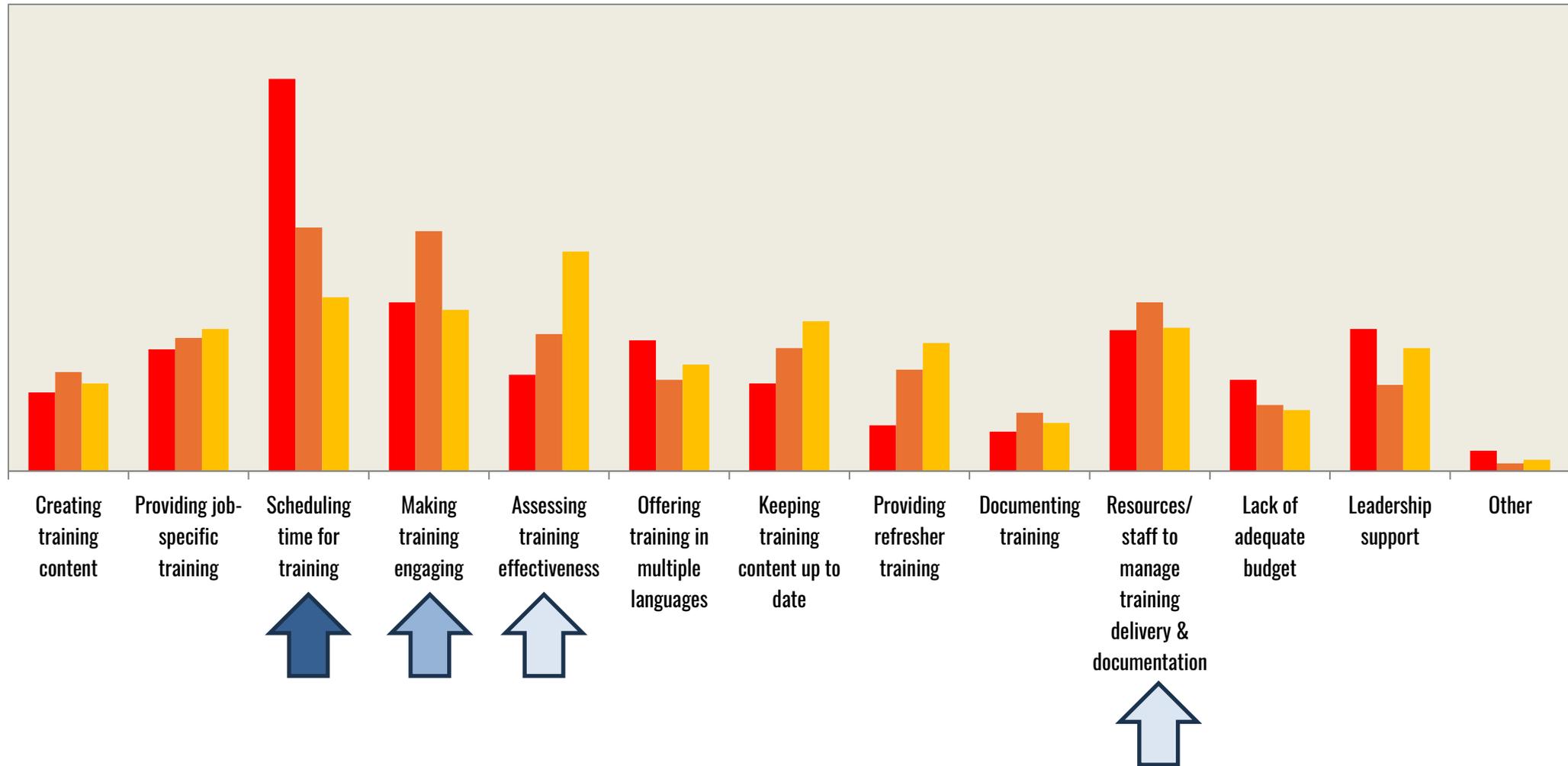


How often do you use **examples from your own production facilities** (photos, videos, instructions, etc.) to ensure your training reflects the work environment where your employees will be performing their work?

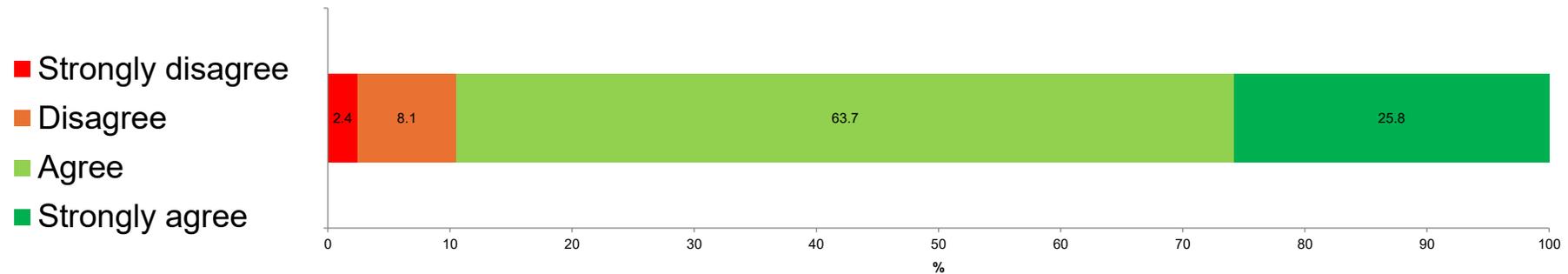


# What are your biggest training challenges? Please rank your top 3

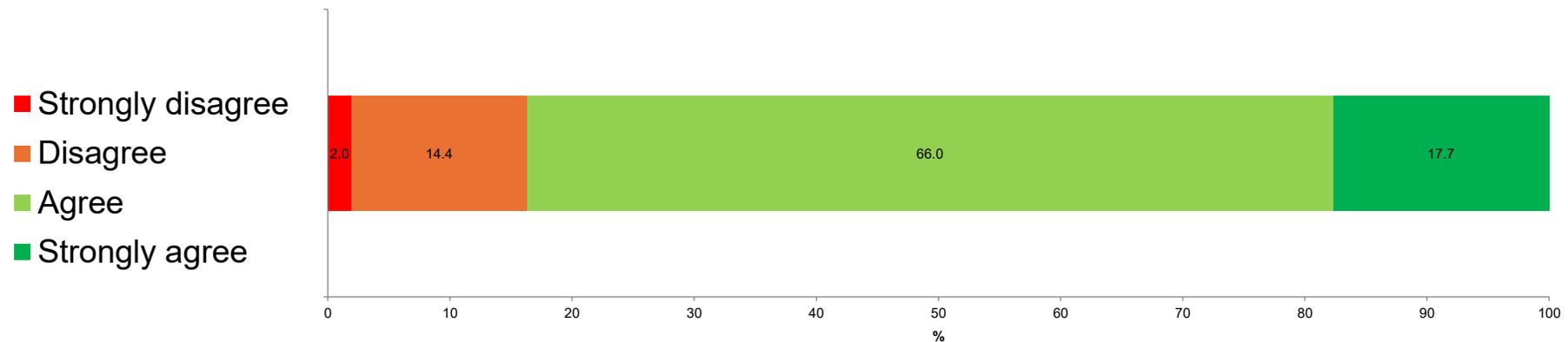
■ 1st ■ 2nd ■ 3rd



**We prevent problems/ incidents because our employees have the knowledge, confidence and ability to stop production because they identified a potential risk or defect.**

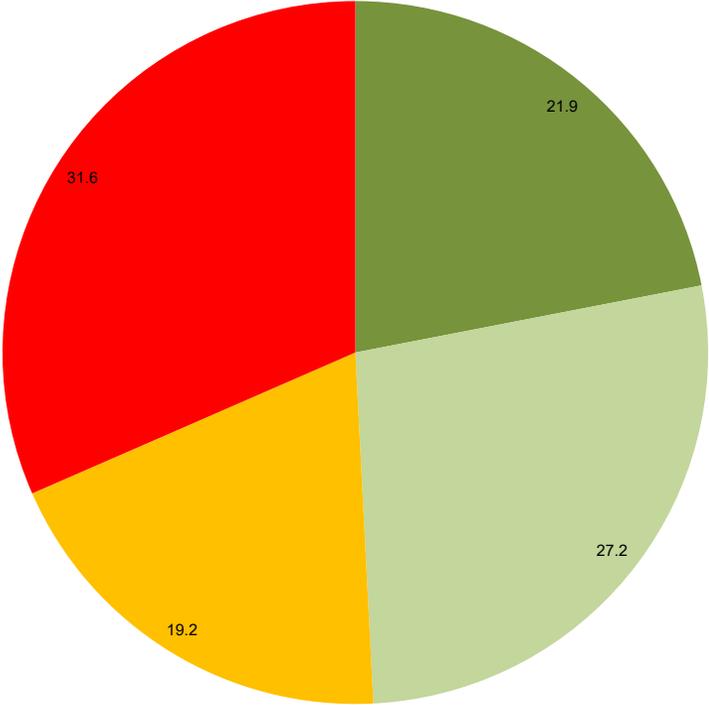


**We are confident that when a worker is training another worker, they are teaching them correctly and according to company policies.**

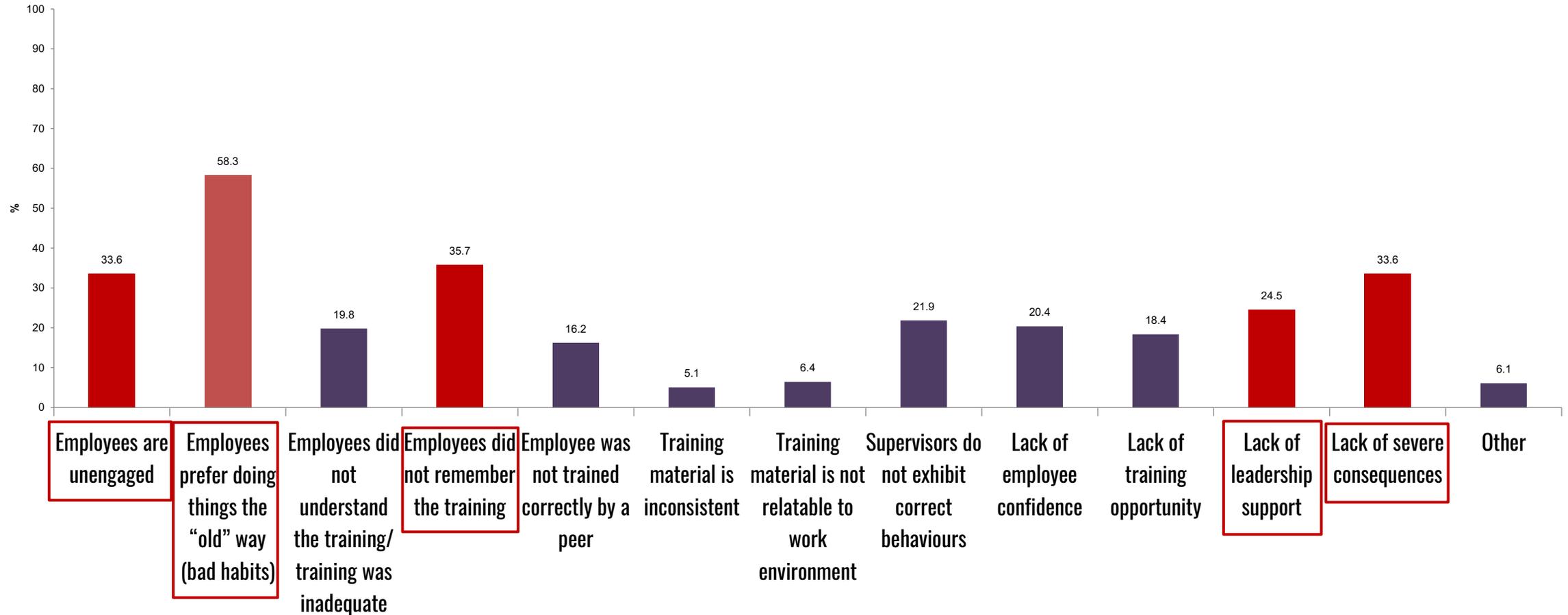


# Does your organisation have a dedicated program for professional development/career-path development for your supervisors?

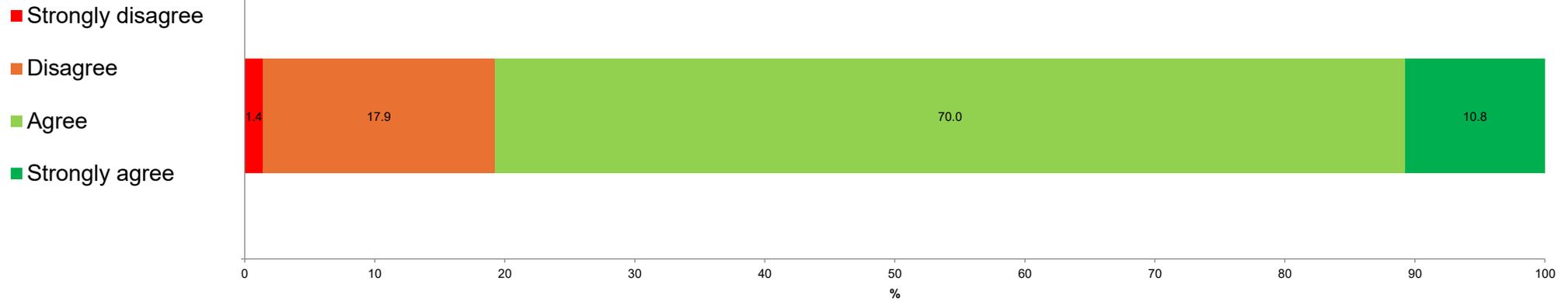
- Yes, we have a mature professional development program
- Yes, but it is not well-utilised
- No, but we plan to implement in the coming 12 months
- No, and we do not have plans to develop one in the next 12 months



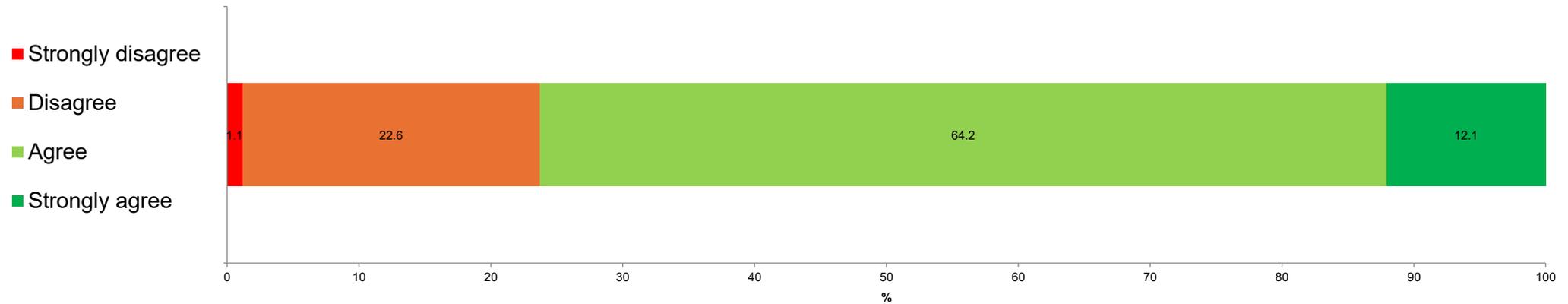
# Why do employees **not follow** your training program consistently? (top 3)



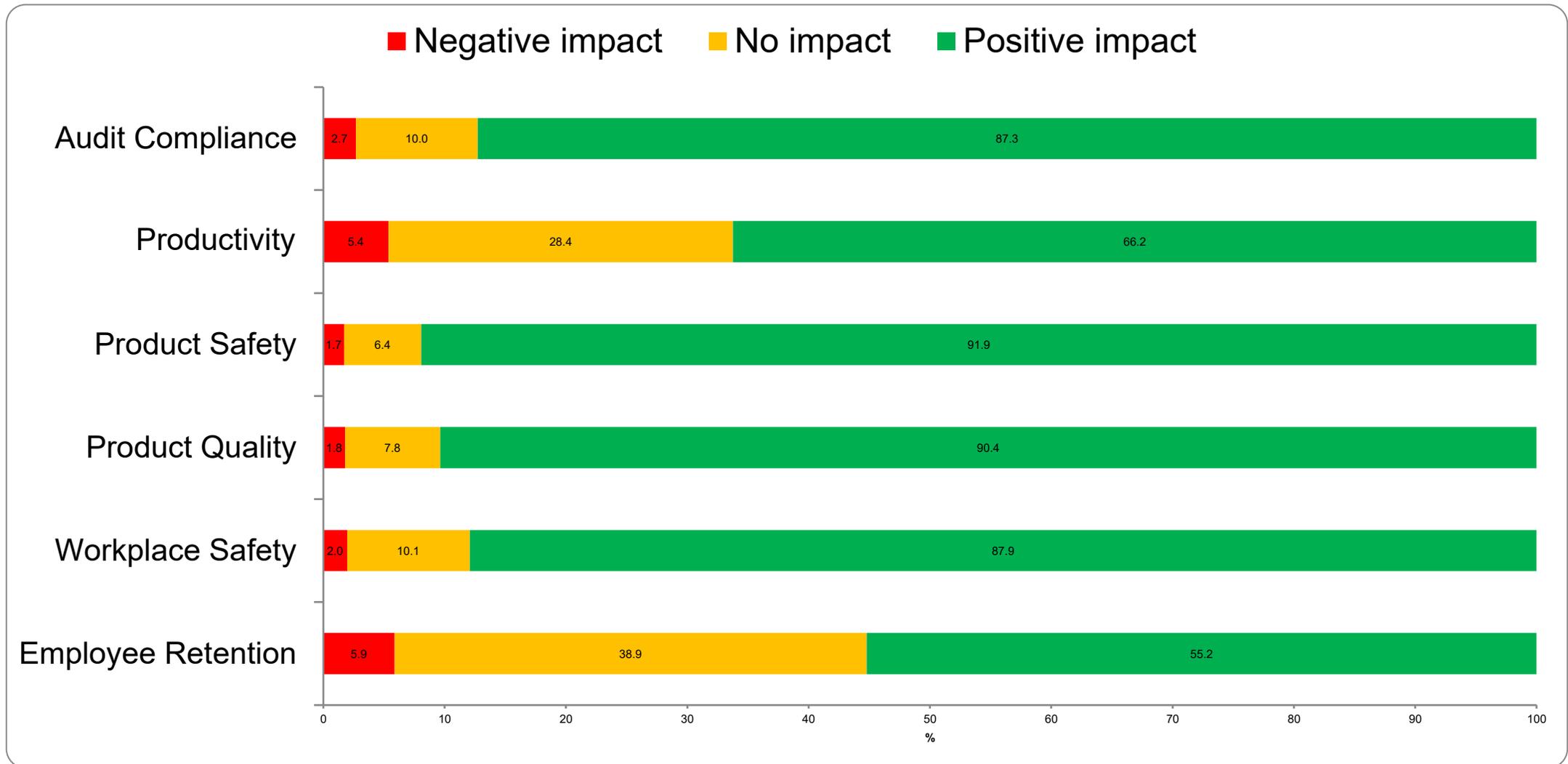
## Our employees follow established protocols on the floor consistently



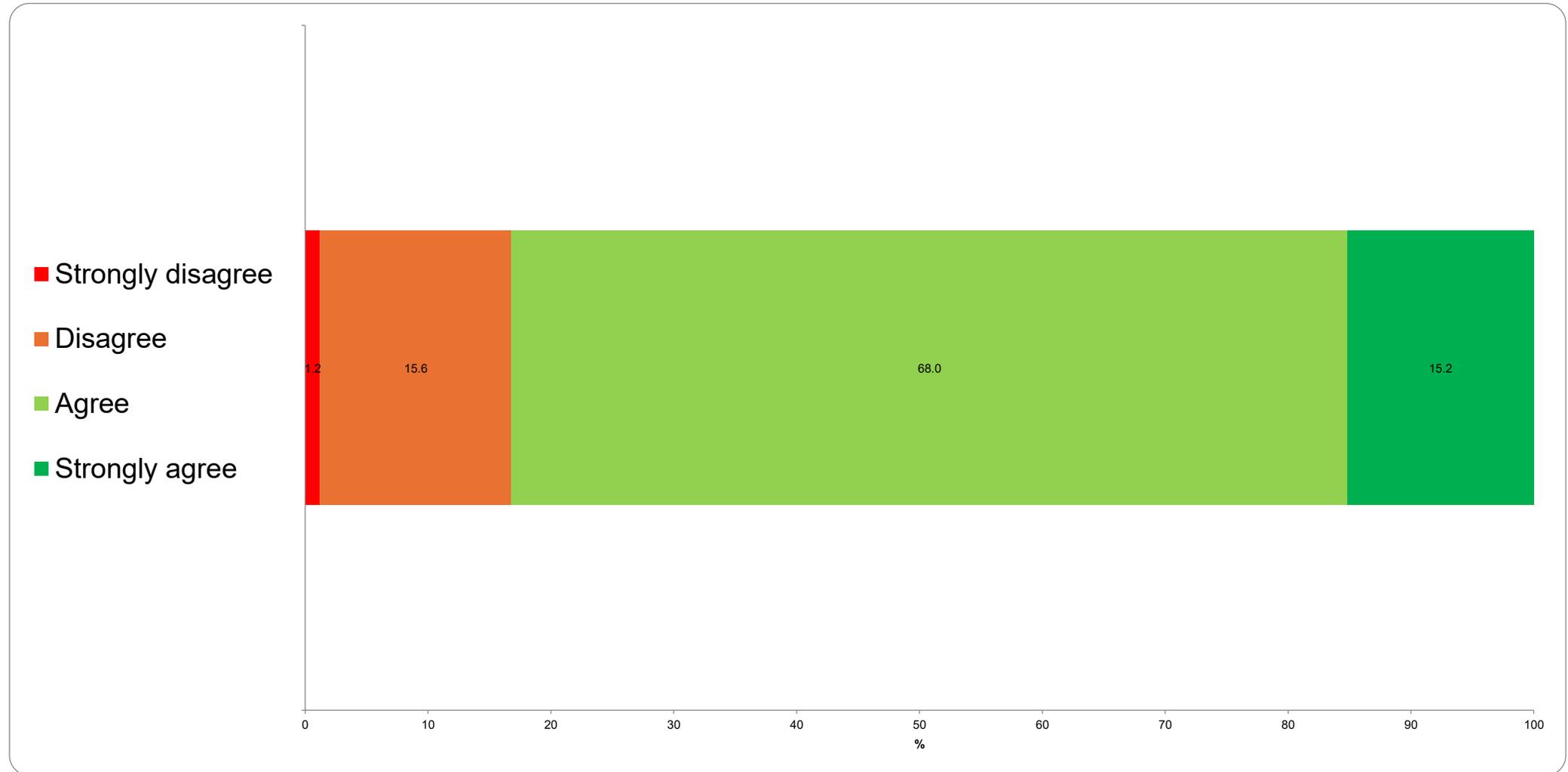
## Our employees are highly motivated to do their job well



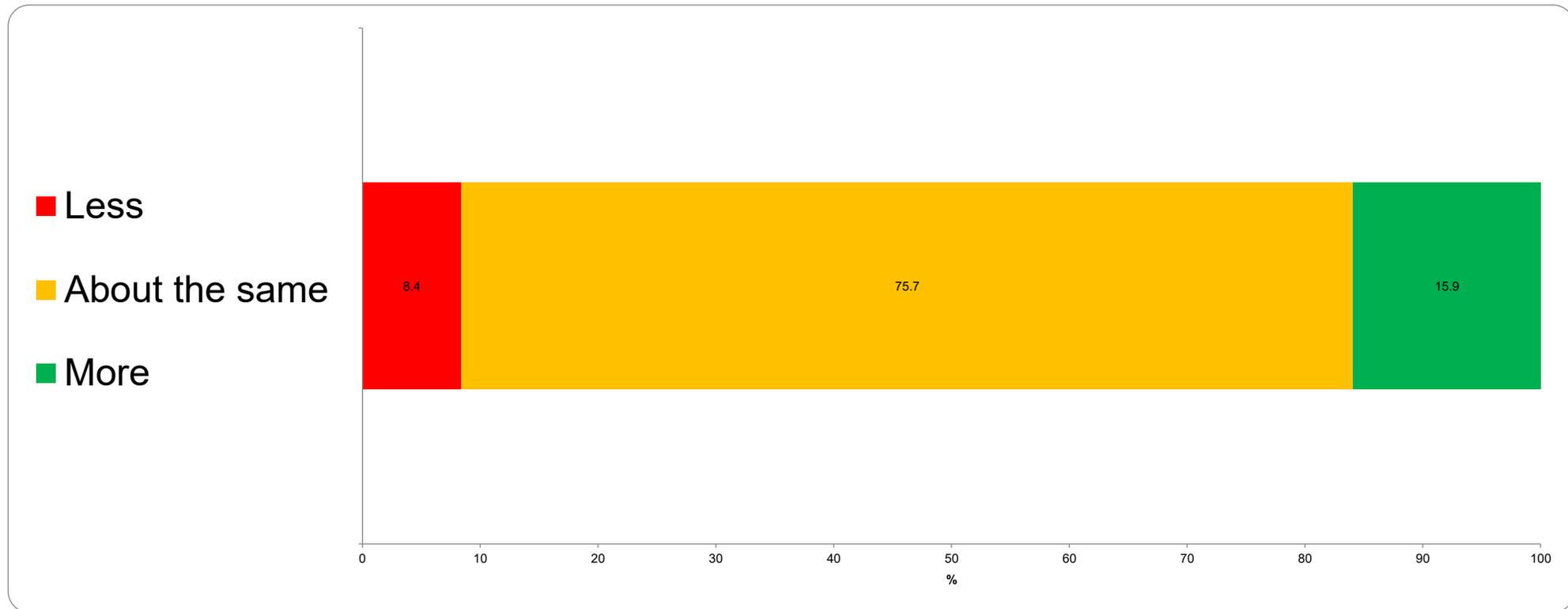
# What impact does employee training have in your operations?



# Overall, we see a positive Return on Investment (ROI) from our training program



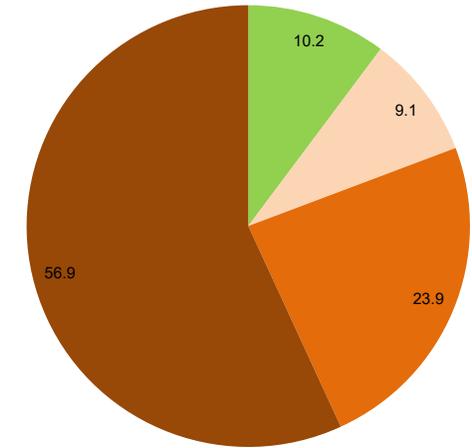
# Thinking about your budget for training this year, how does it compare to the previous financial year?



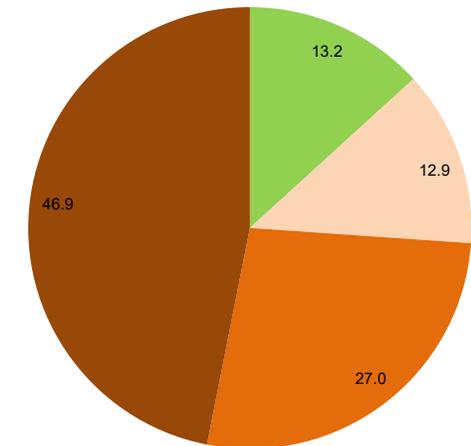
## Is your company using Augmented Reality (AR) and/ or Virtual Reality (VR) in your training programme?

## Is your company using Artificial Intelligence (AI) in your training programme?

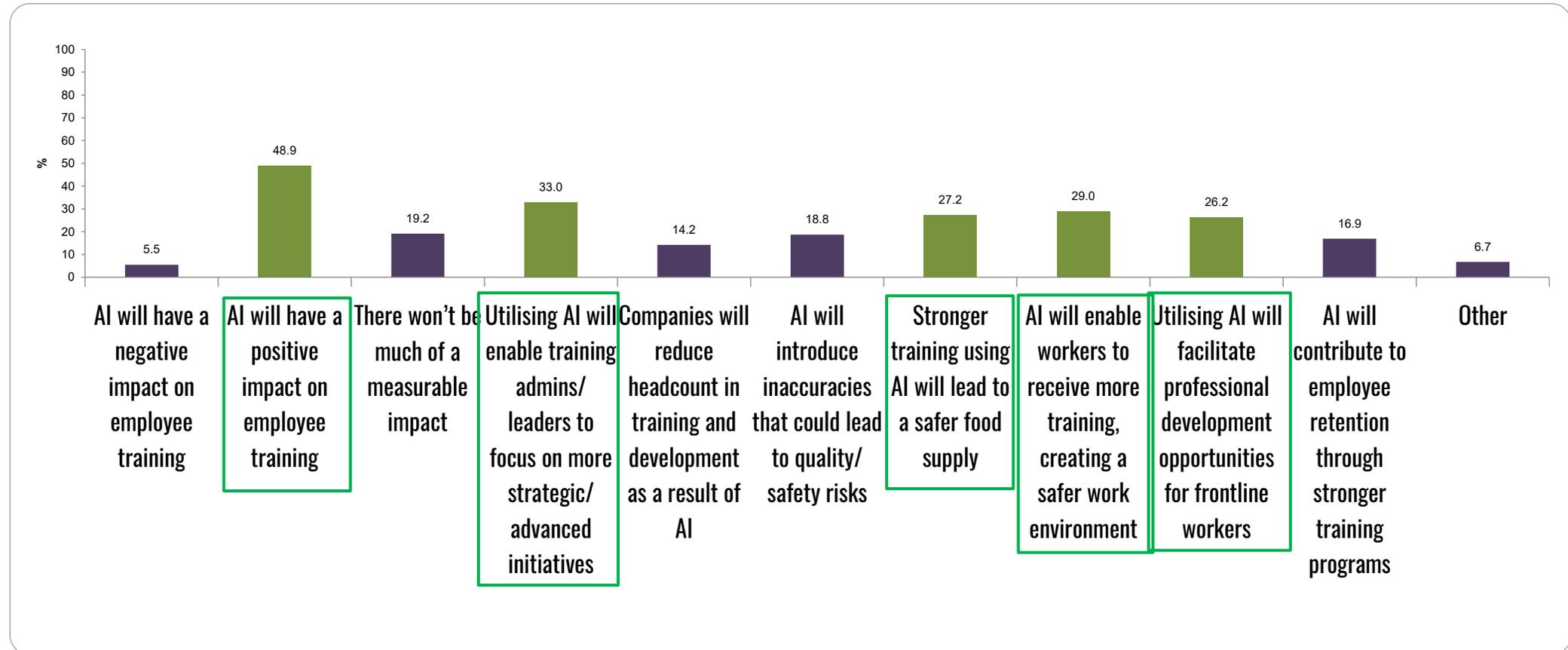
- Yes
- No, but we have a strategy and plan to start
- No, we would like to but do not know how to begin
- No, and we have no plan to start



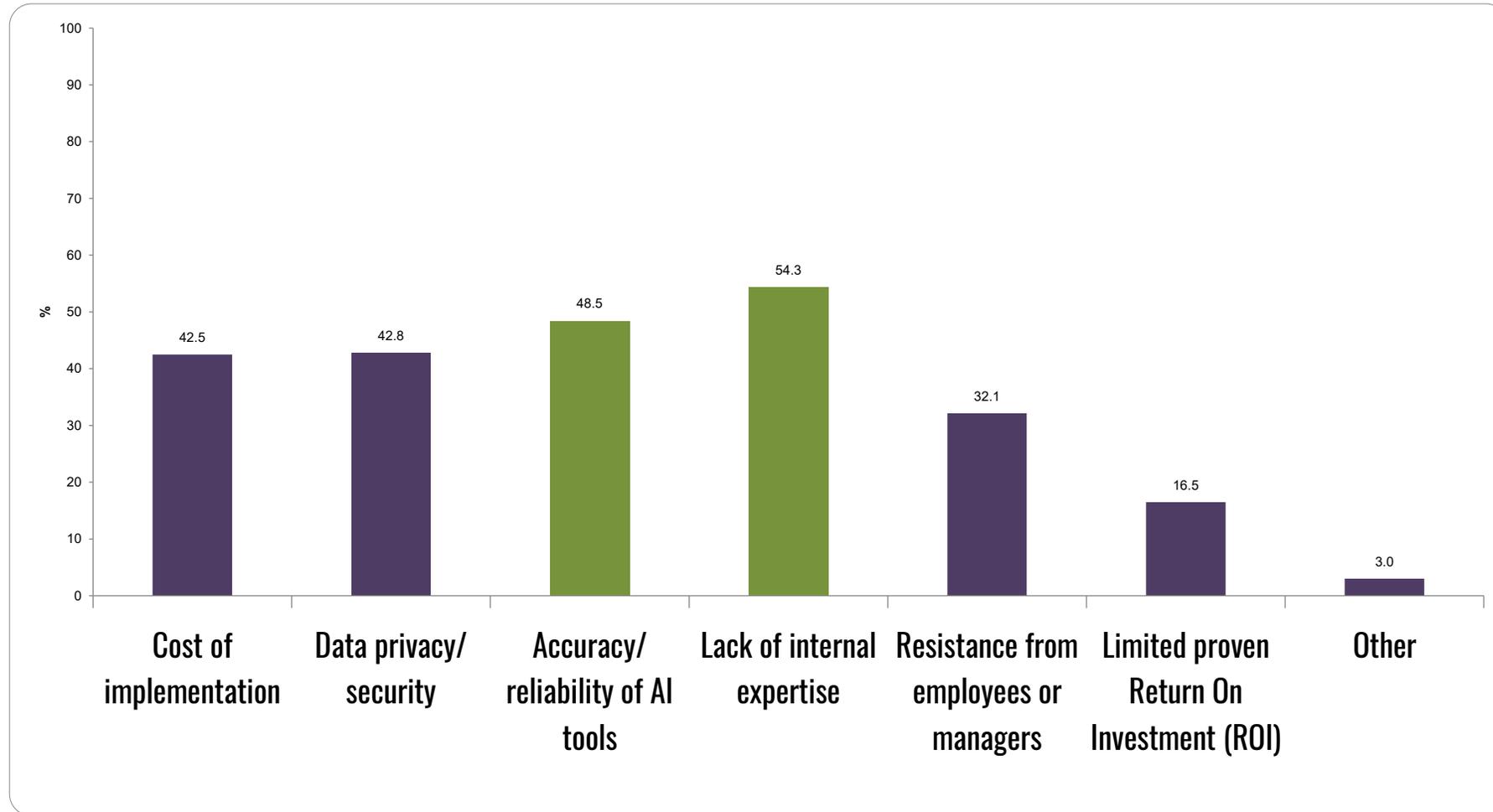
- Yes
- No, but we have a strategy and plan to start
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# What impact do you believe utilising Artificial Intelligence (AI) in employee training will have?

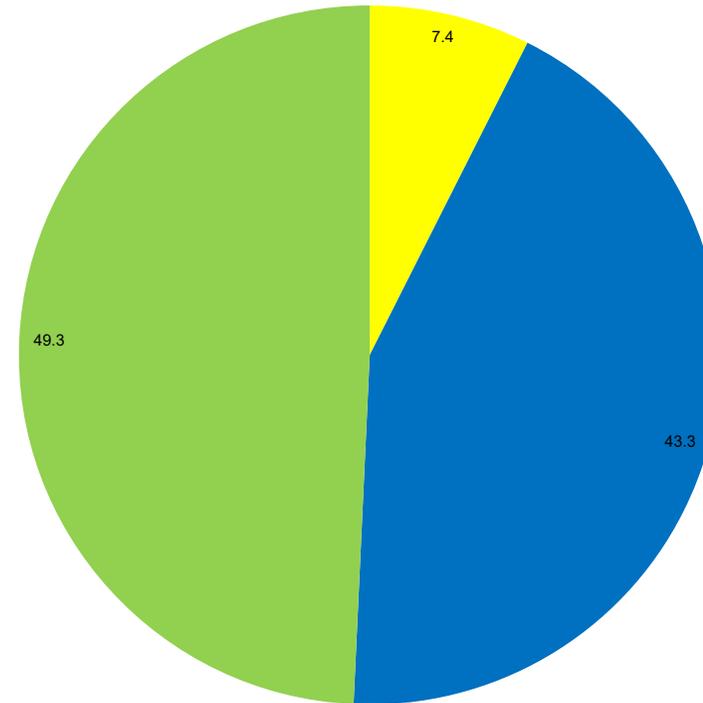


# What concerns or barriers do you see with using Artificial Intelligence (AI) for training?



# Which priority do you believe is more important to your senior/ executive leadership team?

- Reducing the expense of training and developing employees
- Improving the quality of employee training and development programme
- Both priorities are equally important



# Global Training Survey 2026

- How do you compare to others ?  
Benchmark
- Regular survey
- Helpful tool to track developments  
and highlight trends
- Help to develop solutions

